

PROFESSIONAL EXPERIENCE

Vice President, Training Institute and Global Field Enablement

Fortinet, Inc.

2016 – Present

- Responsible for all aspects of the Fortinet Training Institute with full P&L responsibility, leading a global team of 150 employees across 20+ countries.
- Design and execute award-winning training and education programs, recognized in 2024 as the Best Cybersecurity Training program in the industry best by SC Media.
- Expanded education partnerships to include over 500 academic institutions in 97 countries, providing innovative security awareness solutions to K-12 and higher education systems globally.
- Develop and execute employee training programs, including onboarding, upskilling, career advancement, and leadership development, to enhance workforce readiness and engagement.
- Conduct research on cyber skills gaps, publishing insights and representing Fortinet at global forums.

Director, Global Training & Enablement

Trend Micro

2013 – 2016

- Responsible for training and enablement programs for 5,000 employees and an extensive partner ecosystem, implementing scalable solutions for onboarding, mentoring & sales productivity.
- Achieved significant improvements in program adoption by introducing evidence-based program strategies. These strategies were key in achieving buy-in from sales leadership.
- Ensured alignment of programs with diverse regional needs and long-term corporate strategy across 17 geographic regions.

Director, CSA Learning Institute

Canadian Standards Association

2011 – 2013

- Unified disparate training functions to launch the CSA Learning Institute, meeting all launch milestones.
- Introduced multi-tiered leadership development programs and implemented talent management systems to drive succession planning.

- Championed a corporate-wide Learning Council to advance the organization's learning agenda.

Director, Worldwide Education Services

Fortinet, Inc.

2002 – 2011

- Established a global network of training partners, enabling scalable employee and partner development.

Senior Manager, Training & Certification Programs

Entrust Inc. (formerly Nortel Secure Networks)

1998 – 2002

- Built Entrust's global training and certification programs, earning industry recognition and accolades.
- Partnered with academic institutions to integrate Entrust's certification programs into networking courses, providing students with valuable credentials.

EDUCATION**Doctorate of Business Administration (DBA)**

Saint Mary's University, 2024 – Present

Executive MBA

University of Ottawa, 2006 – 2008

Systems Integration Training

Canadian Armed Forces School of Aerospace Technology & Engineering, 1989 – 1990

Electronic Engineering Technology

Loyalist College of Applied Arts & Technology, 1985 – 1987