

Biography



Ms. Julie Scanlon serves as the Executive Assistant Administrator (EAA) of Enterprise Support, having previously served as the Assistant Administrator (AA) of Operations Management for TSA's Security Operations (SO), responsible for the strategic and tactical leadership, direction, management, and support services to all SO Headquarters and Field employees and programs.

Following her acquisition of a Bachelor's of Science in Behavior and Social Science from the University of Maryland University College with documentation in Paralegal Studies, she began as a paralegal for the Judge Advocate General, United States Air Force (USAF), and was offered the same positional opportunity within the National Oceanic and Atmospheric Administration (NOAA)—thereafter with the National Weather Service—and later promoted as the Director's Special Projects Coordinator, having served as a key member of the effort to modernize the National Weather Service.

Ms. Scanlon served as the Director of Management and Organizational Development for the NOAA's Office of Research, where she launched a successful demonstration project and succession planning program. While at NOAA, she received four (4) bronze medals, NOAA Research Employee of the Year for Outstanding Leadership and the National Weather Service Modernization Award. Ms. Scanlon continued to excel in her career, admirably becoming the Associate Director for Strategic and Administrative Management for the Office of Facilities Engineering and Operations (OFEO) at the Smithsonian Institution. In this role, she managed human capital, strategic planning and communications programs as well as implemented an automated performance management system and reduced hiring timeliness.

In 2014, Ms. Scanlon sought to expand her esteemed career by joining TSA as the Deputy Assistant Administrator (DAA) for Human Capital (HC), developing and sustaining innovative programs that enabled TSA to attract, hire, retain and optimally deploy a skilled workforce to support the agency's counterterrorism mission and provide risk-based security for the nation's transportation systems. In 2018, she moved into the position of Assistant Administrator for Operations Management within Security Operations at TSA where she was responsible for the staffing model for all airports as well as the National Deployment Force when additional resources were needed at airports. She departed this position for her current position in 2022.

While Ms. Scanlon's career was initially grounded in the public sector, she has continued to persevere in the Federal Government with astounding empathy, passion, and commitment as well as a forefront leader of creating women-empowered workplaces.