AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 3696

OFFERED BY MR. MCCAUL OF TEXAS

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

- 2 This Act may be cited as the "National Cybersecurity
- 3 and Critical Infrastructure Protection Act of 2014".

4 SEC. 2. TABLE OF CONTENTS.

- The table of contents for this Act is as follows:
 - Sec. 1. Short title.
 - Sec. 2. Table of contents.

TITLE I—SECURING THE NATION AGAINST CYBER ATTACK

- Sec. 101. Homeland Security Act of 2002 definitions.
- Sec. 102. Enhancement of cybersecurity.
- Sec. 103. Protection of critical infrastructure and information sharing.
- Sec. 104. National Cybersecurity and Communications Integration Center.
- Sec. 105. Cyber incident response and technical assistance.
- Sec. 106. Streamlining of Department cybersecurity organization.

TITLE II—PUBLIC-PRIVATE COLLABORATION ON CYBERSECURITY

- Sec. 201. Public-private collaboration on cybersecurity.
- Sec. 202. SAFETY Act and qualifying cyber incidents.
- Sec. 203. Prohibition on new regulatory authority.
- Sec. 204. Prohibition on additional authorization of appropriations.
- Sec. 205. Prohibition on collection activities to track individuals' personally identifiable information.

TITLE III—HOMELAND SECURITY CYBERSECURITY WORKFORCE

- Sec. 301. Homeland security cybersecurity workforce.
- Sec. 302. Personnel authorities.

1 TITLE I—SECURING THE NATION 2 AGAINST CYBER ATTACK

| _ | |
|----|---|
| 3 | SEC. 101. HOMELAND SECURITY ACT OF 2002 DEFINITIONS. |
| 4 | Section 2 of the Homeland Security Act of 2002 (6 |
| 5 | U.S.C. 101) is amended by adding at the end the following |
| 6 | new paragraphs: |
| 7 | "(19) The term 'critical infrastructure' has the |
| 8 | meaning given that term in section 1016(e) of the |
| 9 | USA Patriot Act (42 U.S.C. 5195c(e)). |
| 10 | "(20) The term 'critical infrastructure owner' |
| 11 | means a person that owns critical infrastructure. |
| 12 | "(21) The term 'critical infrastructure operator' |
| 13 | means a critical infrastructure owner or other per- |
| 14 | son that manages, runs, or operates, in whole or in |
| 15 | part, the day-to-day operations of critical infrastruc- |
| 16 | ture. |
| 17 | "(22) The term 'cyber incident' means an inci- |
| 18 | dent, or an attempt to cause an incident, that, if |
| 19 | successful, would— |
| 20 | "(A) jeopardize or imminently jeopardize, |
| 21 | without lawful authority, the security, integrity, |
| 22 | confidentiality, or availability of an information |
| 23 | system or network of information systems or |
| 24 | any information stored on, processed on, or |
| 25 | transiting such a system or network; |

| 1 | "(B) constitute a violation or imminent |
|----|---|
| 2 | threat of violation of law, security policies, secu- |
| 3 | rity procedures, or acceptable use policies re- |
| 4 | lated to such a system or network, or an act of |
| 5 | terrorism against such a system or network; or |
| 6 | "(C) result in the denial of access to or |
| 7 | degradation, disruption, or destruction of such |
| 8 | a system or network, or the defeat of an oper- |
| 9 | ations control or technical control essential to |
| 10 | the security or operation of such a system or |
| 11 | network. |
| 12 | "(23) The term 'cybersecurity mission' means |
| 13 | activities that encompass the full range of threat re- |
| 14 | duction, vulnerability reduction, deterrence, incident |
| 15 | response, resiliency, and recovery activities to foster |
| 16 | the security and stability of cyberspace. |
| 17 | "(24) The term 'cybersecurity purpose' means |
| 18 | the purpose of ensuring the security, integrity, con- |
| 19 | fidentiality, or availability of, or safeguarding, an in- |
| 20 | formation system or network of information systems, |
| 21 | including protecting such a system or network, or |
| 22 | data residing on such a system or network, including |
| 23 | protection of such a system or network, from— |
| 24 | "(A) a vulnerability of such a system or |
| 25 | network; |

| 1 | "(B) a threat to the security, integrity, |
|----|---|
| 2 | confidentiality, or availability of such a system |
| 3 | or network, or any information stored on, proc- |
| 4 | essed on, or transiting such a system or net- |
| 5 | work; |
| 6 | "(C) efforts to deny access to or degrade, |
| 7 | disrupt, or destroy such a system or network; or |
| 8 | "(D) efforts to gain unauthorized access to |
| 9 | such a system or network, including to gain |
| 10 | such unauthorized access for the purpose of |
| 11 | exfiltrating information stored on, processed on, |
| 12 | or transiting such a system or network. |
| 13 | "(25) The term 'cyber threat' means any action |
| 14 | that may result in unauthorized access to, |
| 15 | exfiltration of, manipulation of, harm of, or impair- |
| 16 | ment to the security, integrity, confidentiality, or |
| 17 | availability of an information system or network of |
| 18 | information systems, or information that is stored |
| 19 | on, processed by, or transiting such a system or net- |
| 20 | work. |
| 21 | "(26) The term 'cyber threat information' |
| 22 | means information directly pertaining to— |
| 23 | "(A) a vulnerability of an information sys- |
| 24 | tem or network of information systems of a |
| 25 | government or private entity; |

