

114TH CONGRESS  
1ST SESSION

# H. R. 3361

To amend the Homeland Security Act of 2002 to establish the Insider Threat Program, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 29, 2015

Mr. KING of New York (for himself, Mr. HIGGINS, Mr. BARLETTA, Mr. KATKO, and Mr. DONOVAN) introduced the following bill; which was referred to the Committee on Homeland Security

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## A BILL

To amend the Homeland Security Act of 2002 to establish the Insider Threat Program, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Department of Home-  
5 land Security Insider Threat and Mitigation Act of 2015”.

6 **SEC. 2. ESTABLISHMENT OF INSIDER THREAT PROGRAM.**

7 (a) IN GENERAL.—Title I of the Homeland Security  
8 Act of 2002 (6 U.S.C. 111 et seq.) is amended by adding  
9 at the end the following new section:

1 **“SEC. 104. INSIDER THREAT PROGRAM.**

2 “(a) ESTABLISHMENT.—The Secretary shall estab-  
3 lish an Insider Threat Program within the Department.

4 Such Program shall—

5 “(1) provide training and education for Depart-  
6 ment personnel to identify, prevent, mitigate, and re-  
7 spond to insider threat risks to the Department’s  
8 critical assets;

9 “(2) provide investigative support regarding po-  
10 tential insider threats that may pose a risk to the  
11 Department’s critical assets; and

12 “(3) conduct risk mitigation activities for in-  
13 sider threats.

14 “(b) STEERING COMMITTEE.—

15 “(1) IN GENERAL.—The Secretary shall estab-  
16 lish a Steering Committee within the Department.  
17 The Under Secretary for Intelligence and Analysis  
18 shall serve as the Chair of the Steering Committee.  
19 The Chief Security Officer shall serve as the Vice  
20 Chair. The Steering Committee shall be comprised  
21 of representatives of the Office of Intelligence and  
22 Analysis, the Office of the Chief Information Officer,  
23 the Office of the General Counsel, the Office for  
24 Civil Rights and Civil Liberties, the Privacy Office,  
25 the Office of the Chief Human Capital Officer, the  
26 Office of the Chief Financial Officer, the Federal

1 Protective Service, the Office of the Chief Procure-  
2 ment Officer, the Science and Technology Direc-  
3 torate, and other components or offices of the De-  
4 partment as appropriate. Such representatives shall  
5 meet on a regular basis to discuss cases and issues  
6 related to insider threats to the Department’s crit-  
7 ical assets, in accordance with subsection (a).

8 “(2) RESPONSIBILITIES.—Not later than one  
9 year after the date of the enactment of this section,  
10 the Under Secretary for Intelligence and Analysis  
11 and the Chief Security Officer, in coordination with  
12 the Steering Committee established pursuant to  
13 paragraph (1), shall—

14 “(A) develop a holistic strategy for Depart-  
15 ment-wide efforts to identify, prevent, mitigate,  
16 and respond to insider threats to the Depart-  
17 ment’s critical assets;

18 “(B) develop a plan to implement the in-  
19 sider threat measures identified in the strategy  
20 developed under subparagraph (A) across the  
21 components and offices of the Department;

22 “(C) document insider threat policies and  
23 controls;

1           “(D) conduct a baseline risk assessment of  
2 insider threats posed to the Department’s crit-  
3 ical assets;

4           “(E) examine existing programmatic and  
5 technology best practices adopted by the Fed-  
6 eral Government, industry, and research insti-  
7 tutions to implement solutions that are vali-  
8 dated and cost-effective;

9           “(F) develop a timeline for deploying work-  
10 place monitoring technologies, employee aware-  
11 ness campaigns, and education and training  
12 programs related to identifying, preventing,  
13 mitigating, and responding to potential insider  
14 threats to the Department’s critical assets;

15           “(G) require the Chair and Vice Chair of  
16 the Steering Committee to consult with the  
17 Under Secretary for Science and Technology  
18 and other appropriate stakeholders to ensure  
19 the Insider Threat Program is informed, on an  
20 ongoing basis, by current information regarding  
21 threats, beset practices, and available tech-  
22 nology; and

1                   “(H) develop, collect, and report metrics  
2                   on the effectiveness of the Department’s insider  
3                   threat mitigation efforts.”.

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