

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 5564
OFFERED BY M . _____**

Page 2, beginning on line 7, strike “the date of the enactment of this Act” and insert “the date on which the Clerk of the House of Representatives makes available to the public on the website of the Clerk the first report described in section 4(b)”.

Page 4, after line 20, insert the following:

1 **SEC. 4. HOUSE OF REPRESENTATIVES EMPLOYMENT AND**
2 **DIVERSITY REPORTING.**

3 (a) FINDINGS.—Congress finds that, according to a
4 recent report on the diversity of the staff of the House
5 of Representatives—

6 (1) people of color account for 38 percent of the
7 United States population but only 13.7 percent of all
8 top House staff;

9 (2) of the 329 personal offices of White Mem-
10 bers, only 16 (less than 5 percent) are led by chiefs
11 of staff of color, of which 6 work for Democrat
12 Members and 10 work for Republican Members;

1 (3) in the personal offices of White Democrat
2 Members, less than 8 percent of top staff are people
3 of color;

4 (4) in the personal offices of White Republican
5 Members, only 3 percent of top staff are people of
6 color; and

7 (5) nearly three-quarters of Members of the
8 House (313 Members) have no top staff of color.

9 (b) REPORT DESCRIBED.—A report described in this
10 subsection is a quarterly report by the Clerk of the House
11 of Representatives that contains, from each employing of-
12 fice for the employees of such employing office, the infor-
13 mation sought on FCC Form 395-A and FCC Form 395-
14 B (or any successor forms), to the maximum extent such
15 information is applicable to employees of an employing of-
16 fice.

17 (c) EMPLOYING OFFICE DEFINED.—In this section,
18 the term “employing office” means—

19 (1) the personal office of a Member of the
20 House of Representatives (including a Delegate or
21 Resident Commissioner to the Congress);

22 (2) a committee of the House of Representa-
23 tives; and

24 (3) any other office headed by a person with
25 the final authority to appoint, hire, discharge, and

1 set the terms, conditions, or privileges of the employ-
2 ment of an employee of the House of Representa-
3 tives.