| 1 | "(B) a threat to the security, integrity, |
|----|---|
| 2 | confidentiality, or availability of such a system |
| 3 | or network of a government or private entity, or |
| 4 | any information stored on, processed on, or |
| 5 | transiting such a system or network; |
| 6 | "(C) efforts to deny access to or degrade, |
| 7 | disrupt, or destroy such a system or network of |
| 8 | a government or private entity; |
| 9 | "(D) efforts to gain unauthorized access to |
| 10 | such a system or network, including to gain |
| 11 | such unauthorized access for the purpose of |
| 12 | exfiltrating information stored on, processed on, |
| 13 | or transiting such a system or network; or |
| 14 | "(E) an act of terrorism against an infor- |
| 15 | mation system or network of information sys- |
| 16 | tems. |
| 17 | "(27) The term 'Federal civilian information |
| 18 | systems'— |
| 19 | "(A) means information, information sys- |
| 20 | tems, and networks of information systems that |
| 21 | are owned, operated, controlled, or licensed for |
| 22 | use by, or on behalf of, any Federal agency, in- |
| 23 | cluding such systems or networks used or oper- |
| 24 | ated by another entity on behalf of a Federal |
| 25 | agency; but |

| 1 | "(B) does not include— |
|----|---|
| 2 | "(i) a national security system; or |
| 3 | "(ii) information, information sys- |
| 4 | tems, and networks of information systems |
| 5 | that are owned, operated, controlled, or li- |
| 6 | censed solely for use by, or on behalf of, |
| 7 | the Department of Defense, a military de- |
| 8 | partment, or an element of the intelligence |
| 9 | community. |
| 10 | "(28) The term 'information security' means |
| 11 | the protection of information, information systems, |
| 12 | and networks of information systems from unauthor- |
| 13 | ized access, use, disclosure, disruption, modification, |
| 14 | or destruction in order to provide— |
| 15 | "(A) integrity, including guarding against |
| 16 | improper information modification or destruc- |
| 17 | tion, including ensuring nonrepudiation and au- |
| 18 | thenticity; |
| 19 | "(B) confidentiality, including preserving |
| 20 | authorized restrictions on access and disclosure, |
| 21 | including means for protecting personal privacy |
| 22 | and proprietary information; and |
| 23 | "(C) availability, including ensuring timely |
| 24 | and reliable access to and use of information. |

| 1 | "(29) The term 'information system' means the |
|----|--|
| 2 | underlying framework and functions used to process, |
| 3 | transmit, receive, or store information electronically, |
| 4 | including programmable electronic devices, commu- |
| 5 | nications networks, and industrial or supervisory |
| 6 | control systems and any associated hardware, soft- |
| 7 | ware, or data. |
| 8 | "(30) The term 'private entity' means any indi- |
| 9 | vidual or any private or publically-traded company, |
| 10 | public or private utility (including a utility that is a |
| 11 | unit of a State or local government, or a political |
| 12 | subdivision of a State government), organization, or |
| 13 | corporation, including an officer, employee, or agent |
| 14 | thereof. |
| 15 | "(31) The term 'shared situational awareness' |
| 16 | means an environment in which cyber threat infor- |
| 17 | mation is shared in real time between all designated |
| 18 | Federal cyber operations centers to provide action- |
| 19 | able information about all known cyber threats.". |
| 20 | SEC. 102. ENHANCEMENT OF CYBERSECURITY. |
| 21 | (a) In General.—Subtitle C of title II of the Home- |
| 22 | land Security Act of 2002 is amended by adding at the |
| 23 | end the following new section: |

| 1 | "SEC. 226. ENHANCEMENT OF CYBERSECURITY. |
|----------------------------|--|
| 2 | "The Secretary, in collaboration with the heads of |
| 3 | other appropriate Federal Government entities, shall con- |
| 4 | duct activities for cybersecurity purposes, including the |
| 5 | provision of shared situational awareness to each other to |
| 6 | enable real-time, integrated, and operational actions to |
| 7 | protect from, prevent, mitigate, respond to, and recover |
| 8 | from cyber incidents.". |
| 9 | (b) CLERICAL AMENDMENTS.— |
| 10 | (1) Subtitle heading.—The heading for sub- |
| 11 | title C of title II of such Act is amended to read as |
| 12 | follows: |
| 13 | "Subtitle C—Cybersecurity and |
| 13 | Subtitie 6—Cybersecurity and |
| 14 | Information Sharing". |
| | |
| 14 | Information Sharing". |
| 14 15 | Information Sharing". (2) Table of contents.—The table of con- |
| 14 15 16 | Information Sharing". (2) Table of contents.—The table of contents in section 1(b) of such Act is amended— |
| 14 15 16 17 | Information Sharing". (2) Table of contents.—The table of contents in section 1(b) of such Act is amended— (A) by adding after the item relating to |
| 14 15 16 17 | Information Sharing". (2) Table of contents.—The table of contents in section 1(b) of such Act is amended— (A) by adding after the item relating to section 225 the following new item: |
| 14 15 16 17 | Information Sharing". (2) Table of contents.—The table of contents in section 1(b) of such Act is amended— (A) by adding after the item relating to section 225 the following new item: "Sec. 226. Enhancement of cybersecurity."; |
| 14 15 16 17 18 | Information Sharing". (2) Table of contents.—The table of contents in section 1(b) of such Act is amended— (A) by adding after the item relating to section 225 the following new item: "Sec. 226. Enhancement of cybersecurity."; and |

