



Edward F. Davis

Direct: [REDACTED]

Email: edavis@eddavisllc.com

LinkedIn: [Profile](#)

Address: 32 [REDACTED]
[REDACTED]

SUMMARY OF QUALIFICATIONS

Edward F. Davis is the founder and Chief Executive Officer of The Edward Davis Company (EDC), a national security risk management and consulting firm. As an accomplished police leader with over 35 years of law enforcement experience and data-proven results in crime reduction, executive training, cost reductions and strong partnership building across all disciplines, Davis possesses a strong ability to anticipate challenges, apply evidence-based solutions, and produce and communicate tangible results. Throughout his career in law enforcement, Davis has prioritized research, education and training for police officers and agencies. A change agent with a significant track record of guiding organizations through crisis, dynamic organizing of citizen coalitions, and developing strong departmental communications strategies, Davis has prepared agencies to address any challenge that may arise.

Davis is a founding member of the Massachusetts Police Leadership Institute that trains hundreds of police officers across the U.S. The institute's curriculum and training included subject matter expertise from renowned criminal justice academics including George Kelling and Anthony Braga, and leading law enforcement professionals such as Commissioner William Bratton (New York City, Los Angeles, Boston Police Departments). He also participated in the establishments of the New England branch of the U.S. Dept. of Justice Regional Community Policing Institute's Training Network, which provides training to law enforcement professionals and the citizens they serve in region-specific community policing issues.

As a teaching fellow at the Harvard University Program for Criminal Justice Policy and Management, Davis lectured on the intersection of policing and politics at the Kennedy School of Government's Executive Session on Policing and Public Safety. Davis holds a Professional Director Certification from the American College of Corporate Directors, a public company directors education and credentialing organization.

EDC leadership's foundational experience in leading the law enforcement response to the Boston Marathon Bombings and multiple city/statewide emergencies has provided our clients with the insight needed to prepare for and respond to most any crisis while maintaining consistent levels of safety and security of their people, assets and reputations.

PROFESSIONAL EXPERIENCE

The Edward Davis Company – **Chief Executive Officer**
JANUARY 2013 – PRESENT

Responsibilities

- Developing, setting and leading strategy and direction of company
- Establishing culture, mission, values of company
- Leading executive team and overseeing all projects (consulting, risk management, operational security)
- Resource allocation and prioritization

Accomplishments

- Conducted after-action review of several police department actions, including University of Massachusetts, Amherst Police Department, Andover (Massachusetts) Police/Fire Departments
- Served on several Dept. of Justice monitor teams, including New York City (New York) and Ferguson (Missouri) designed Police Department training to oversee the implementation of



court ordered remedies including “stop and frisk,” use of force and trespass enforcement training review

- Served on the US Department of Justice Violence Protection Network in the Chicago (Illinois) Police Department
- One of two security firms currently represented on the Vax Task Force of the Pharmaceutical Cargo Security Coalition whose members include Pfizer, Moderna, CVS and Walgreens
- Provide crisis management, response and recovery services since the onset of the COVID-19 pandemic, working closely with both private (Fortune 100-500) and public entities to assist in continuity of government/operations
- Assisted AT&T to secure their communications networks following the Nashville bombing

Harvard University – **Teaching Fellow, Institute of Politics**
SPRING 2014

Boston Police Department (Massachusetts) – **Police Commissioner**
JANUARY 2006 – JANUARY 2013

Responsibilities

- Providing safety to 600,000 residents and millions of visitors to Boston
- Leader of 2170 sworn and 600 civilian personnel.
- Operating within a budget of over \$300 million in operating, state and federal funding.
- Rebranding Boston Police after successive years of crisis that adversely influenced perception of police by taxpayers
- Improving BPD trust with community after police drug scandal and other wrongdoing
- National expert before Congress on police legislative change: Crime, Immigration, Guns, International Terrorism
- Leveraging technology to improve department
- Led department through economic crisis
- Responsible for leadership in mass demonstrations and unrest

Accomplishments

- Led investigation resulting in apprehension of Marathon bombers in 102 hours
- Seven consecutive years of significant crime reductions while decreasing costs.
- Crime down 30% by reengineering arrest centric department to prevention focused organization.
- Reduced costs, leveraged federal grants, reduced crime, reduced arrests through focus on prevention
- Established nationally recognized rebranding initiative stressing honesty and transparency using social media and direct contact with community. Study shows 80% approval
- Implemented strong policy on honesty among officers as foundation to transparency and trust
- Established COMPSTAT in BPD enabling data driven decision making
- Worked in Middle East, Northern Ireland and UK on Community Policing and terrorism
- Led predictive analytical software development project with MIT. Implemented cameras, license plate readers, electronic surveillance capability
- Founded nationally recognized Social Media project
- Managed to create efficiencies and evidence-based practices while leveraging consecutive years of increased external funding
- Worked Obama administration’s Homeland Security Presidential Directive 7 on securing critical infrastructure
- Led the high-profile “Rockefeller,” “Craigslist Killer,” “Boston Strangler” cases, and hundreds of complex investigations, including homicide, political corruption, organized crime



University of Massachusetts, Lowell – **Adjunct Faculty Member**
SEPTEMBER 1996 – MAY 1998

Lowell Police Department (Massachusetts) – **Superintendent**
JANUARY 1994 – JANUARY 2006

