

AMENDMENT TO H.R. _____
OFFERED BY MR. HIGGINS OF LOUISIANA

Amend section 5 to read as follows:

1 **SEC. 5. INDEPENDENT INVESTIGATION AND IMPLEMENTA-**
2 **TION PLAN.**

3 (a) IN GENERAL.—Not later than 120 days after the
4 date of the enactment of this Act or the issuance of a
5 report by the Inspector General of the Department of
6 Homeland Security on the extent to which the Department
7 has an equitable and consistent disciplinary process,
8 whichever is later, but in no case later than one year after
9 such date of enactment, the Comptroller General of the
10 United States shall utilize, if available, such report and
11 investigate whether the application of discipline and ad-
12 verse actions are administered in an equitable and con-
13 sistent manner that results in the same or substantially
14 similar disciplinary outcomes across the Department for
15 misconduct by a non-supervisory or supervisor employee
16 who engaged in the same or substantially similar mis-
17 conduct.

18 (b) CONSULTATION.—In carrying out the investiga-
19 tion described in subsection (a), the Comptroller General
20 of the United States shall consult with the employee en-

1 gagement steering committee established pursuant to sub-
2 section (b)(1) of section 710 of the Homeland Security
3 Act of 2002 (as added by section 3(a) of this Act).

4 (c) ACTION BY UNDER SECRETARY FOR MANAGE-
5 MENT.—Upon completion of the investigation described in
6 subsection (a), the Under Secretary for Management of
7 the Department of Homeland Security shall review the
8 findings and recommendations of such investigation and
9 implement a plan, in consultation with the employee en-
10 gagement steering committee established pursuant to sub-
11 section (b)(1) of section 710 of the Homeland Security
12 Act of 2002, to correct any relevant deficiencies identified
13 by the Comptroller General of the United States. The
14 Under Secretary for Management shall direct the em-
15 ployee engagement steering committee to review such plan
16 to inform committee activities and action plans authorized
17 under such section 710.