"Subtitle C—Cybersecurity and Information Sharing".

| 1 | SEC. 103. PROTECTION OF CRITICAL INFRASTRUCTURE |
|----|---|
| 2 | AND INFORMATION SHARING. |
| 3 | (a) In General.—Subtitle C of title II of the Home- |
| 4 | land Security Act of 2002, as amended by section 102, |
| 5 | is further amended by adding at the end the following new |
| 6 | section: |
| 7 | "SEC. 227. PROTECTION OF CRITICAL INFRASTRUCTURE |
| 8 | AND INFORMATION SHARING. |
| 9 | "(a) Protection of Critical Infrastructure.— |
| 10 | "(1) IN GENERAL.—The Secretary shall coordi- |
| 11 | nate, on an ongoing basis, with Federal, State, and |
| 12 | local governments, critical infrastructure owners, |
| 13 | critical infrastructure operators, and other cross sec- |
| 14 | tor coordinating entities to— |
| 15 | "(A) facilitate a national effort to |
| 16 | strengthen and maintain secure, functioning, |
| 17 | and resilient critical infrastructure from cyber |
| 18 | threats; |
| 19 | "(B) ensure that Department policies and |
| 20 | procedures enable critical infrastructure owners |
| 21 | and critical infrastructure operators to receive |
| 22 | real-time, actionable, and relevant cyber threat |
| 23 | information; |
| 24 | "(C) seek industry sector-specific expertise |
| 25 | to— |

| 1 | "(i) assist in the development of vol- |
|----|---|
| 2 | untary security and resiliency strategies; |
| 3 | and |
| 4 | "(ii) ensure that the allocation of Fed- |
| 5 | eral resources are cost effective and reduce |
| 6 | any burden on critical infrastructure own- |
| 7 | ers and critical infrastructure operators; |
| 8 | "(D) upon request of entities, facilitate |
| 9 | and assist risk management efforts of such en- |
| 10 | tities to reduce vulnerabilities, identify and dis- |
| 11 | rupt threats, and minimize consequences to |
| 12 | their critical infrastructure; |
| 13 | "(E) upon request of critical infrastructure |
| 14 | owners or critical infrastructure operators, pro- |
| 15 | vide education and assistance to such owners |
| 16 | and operators on how they may use protective |
| 17 | measures and countermeasures to strengthen |
| 18 | the security and resilience of the Nation's crit- |
| 19 | ical infrastructure; and |
| 20 | "(F) coordinate a research and develop- |
| 21 | ment strategy to facilitate and promote ad- |
| 22 | vancements and innovation in cybersecurity |
| 23 | technologies to protect critical infrastructure. |
| 24 | "(2) Additional responsibilities.—The |
| 25 | Secretary shall— |

| 1 | "(A) manage Federal efforts to secure, |
|----|---|
| 2 | protect, and ensure the resiliency of Federal ci- |
| 3 | vilian information systems, and, upon request of |
| 4 | critical infrastructure owners or critical infra- |
| 5 | structure operators, support such owners' and |
| 6 | operators' efforts to secure, protect, and ensure |
| 7 | the resiliency of critical infrastructure from |
| 8 | cyber threats; |
| 9 | "(B) direct an entity within the Depart- |
| 10 | ment to serve as a Federal civilian entity by |
| 11 | and among Federal, State, and local govern- |
| 12 | ments, private entities, and critical infrastruc- |
| 13 | ture sectors to provide multi-directional sharing |
| 14 | of real-time, actionable, and relevant cyber |
| 15 | threat information; |
| 16 | "(C) build upon existing mechanisms to |
| 17 | promote a national awareness effort to educate |
| 18 | the general public on the importance of secur- |
| 19 | ing information systems; |
| 20 | "(D) upon request of Federal, State, and |
| 21 | local government entities and private entities, |
| 22 | facilitate expeditious cyber incident response |
| 23 | and recovery assistance, and provide analysis |
| 24 | and warnings related to threats to and |
| 25 | vulnerabilities of critical information systems, |

| 1 | crisis and consequence management support, |
|----|---|
| 2 | and other remote or on-site technical assistance |
| 3 | with the heads of other appropriate Federal |
| 4 | agencies to Federal, State, and local govern- |
| 5 | ment entities and private entities for cyber inci- |
| 6 | dents affecting critical infrastructure; and |
| 7 | "(E) engage with international partners to |
| 8 | strengthen the security and resilience of domes- |
| 9 | tic critical infrastructure and critical infrastruc- |
| 10 | ture located outside of the United States upon |
| 11 | which the United States depends. |
| 12 | "(3) Rule of construction.—Nothing in |
| 13 | this section may be construed to require any private |
| 14 | entity to request assistance from the Secretary, or |
| 15 | require any private entity requesting such assistance |
| 16 | to implement any measure or recommendation sug- |
| 17 | gested by the Secretary. |
| 18 | "(b) Critical Infrastructure Sectors.—The |
| 19 | Secretary, in collaboration with the heads of other appro- |
| 20 | priate Federal agencies, shall designate critical infrastruc- |
| 21 | ture sectors (that may include subdivisions of sectors with- |
| 22 | in a sector as the Secretary may determine appropriate). |
| 23 | The critical infrastructure sectors designated under this |
| 24 | subsection may include the following: |
| 25 | "(1) Chemical. |