Responsibilities

- Leader of 300 employees, sworn and civilian
- Reengineered dysfunctional police department awash in adverse civil liability findings
- Reduced crime in Lowell
- Provided policing to second largest Cambodian refugee community in US.
- Established community trust and dialogue between minority communities and the Lowell Police Department
- Rebuilt command staff into first rate team focused on prevention of crime, community policing

Accomplishments

- Hired nearly 100 additional police officers over a 5-year period through accessing federal and state grants. Achieved highest per capita grant allotment in nation
- Made changes in police management to include: first rate training programs; utilization of data and technology, emphasis on employee accountability and improved management of first line supervisors.
- 11 years of Part I Crime Reductions
- Worked with the Clinton Administration on the reauthorization of the Crime Bill
- Partnered with UMass Lowell and MCC to create the Lowell Police Regional Police Academy. First in Commonwealth to focus on community policing philosophy. Trained over 1000 Mass police officers
- Decentralized the Department and opened six storefront precincts strategically placed in the core of the most troubled neighborhoods.
- Established strong links with the second largest Cambodian community in the United States to assist in violence and gang prevention efforts.
- City received an All-American City award from the National Civic League in 1999, featuring its community-policing mode
- In 2000, received DOJ award for race relations. Visited twice by US Attorney General Reno to acknowledge community police program. Invited to address Attorney General Meese on programs.

Lowell Police Department (Massachusetts) – **Lieutenant, Organized Crime and Narcotics, Regional Task Force**

Responsibilities

- Led a 20-person Organized Crime Unit with agents from DEA, FBI, ATF, Mass State Police
- Expert on investigative protocol, informant management
- Extensive experience collaborating with above federal agencies and SWAT teams
- Expert in Organized Crime, Narcotics, Political Corruption and Electronic Surveillance

Accomplishments

- Successful prosecutions of dozens of RICO, narcotics and public corruption cases
- Executed close to 1000 search warrants

BOARD & ADVISORY REPRESENTATION

AT&T – FirstNet Advisory Board

Flock Safety – Advisory Board

DraftKings – Compliance Board

RollKall – Advisory Board

Mark43 – Advisory Board

Altumint – Advisor/Consultant

Commonweal Ventures – Operating Partner

TG-17, Inc. - Advisor

Wynn Casinos – Chair Compliance Board

Intrado – Public Safety Advisory Board



AFFILIATIONS

Harvard University Program for Criminal Justice Policy and Management

Executive Session on Policing and Public Safety

FELLOW 2008 – 2014

- Lectured on the intersection of policing and politics at the Kennedy School of Government

Massachusetts Police Leadership Institute

FOUNDING MEMBER

- Established at Lowell PD in partnership with the Boston PD and University of Massachusetts, Lowell
- Trained hundreds of police officers from across the U.S.
- Curriculum and training included subject matter expertise from renowned criminal justice academics including George Kelling and Anthony Braga, and Commissioner William Bratton (New York City, Los Angeles, Boston)

Regional Community Policing Institute Training Network

U.S. Department of Justice

Office of Community Oriented Policing Services

- Led the establishment of the New England branch of the RCPI Training Network
- The purpose of the network is to provide training to law enforcement professionals and the citizens they serve in region-specific community policing issues in all 50 states and the five United States territories.
- The RCPI training networks establish a level of practice that has become the standard for dealing with issues of public trust and personnel accountability.

United States Department of Justice

- 2014 Led violence reduction program City of Chicago
- 2015 Monitor team for New York Police Department Consent Decree
- 2017 Monitor Ream Member for City of Ferguson Consent Decree

PROFESSIONAL RECOGNITION

Northeastern University

Honorary PhD, 2013

Suffolk University

Honorary PhD, 2013

University of Massachusetts, Lowell

Honorary PhD, 2013

George Mason University

Evidence Based Policing Hall of Fame

Inducted, 2011

Testimony before **US House of Representatives Committee on Homeland Security** on the Boston

Marathon Response

May 2013

Testimony before the **Committee on Homeland Security and Governmental Affairs United States Senate** on Interdepartmental Communication
July 2013

Testimony before the **US Emerging Threats And Spending Oversight Subcommittee United States Senate Committee** On Homeland Security And Governmental Affairs
April 2023

Various recognition on International Intelligence Thought Leadership, in person at:

- Singapore
- London
- Northern Ireland
- Jordan
- Israel



- Palestine

EDUCATION

Anna Maria College

Master of Science, Criminal Justice
1990

New Hampshire College (Southern New Hampshire University)

Bachelor of Arts, Criminal Justice
1986

PROFESSIONAL MEMBERSHIPS

Business Executives for National Security, MEMBER

American College of Corporate Directors, Professional level MEMBER – 2015

International Association of Chief of Police, MEMBER

- Co-Chair of the IACP Research Advisory Committee – 2011

Federal Emergency Management Preparedness Task Force, MEMBER 2010

Contributed to Presidential Policy Directive 8, National Security

Lowell/Cambridge Police Department Training Academy, FOUNDER

- Curriculum includes: First Responder CPR, Legal Updates, Use of Force Continuum, Firearms Training Simulator, EVO

Major City Chiefs Association, MEMBER, 2006 – 2013

- Grants Committee Member
- Homeland Security Committee Member

Massachusetts Anti-Terrorism Advisory Council, MEMBER 2001 – PRESENT

Police Executive Research Forum, BOARD MEMBER 1999 – 2005

Massachusetts Major City Chiefs Association, FOUNDING MEMBER, PRESIDENT (Former)

National Forum on Youth Violence Prevention, FOUNDING SITE MEMBER