



## **Rita J. Moss**

Director, Office of Human Capital  
National Protection and Programs Directorate



Rita Moss has almost 25 years of leadership experience in Federal human capital within several departments and agencies. She joined the National Protection and Programs Directorate (NPPD) as the Director of Human Resources Management in January 2017, where her responsibilities include planning, developing, directing, and evaluating the organization's human capital strategy and operations to partner with and provide proactive support to managers and employees within the organization.

Prior to NPPD, Moss served for 5 years as the Vice President of Human Resources at the Overseas Private Investment Corporation, where her leadership on employee engagement and human capital oversight and initiatives was instrumental in positioning OPIC as #2 in Best Places to Work in Government.

Moss began her career as a Human Resources Specialist with the Bureau of Engraving and Printing, followed by a few years in a similar role at the National Institute of Standards and Technology, where she served in all aspects of human resources including staffing, classification, performance management, and labor and employee relations. Moss then moved on to become the Director of Human Resources for the Appalachian Regional Commission, followed by roles as the Chief of the Human Resources Service Center and the Chief of the Organization Development and Consulting Division for the National Geospatial-Intelligence Agency. She has also served as the Director of Human Resources for the Defense Media Activity and Managing Director of Human Resources and Administrative Services for the Millennium Challenge Corporation, setting direction for human capital programs, domestic and overseas human resources, and building and facilities services. One of her most notable assignments was a detail to the U.S. Africa Command (AFRICOM) as part of a "tiger team" to stand up the human resources function for the Command.

Moss has a Master of Science degree in Organization Development from Johns Hopkins University. She also possesses a Bachelor of Science in Business Management with an emphasis in Human Resources from the University of Maryland. She attended the United States Naval Academy in Annapolis where she majored in General Science.