| 1 | "(2) Commercial facilities. |
|----|--|
| 2 | "(3) Communications. |
| 3 | "(4) Critical manufacturing. |
| 4 | "(5) Dams. |
| 5 | "(6) Defense Industrial Base. |
| 6 | "(7) Emergency services. |
| 7 | "(8) Energy. |
| 8 | "(9) Financial services. |
| 9 | "(10) Food and agriculture. |
| 10 | "(11) Government facilities. |
| 11 | "(12) Healthcare and public health. |
| 12 | "(13) Information technology. |
| 13 | "(14) Nuclear reactors, materials, and waste. |
| 14 | "(15) Transportation systems. |
| 15 | "(16) Water and wastewater systems. |
| 16 | "(17) Such other sectors as the Secretary de- |
| 17 | termines appropriate. |
| 18 | "(c) Sector Specific Agencies.—The Secretary, |
| 19 | in collaboration with the relevant critical infrastructure |
| 20 | sector and the heads of other appropriate Federal agen- |
| 21 | cies, shall recognize the Federal agency designated as of |
| 22 | November 1, 2013, as the 'Sector Specific Agency' for |
| 23 | each critical infrastructure sector designated under sub- |
| 24 | section (b). If the designated Sector Specific Agency for |
| 25 | a particular critical infrastructure sector is the Depart- |
| | |

| 1 | ment, for the purposes of this section, the Secretary shall |
|----|---|
| 2 | carry out this section. The Secretary, in coordination with |
| 3 | the heads of each such Sector Specific Agency shall— |
| 4 | "(1) support the security and resilience activi- |
| 5 | ties of the relevant critical infrastructure sector in |
| 6 | accordance with this subtitle; and |
| 7 | "(2) provide institutional knowledge and spe- |
| 8 | cialized expertise to the relevant critical infrastruc- |
| 9 | ture sector. |
| 10 | "(d) Sector Coordinating Councils.— |
| 11 | "(1) Recognition.—The Secretary, in collabo- |
| 12 | ration with each critical infrastructure sector and |
| 13 | the relevant Sector Specific Agency, shall recognize |
| 14 | and partner with the Sector Coordinating Council |
| 15 | for each critical infrastructure sector designated |
| 16 | under subsection (b) to coordinate with each such |
| 17 | sector on security and resilience activities and emer- |
| 18 | gency response and recovery efforts. |
| 19 | "(2) Membership.— |
| 20 | "(A) IN GENERAL.—The Sector Coordi- |
| 21 | nating Council for a critical infrastructure sec- |
| 22 | tor designated under subsection (b) shall— |
| 23 | "(i) be comprised exclusively of rel- |
| 24 | evant critical infrastructure owners, critical |
| 25 | infrastructure operators, private entities, |

| 1 | and representative trade associations for |
|----|--|
| 2 | the sector; |
| 3 | "(ii) reflect the unique composition of |
| 4 | each sector; and |
| 5 | "(iii) include relevant small, medium, |
| 6 | and large critical infrastructure owners, |
| 7 | critical infrastructure operators, private |
| 8 | entities, and representative trade associa- |
| 9 | tions for the sector. |
| 10 | "(B) Prohibition.—No government enti- |
| 11 | ty with regulating authority shall be a member |
| 12 | of the Sector Coordinating Council. |
| 13 | "(C) Limitation.—The Secretary shall |
| 14 | have no role in the determination of the mem- |
| 15 | bership of a Sector Coordinating Council. |
| 16 | "(3) Roles and responsibilities.—The Sec- |
| 17 | tor Coordinating Council for a critical infrastructure |
| 18 | sector shall— |
| 19 | "(A) serve as a self-governing, self-orga- |
| 20 | nized primary policy, planning, and strategic |
| 21 | communications entity for coordinating with the |
| 22 | Department, the relevant Sector-Specific Agen- |
| 23 | cy designated under subsection (c), and the rel- |
| 24 | evant Information Sharing and Analysis Cen- |
| 25 | ters under subsection (e) on security and resil- |

| 1 | ience activities and emergency response and re- |
|----|---|
| 2 | covery efforts; |
| 3 | "(B) establish governance and operating |
| 4 | procedures, and designate a chairperson for the |
| 5 | sector to carry out the activities described in |
| 6 | this subsection; |
| 7 | "(C) coordinate with the Department, the |
| 8 | relevant Information Sharing and Analysis Cen- |
| 9 | ters under subsection (e), and other Sector Co- |
| 10 | ordinating Councils to update, maintain, and |
| 11 | exercise the National Cybersecurity Incident |
| 12 | Response Plan in accordance with section |
| 13 | 229(b); and |
| 14 | "(D) provide any recommendations to the |
| 15 | Department on infrastructure protection tech- |
| 16 | nology gaps to help inform research and devel- |
| 17 | opment efforts at the Department. |
| 18 | "(e) Sector Information Sharing and Analysis |
| 19 | CENTERS.— |
| 20 | "(1) Recognition.—The Secretary, in collabo- |
| 21 | ration with the relevant Sector Coordinating Council |
| 22 | and the critical infrastructure sector represented by |
| 23 | such Council, and in coordination with the relevant |
| 24 | Sector Specific Agency, shall recognize at least one |
| 25 | Information Sharing and Analysis Center for each |

