### KIRSTEN M. MESKILL

#### Narrative

Senior Security and Compliance executive with extensive experience domestically and internationally, in chemical and consumer packaged goods industries, built on the foundation of over 10 years of government service. Currently serving as the Director, Corporate Security at BASF Corporation.

#### **EXPERIENCE**

# BASF Corporation, Florham Park, NJ Director, Corporate Security, 2014 to Present

Senior security executive at BASF Corporation, the independent North American business of BASF Group, the world's largest chemical company. Lead the strategic and operational security program for BASF's 100+ operating, R&D, and administrative facilities and 17,000 employees. Establish strategic security objectives for the organization to protect its people, critical assets and the communities where we operate, to enable the business to achieve its priorities and to comply with industry expectations and federal regulations. Serve as the internal and external focal point for expertise in matters related to regulatory requirements, asset protection, personnel and travel security, supply chain security, travel security, executive protection, third party security service providers, and investigations.

# Mondelēz International (formerly Kraft Foods, Inc.), Illinois Senior Director, Global Security, 2010 to 2014

Managed the global security function across all five geographic regions of the company. Developed and implemented global security and crisis management programs, policies, and procedures to ensure ongoing maintenance of security and protection of the company's personnel, physical assets, reputation and portfolio of brands. Advised and collaborated with business leaders and functions to prioritize security initiatives and drive risk-based security programs.

# Kraft Foods Europe, Zurich, Switzerland

#### Director and Regional Compliance Officer, Europe, 2007 to 2009

Managed the region's compliance programs across all countries in Kraft Europe. Worked closely with region leaders, country and functional management to develop strategies that address risks and ensure comprehension of the Code of Conduct, compliance policies and regulations. Collaborated with the Global Compliance & Integrity team to develop and implement company- wide compliance initiatives and programs. Investigated, monitored and resolved compliance-related cases reported through Helpline and other channels.

#### Kraft Foods, Illinois, Senior Manager, Global Security, 2005 to 2007

Developed and implemented policies, standards and procedures for the proper execution of the Global Security and Food Defense programs. Collaborated with key stakeholders to manage compliance and ensure adherence to regulatory guidance and expectations. Produced training, communications, audit, reporting and response programs to drive the Global Security and Food Defense initiatives through all levels of the company.

#### Altria Corporate Services, New York, Manager, Security, 2002 to 2005

Developed global Corporate Security training and awareness programs for Altria, Philip Morris and Kraft Foods. Integrated eLearning technology and provided functional training to security personnel and management-level employees. Evaluated training needs, designed curriculums, wrote course content and administered contracts for professional skills training and exercises.

## Philip Morris USA, New York, Manager, Transportation, 2000 to 2002

Managed transportation procurement and operations for the Philip Morris USA marketing and advertising groups.

#### MILITARY EXPERIENCE

- o 1989 to 2003
- Major, U.S. Army
- Served as both an active duty and reserve officer in the United States and Europe

#### **EDUCATION**

Webster University, M.B.A., Security Management (in progress) Fordham University, B.A., English

# AFFILIATIONS & ACCOMPLISHMENTS

- o Chairperson, American Chemistry Council 2018
- o Chairperson, Chemical Sector Coordinating Council 2017
- o Vice Chair, Chemical Sector Coordinating Council 2016
- Security Magazine's "Most Influential People in Security" 2016
- Academic Advisor, Security Executive Leadership Program, Georgetown University and International Security Management Association (ISMA)
- Blue & Gold Officer, US Naval Academy, Office of Admissions
- o Secret Clearance
- o Fluent in Italian