

113TH CONGRESS
2D SESSION

H. R. 4803

To require the Transportation Security Administration to conform to existing Federal law and regulations regarding criminal investigator positions, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 5, 2014

Mr. SANFORD (for himself and Mr. HUDSON) (all by request): introduced the following bill; which was referred to the Committee on Homeland Security

A BILL

To require the Transportation Security Administration to conform to existing Federal law and regulations regarding criminal investigator positions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “TSA Office of Inspec-
5 tion Accountability Act of 2014”.

6 **SEC. 2. FINDINGS.**

7 Congress makes the following findings:

1 (1) Consistent with Federal law and regula-
2 tions, for law enforcement officers to qualify for pre-
3 mium pay as criminal investigators, the officers
4 must, in general, spend on average at least 50 per-
5 cent of their time investigating, apprehending, or de-
6 taining individuals suspected or convicted of offenses
7 against the criminal laws of the United States.

8 (2) According to the Inspector General of the
9 Department of Homeland Security (DHS IG), the
10 Transportation Security Administration (TSA) does
11 not ensure that its cadre of criminal investigators in
12 the Office of Inspection are meeting this require-
13 ment, even though they are considered law enforce-
14 ment officers under TSA policy and receive premium
15 pay.

16 (3) Instead, TSA criminal investigators in the
17 Office of Inspection primarily monitor the results of
18 criminal investigations conducted by other agencies,
19 investigate administrative cases of TSA employee
20 misconduct, and carry out inspections, covert tests,
21 and internal reviews, which the DHS IG asserts
22 could be performed by employees other than criminal
23 investigators at a lower cost.

24 (4) The premium pay and other benefits af-
25 forded to TSA criminal investigators in the Office of

1 Inspection who are incorrectly classified as such will
2 cost the taxpayer as much as \$17,000,000 over 5
3 years if TSA fails to make any changes to the num-
4 ber of criminal investigators in the Office of Inspec-
5 tion, according to the DHS IG.

6 (5) This may be a conservative estimate, as it
7 accounts for the cost of Law Enforcement Avail-
8 ability Pay, but not the costs of law enforcement
9 training, statutory early retirement benefits, police
10 vehicles, and weapons.

11 **SEC. 3. DEFINITIONS.**

12 In this Act:

13 (1) ADMINISTRATION.—The term “Administra-
14 tion” means the Transportation Security Adminis-
15 tration.

16 (2) ASSISTANT SECRETARY.—The term “Assist-
17 ant Secretary” means the Assistant Secretary of
18 Homeland Security (Transportation Security) of the
19 Department of Homeland Security.

20 (3) INSPECTOR GENERAL.—The term “Inspec-
21 tor General” means the Inspector General of the De-
22 partment of Homeland Security

23 **SEC. 4. INSPECTOR GENERAL REVIEW.**

24 (a) REVIEW.—Not later than 60 days after the date
25 of the enactment of this Act, the Inspector General shall

1 analyze the data and methods that the Assistant Secretary
2 uses to identify employees of the Administration who meet
3 the requirements of sections 8331(20), 8401(17) and
4 5545a of title 5, United States Code, and provide the rel-
5 evant findings to the Assistant Secretary, including a find-
6 ing on whether the data and methods are adequate and
7 valid.

8 (b) PROHIBITION ON HIRING.—If the Inspector Gen-
9 eral finds that such data and methods are inadequate or
10 invalid, the Administration may not hire any new em-
11 ployee to work in the Office of Inspection of the Adminis-
12 tration until—

13 (1) the Assistant Secretary makes a certifi-
14 cation described in section 5 to the Committee on
15 Homeland Security of the House of Representatives
16 and the Committee on Commerce, Science, and
17 Transportation of the Senate; and

18 (2) the Inspector General submits to such Com-
19 mittees a finding, not later than 30 days after the
20 Assistant Secretary makes such certification, that
21 the Assistant Secretary utilized adequate and valid
22 data and methods to make such certification.

1 **SEC. 5. TSA OFFICE OF INSPECTION WORKFORCE CERTIFI-**
2 **CATION.**

3 (a) CERTIFICATION TO CONGRESS.—The Assistant
4 Secretary shall, by not later than 90 days after the date
5 the Inspector General provides its findings to the Assist-
6 ant Secretary under section 4(a), document and certify in
7 writing to the Committee on Homeland Security of the
8 House of Representatives and the Committee on Com-
9 merce, Science, and Transportation of the Senate that
10 only those employees of the Administration who meet the
11 requirements of sections 8331(20), 8401(17), and 5545a
12 of title 5, United States Code, are classified as criminal
13 investigators and are receiving premium pay and other
14 benefits associated with such classification.

15 (b) EMPLOYEE RECLASSIFICATION.—The Assistant
16 Secretary shall reclassify criminal investigator positions in
17 the Office of Inspection as noncriminal investigator posi-
18 tions or non-law enforcement positions if the individuals
19 in those positions do not, or are not expected to, spend
20 an average of at least 50 percent of their time performing
21 criminal investigative duties.

22 (c) PROJECTED COST SAVINGS.—

23 (1) IN GENERAL.—The Assistant Secretary
24 shall estimate the total long-term cost savings to the
25 Federal Government resulting from the implementa-
26 tion of subsection (b), and provide such estimate to

1 the Committee on Homeland Security of the House
2 of Representatives and the Committee on Commerce,
3 Science, and Transportation of the Senate by not
4 later than 180 days after the date of enactment of
5 this Act.

6 (2) CONTENTS.—Such estimate shall identify
7 savings associated with the positions reclassified
8 under subsection (b) and include, among other fac-
9 tors the Assistant Secretary considers appropriate,
10 savings from—

11 (A) law enforcement training;

12 (B) early retirement benefits;

13 (C) law enforcement availability pay; and

14 (D) weapons, vehicles, and communications
15 devices.

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