| 1 | critical infrastructure sector designated under sub- |
|----|---|
| 2 | section (b) for purposes of paragraph (3). No other |
| 3 | Information Sharing and Analysis Organizations, in- |
| 4 | cluding Information Sharing and Analysis Centers, |
| 5 | may be precluded from having an information shar- |
| 6 | ing relationship within the National Cybersecurity |
| 7 | and Communications Integration Center established |
| 8 | pursuant to section 228. Nothing in this subsection |
| 9 | or any other provision of this subtitle may be con- |
| 10 | strued to limit, restrict, or condition any private en- |
| 11 | tity or activity utilized by, among, or between pri- |
| 12 | vate entities. |
| 13 | "(2) Roles and responsibilities.—In addi- |
| 14 | tion to such other activities as may be authorized by |
| 15 | law, at least one Information Sharing and Analysis |
| 16 | Center for a critical infrastructure sector shall— |
| 17 | "(A) serve as an information sharing re- |
| 18 | source for such sector and promote ongoing |
| 19 | multi-directional sharing of real-time, relevant, |
| 20 | and actionable cyber threat information and |
| 21 | analysis by and among such sector, the Depart- |
| 22 | ment, the relevant Sector Specific Agency, and |
| 23 | other critical infrastructure sector Information |
| 24 | Sharing and Analysis Centers; |

| 1 | "(B) establish governance and operating |
|----|--|
| 2 | procedures to carry out the activities conducted |
| 3 | under this subsection; |
| 4 | "(C) serve as an emergency response and |
| 5 | recovery operations coordination point for such |
| 6 | sector, and upon request, facilitate cyber inci- |
| 7 | dent response capabilities in coordination with |
| 8 | the Department, the relevant Sector Specific |
| 9 | Agency and the relevant Sector Coordinating |
| 10 | Council; |
| 11 | "(D) facilitate cross-sector coordination |
| 12 | and sharing of cyber threat information to pre- |
| 13 | vent related or consequential impacts to other |
| 14 | critical infrastructure sectors; |
| 15 | "(E) coordinate with the Department, the |
| 16 | relevant Sector Coordinating Council, the rel- |
| 17 | evant Sector Specific Agency, and other critical |
| 18 | infrastructure sector Information Sharing and |
| 19 | Analysis Centers on the development, integra- |
| 20 | tion, and implementation of procedures to sup- |
| 21 | port technology neutral, real-time information |
| 22 | sharing capabilities and mechanisms within the |
| 23 | National Cybersecurity and Communications |
| 24 | Integration Center established pursuant to sec- |
| 25 | tion 228, including— |

| 1 | "(i) the establishment of a mechanism |
|----|---|
| 2 | to voluntarily report identified |
| 3 | vulnerabilities and opportunities for im- |
| 4 | provement; |
| 5 | "(ii) the establishment of metrics to |
| 6 | assess the effectiveness and timeliness of |
| 7 | the Department's and Information Sharing |
| 8 | and Analysis Centers' information sharing |
| 9 | capabilities; and |
| 10 | "(iii) the establishment of a mecha- |
| 11 | nism for anonymous suggestions and com- |
| 12 | ments; |
| 13 | "(F) implement an integration and anal- |
| 14 | ysis function to inform sector planning, risk |
| 15 | mitigation, and operational activities regarding |
| 16 | the protection of each critical infrastructure |
| 17 | sector from cyber incidents; |
| 18 | "(G) combine consequence, vulnerability, |
| 19 | and threat information to share actionable as- |
| 20 | sessments of critical infrastructure sector risks |
| 21 | from cyber incidents; |
| 22 | "(H) coordinate with the Department, the |
| 23 | relevant Sector Specific Agency, and the rel- |
| 24 | evant Sector Coordinating Council to update, |
| 25 | maintain, and exercise the National |

| 1 | Cybersecurity Incident Response Plan in ac- |
|----|--|
| 2 | cordance with section 229(b); and |
| 3 | "(I) safeguard cyber threat information |
| 4 | from unauthorized disclosure. |
| 5 | "(3) Funding.—Of the amounts authorized to |
| 6 | be appropriated for each of fiscal years 2014, 2015, |
| 7 | and 2016 for the Cybersecurity and Communications |
| 8 | Office of the Department, the Secretary is author- |
| 9 | ized to use not less than \$25,000,000 for any such |
| 10 | year for operations support at the National |
| 11 | Cybersecurity and Communications Integration Cen- |
| 12 | ter established under section 228(a) of all recognized |
| 13 | Information Sharing and Analysis Centers under |
| 14 | paragraph (1) of this subsection. |
| 15 | "(f) CLEARANCES.—The Secretary— |
| 16 | "(1) shall expedite the process of security clear- |
| 17 | ances under Executive Order 13549 or successor or- |
| 18 | ders for appropriate representatives of Sector Co- |
| 19 | ordinating Councils and the critical infrastructure |
| 20 | sector Information Sharing and Analysis Centers; |
| 21 | and |
| 22 | "(2) may so expedite such processing to— |
| 23 | "(A) appropriate personnel of critical in- |
| 24 | frastructure owners and critical infrastructure |
| 25 | operators; and |

