The RAND Corporation is an independent, non-profit organization that performs research and analysis. During the time period in question (fiscal year 2019 through fiscal year 2022), RAND has had contracts and grants with various agencies of the federal government to perform research and analysis. Research has been performed for the Departments of Agriculture, Commerce, Defense, Education, Energy, Health and Human Services, Homeland Security, Justice, Treasury, Veterans Affairs, the Administrative Office of the United States Courts, the Centers for Disease Control and Prevention, the National Institutes of Health, the Federal Communications Commission, the Intelligence Community, the Medicare Payment Advisory Commission, the National Aeronautics and Space Administration, the National Science Foundation, the Social Security Administration, and the US-China Economic and Security Review Commission, among others. A list of RAND donors, grantmakers, and clients can be found in RAND's annual reports at https://www.rand.org/about/annual_report.html

RAND has contracts with the Department of Defense and the Department of Homeland Security to operate four federally funded research and development centers (FFRDC): PROJECT AIR FORCE for the U.S. Air Force; Arroyo Center for the U.S. Army; National Defense Research Institute for the Department of Defense; and Homeland Security Operational Analysis Center (HSOAC) for the Department of Homeland Security. The contracts listed represent the master contracts for RAND federally funded research and development centers (FFRDCs) with the Department of Defense and the Department of Homeland Security. A subsection of those contracts focus on research examining workforce issues. A further breakdown of contract information can be made available to the committee if requested.

Fiscal Year	Federal agency	Federal contract/grant	Dollar value	Subject of contract/grant
2022	Office of the Secretary of Defense	Contract	\$3,007,000	National Defense Research Institute
2022	U.S. Air Force	Contract	\$16,200,000	Project Air Force
2022	U.S. Army	Contract	\$11,891,000	Arroyo Center
2022	Department of Homeland Security	Contract	\$1,705,361	HSOAC
2021	Office of the Secretary ofDefense	Contract	\$67,872,402	National Defense Research Institute

2021	U.S. Air Force	Contract	\$53,443,936	Project Air Force
2021	U.S. Army	Contract	\$39,927,232	Arroyo Center
2021	Department of Homeland Security	Contract	\$64,571,017	HSOAC
2020	Office of the Secretary of Defense	Contract	\$64,142,500	National Defense Research Institute
2020	U.S. Air Force	Contract	\$47,342,609	Project Air Force
2020	U.S. Army	Contract	\$37,911,683	Arroyo Center
2020	Department of Homeland Security	Contract	\$29,992,095	HSOAC
2019	Office of the Secretary of Defense	Contract	\$64,047,994	National Defense Research Institute
2019	U.S. Air Force	Contract	\$48,593,500	Project Air Force
2019	U.S. Army	Contract	\$39,643,946	Arroyo Center
2019	Department of Homeland Security	Contract	\$50,832,997	HSOAC