| 1 | "(B) any other person as determined by |
|----|--|
| 2 | the Secretary. |
| 3 | "(g) Public-Private Collaboration.—The Sec- |
| 4 | retary, in collaboration with the critical infrastructure sec- |
| 5 | tors designated under subsection (b), such sectors' Sector |
| 6 | Specific Agencies recognized under subsection (c), and the |
| 7 | Sector Coordinating Councils recognized under subsection |
| 8 | (d), shall— |
| 9 | "(1) conduct an analysis and review of the ex- |
| 10 | isting public-private partnership model and evaluate |
| 11 | how the model between the Department and critical |
| 12 | infrastructure owners and critical infrastructure op- |
| 13 | erators can be improved to ensure the Department, |
| 14 | critical infrastructure owners, and critical infrastruc- |
| 15 | ture operators are equal partners and regularly col- |
| 16 | laborate on all programs and activities of the De- |
| 17 | partment to protect critical infrastructure; |
| 18 | "(2) develop and implement procedures to en- |
| 19 | sure continuous, collaborative, and effective inter- |
| 20 | actions between the Department, critical infrastruc- |
| 21 | ture owners, and critical infrastructure operators; |
| 22 | and |
| 23 | "(3) ensure critical infrastructure sectors have |
| 24 | a reasonable period for review and comment of all |
| 25 | jointly produced materials with the Department. |

| 1 | "(h) Protection of Federal Civilian Informa- |
|----|---|
| 2 | TION SYSTEMS.— |
| 3 | "(1) In General.—The Secretary shall admin- |
| 4 | ister the operational information security activities |
| 5 | and functions to protect and ensure the resiliency of |
| 6 | all Federal civilian information systems. |
| 7 | "(2) Roles and responsibilities.—The Sec- |
| 8 | retary, in coordination with the heads of other Fed- |
| 9 | eral civilian agencies, shall— |
| 10 | "(A) develop, issue, and oversee the imple- |
| 11 | mentation and compliance of all operational in- |
| 12 | formation security policies and procedures to |
| 13 | protect and ensure the resiliency of Federal ci- |
| 14 | vilian information systems; |
| 15 | "(B) administer Federal Government-wide |
| 16 | efforts to develop and provide adequate, risk- |
| 17 | based, cost-effective, and technology neutral in- |
| 18 | formation security capabilities; |
| 19 | "(C) establish and sustain continuous |
| 20 | diagnostics systems for Federal civilian infor- |
| 21 | mation systems to aggregate data and identify |
| 22 | and prioritize the mitigation of cyber |
| 23 | vulnerabilities in such systems for cybersecurity |
| 24 | purposes; |

| 1 | "(D) develop, acquire, and operate an inte- |
|----|--|
| 2 | grated and consolidated system of intrusion de- |
| 3 | tection, analytics, intrusion prevention, and |
| 4 | other information sharing and protective capa- |
| 5 | bilities to defend Federal civilian information |
| 6 | systems from cyber threats; |
| 7 | "(E) develop and conduct targeted risk as- |
| 8 | sessments and operational evaluations of Fed- |
| 9 | eral civilian information systems, in consulta- |
| 10 | tion with government and private entities that |
| 11 | own and operate such information systems, in- |
| 12 | cluding threat, vulnerability, and impact assess- |
| 13 | ments and penetration testing; |
| 14 | "(F) develop and provide technical assist- |
| 15 | ance and cyber incident response capabilities to |
| 16 | secure and ensure the resilience of Federal civil- |
| 17 | ian information systems; |
| 18 | "(G) review annually the operational infor- |
| 19 | mation security activities and functions of each |
| 20 | of the Federal civilian agencies; |
| 21 | "(H) develop minimum technology neutral |
| 22 | operational requirements for network and secu- |
| 23 | rity operations centers to facilitate the protec- |
| 24 | tion of all Federal civilian information systems; |

| 1 | "(I) develop reporting requirements, con- |
|----|--|
| 2 | sistent with relevant law, to ensure the National |
| 3 | Cybersecurity and Communications Integration |
| 4 | Center established pursuant to section 228 re- |
| 5 | ceives all actionable cyber threat information |
| 6 | identified on Federal civilian information sys- |
| 7 | tems; |
| 8 | "(J) develop technology neutral perform- |
| 9 | ance requirements and metrics for the security |
| 10 | of Federal civilian information systems; |
| 11 | "(K) implement training requirements that |
| 12 | include industry recognized certifications to en- |
| 13 | sure that Federal civilian agencies are able to |
| 14 | fully and timely comply with policies and proce- |
| 15 | dures issued by the Secretary under this sub- |
| 16 | section; and |
| 17 | "(L) develop training requirements regard- |
| 18 | ing privacy, civil rights, civil liberties, and infor- |
| 19 | mation oversight for information security em- |
| 20 | ployees who operate Federal civilian informa- |
| 21 | tion systems. |
| 22 | "(3) Use of certain communications.— |
| 23 | "(A) IN GENERAL.—The Secretary may |
| 24 | enter into contracts or other agreements, or |
| 25 | otherwise request and obtain, in accordance |

| 1 | with applicable law, the assistance of private |
|----|--|
| 2 | entities that provide electronic communication |
| 3 | services, remote computing services, or |
| 4 | cybersecurity services to acquire, intercept, re- |
| 5 | tain, use, and disclose communications and |
| 6 | other system traffic, deploy countermeasures, or |
| 7 | otherwise operate protective capabilities in ac- |
| 8 | cordance with subparagraphs (C), (D), (E), and |
| 9 | (F) of paragraph (2). No cause of action shall |
| 10 | exist against private entities for assistance pro- |
| 11 | vided to the Secretary in accordance with this |
| 12 | subsection. |
| 13 | "(B) Rule of Construction.—Nothing |
| 14 | in subparagraph (A) may be construed to— |
| 15 | "(i) require or compel any private en- |
| 16 | tity to enter in a contract or agreement de- |
| 17 | scribed in such subparagraph; or |
| 18 | "(ii) authorize the Secretary to take |
| 19 | any action with respect to any communica- |
| 20 | tions or system traffic transiting or resid- |
| 21 | ing on any information system or network |
| 22 | of information systems other than a Fed- |
| 23 | eral civilian information system. |
| 24 | "(i) Recommendations Regarding New Agree- |
| 25 | MENTS.—Not later than 180 days after the date of the |

- 1 enactment of this section, the Secretary shall submit to
- 2 the appropriate congressional committees recommenda-
- 3 tions on how to expedite the implementation of informa-
- 4 tion sharing agreements for cybersecurity purposes be-
- 5 tween the Secretary and critical information owners and
- 6 critical infrastructure operators and other private entities.
- 7 Such recommendations shall address the development and
- 8 utilization of a scalable form that retains all privacy and
- 9 other protections in such agreements in existence as of
- 10 such date, including Cooperative and Research Develop-
- 11 ment Agreements. Such recommendations should also in-
- 12 clude any additional authorities or resources that may be
- 13 needed to carry out the implementation of any such new
- 14 agreements.
- 15 "(j) Rule of Construction.—No provision of this
- 16 title may be construed as modifying, limiting, or otherwise
- 17 affecting the authority of any other Federal agency under
- 18 any other provision of law.".
- 19 (b) CLERICAL AMENDMENT.—The table of contents
- 20 in section 1(b) of such Act is amended by adding after
- 21 the item relating to section 226 (as added by section 102)
- 22 the following new item:

"Sec. 227. Protection of critical infrastructure and information sharing.".

| 1 | SEC. 104. NATIONAL CYBERSECURITY AND COMMUNICA- |
|----|---|
| 2 | TIONS INTEGRATION CENTER. |
| 3 | (a) In General.—Subtitle C of title II of the Home- |
| 4 | land Security Act of 2002, as amended by sections 102 |
| 5 | and 103, is further amended by adding at the end the |
| 6 | following new section: |
| 7 | "SEC. 228. NATIONAL CYBERSECURITY AND COMMUNICA- |
| 8 | TIONS INTEGRATION CENTER. |
| 9 | "(a) Establishment.—There is established in the |
| 10 | Department the National Cybersecurity and Communica- |
| 11 | tions Integration Center (referred to in this section as the |
| 12 | 'Center'), which shall be a Federal civilian information |
| 13 | sharing interface that provides shared situational aware- |
| 14 | ness to enable real-time, integrated, and operational ac- |
| 15 | tions across the Federal Government, and share cyber |
| 16 | threat information by and among Federal, State, and local |
| 17 | government entities, Information Sharing and Analysis |
| 18 | Centers, private entities, and critical infrastructure owners |
| 19 | and critical infrastructure operators that have an informa- |
| 20 | tion sharing relationship with the Center. |
| 21 | "(b) Composition.—The Center shall include each |
| 22 | of the following entities: |
| 23 | "(1) At least one Information Sharing and |
| 24 | Analysis Center established under section 227(e) for |
| 25 | each critical infrastructure sector. |

| 1 | "(2) The Multi-State Information Sharing and |
|----|---|
| 2 | Analysis Center to collaborate with State and local |
| 3 | governments. |
| 4 | "(3) The United States Computer Emergency |
| 5 | Readiness Team to coordinate cyber threat informa- |
| 6 | tion sharing, proactively manage cyber risks to the |
| 7 | United States, collaboratively respond to cyber inci- |
| 8 | dents, provide technical assistance to information |
| 9 | system owners and operators, and disseminate time- |
| 10 | ly notifications regarding current and potential cyber |
| 11 | threats and vulnerabilities. |
| 12 | "(4) The Industrial Control System Cyber |
| 13 | Emergency Response Team to coordinate with in- |
| 14 | dustrial control systems owners and operators and |
| 15 | share industrial control systems-related security inci- |
| 16 | dents and mitigation measures. |
| 17 | "(5) The National Coordinating Center for |
| 18 | Telecommunications to coordinate the protection, re- |
| 19 | sponse, and recovery of national security emergency |
| 20 | communications. |
| 21 | "(6) Such other Federal, State, and local gov- |
| 22 | ernment entities, private entities, organizations, or |
| 23 | individuals as the Secretary may consider appro- |
| 24 | priate that agree to be included. |

| 1 | "(c) Cyber Incident.—In the event of a cyber inci- |
|----|---|
| 2 | dent, the Secretary may grant the entities referred to in |
| 3 | subsection (a) immediate temporary access to the Center |
| 4 | as a situation may warrant. |
| 5 | "(d) Roles and Responsibilities.—The Center |
| 6 | shall— |
| 7 | "(1) promote ongoing multi-directional sharing |
| 8 | by and among the entities referred to in subsection |
| 9 | (a) of timely and actionable cyber threat information |
| 10 | and analysis on a real-time basis that includes |
| 11 | emerging trends, evolving threats, incident reports, |
| 12 | intelligence information, risk assessments, and best |
| 13 | practices; |
| 14 | "(2) coordinate with other Federal agencies to |
| 15 | streamline and reduce redundant reporting of cyber |
| 16 | threat information; |
| 17 | "(3) provide, upon request, timely technical as- |
| 18 | sistance and crisis management support to Federal, |
| 19 | State, and local government entities and private en- |
| 20 | tities that own or operate information systems or |
| 21 | networks of information systems to protect from, |
| 22 | prevent, mitigate, respond to, and recover from |
| 23 | cyber incidents; |
| 24 | "(4) facilitate cross-sector coordination and |
| 25 | sharing of cyber threat information to prevent re- |

| 1 | lated or consequential impacts to other critical infra- |
|----|---|
| 2 | structure sectors; |
| 3 | "(5) collaborate with the Sector Coordinating |
| 4 | Councils, Information Sharing and Analysis Centers, |
| 5 | Sector Specific Agencies, and the relevant critical in- |
| 6 | frastructure sectors on the development and imple- |
| 7 | mentation of procedures to support technology neu- |
| 8 | tral real-time information sharing capabilities and |
| 9 | mechanisms; |
| 10 | "(6) collaborate with the Sector Coordinating |
| 11 | Councils, Information Sharing and Analysis Centers, |
| 12 | Sector Specific Agencies, and the relevant critical in- |
| 13 | frastructure sectors to identify requirements for data |
| 14 | and information formats and accessibility, system |
| 15 | interoperability, and redundant systems and alter- |
| 16 | native capabilities in the event of a disruption in the |
| 17 | primary information sharing capabilities and mecha- |
| 18 | nisms at the Center; |
| 19 | "(7) within the scope of relevant treaties, co- |
| 20 | operate with international partners to share infor- |
| 21 | mation and respond to cyber incidents; |
| 22 | "(8) safeguard sensitive cyber threat informa- |
| 23 | tion from unauthorized disclosure; |
| 24 | "(9) require other Federal civilian agencies to— |

| 1 | "(A) send reports and information to the |
|----|---|
| 2 | Center about cyber incidents, threats, and |
| 3 | vulnerabilities affecting Federal civilian infor- |
| 4 | mation systems and critical infrastructure sys- |
| 5 | tems and, in the event a private vendor product |
| 6 | or service of such an agency is so implicated, |
| 7 | the Center shall first notify such private vendor |
| 8 | of the vulnerability before further disclosing |
| 9 | such information; |
| 10 | "(B) provide to the Center cyber incident |
| 11 | detection, analysis, mitigation, and response in- |
| 12 | formation; and |
| 13 | "(C) immediately send and disclose to the |
| 14 | Center cyber threat information received by |
| 15 | such agencies; |
| 16 | "(10) perform such other duties as the Sec- |
| 17 | retary may require to facilitate a national effort to |
| 18 | strengthen and maintain secure, functioning, and re- |
| 19 | silient critical infrastructure from cyber threats; and |
| 20 | "(11) implement policies and procedures to— |
| 21 | "(A) provide technical assistance to Fed- |
| 22 | eral civilian agencies to prevent and respond to |
| 23 | data breaches involving unauthorized acquisi- |
| 24 | tion or access of personally identifiable informa- |

| 1 | tion that occur on Federal civilian information |
|----|--|
| 2 | systems; |
| 3 | "(B) require Federal civilian agencies to |
| 4 | notify the Center about data breaches involving |
| 5 | unauthorized acquisition or access of personally |
| 6 | identifiable information that occur on Federal |
| 7 | civilian information systems not later than two |
| 8 | business days after the discovery of such a |
| 9 | breach; and |
| 10 | "(C) require Federal civilian agencies to |
| 11 | notify all potential victims of a data breach in- |
| 12 | volving unauthorized acquisition or access of |
| 13 | personally identifiable information that occur on |
| 14 | Federal civilian information systems without |
| 15 | unreasonable delay consistent with the needs of |
| 16 | law enforcement. |
| 17 | "(e) Integration and Analysis.—The Center |
| 18 | shall maintain an integration and analysis function, which |
| 19 | shall — |
| 20 | "(1) integrate and analyze all cyber threat in- |
| 21 | formation received from other Federal agencies, |
| 22 | State and local governments, Information Sharing |
| 23 | and Analysis Centers, private entities, critical infra- |
| 24 | structure owners, and critical infrastructure opera- |

| 1 | tors, and share relevant information in near real- |
|----|--|
| 2 | time; |
| 3 | "(2) on an ongoing basis, assess and evaluate |
| 4 | consequence, vulnerability, and threat information to |
| 5 | share with the entities referred to in subsection (a) |
| 6 | actionable assessments of critical infrastructure sec- |
| 7 | tor risks from cyber incidents and to assist critical |
| 8 | infrastructure owners and critical infrastructure op- |
| 9 | erators by making recommendations to facilitate |
| 10 | continuous improvements to the security and resil- |
| 11 | iency of the critical infrastructure of the United |
| 12 | States; |
| 13 | "(3) facilitate cross-sector integration, identi- |
| 14 | fication, and analysis of key interdependencies to |
| 15 | prevent related or consequential impacts to other |
| 16 | critical infrastructure sectors; and |
| 17 | "(4) collaborate with the Information Sharing |
| 18 | and Analysis Centers to tailor the analysis of infor- |
| 19 | mation to the specific characteristics and risk to a |
| 20 | relevant critical infrastructure sector. |
| 21 | "(f) Report of Cyber Attacks Against Federal |
| 22 | GOVERNMENT NETWORKS.—The Secretary shall submit |
| 23 | to the Committee on Homeland Security of the House of |
| 24 | Representatives, the Committee on Homeland Security |
| 25 | and Governmental Affairs of the Senate, and the Comp- |

| 1 | troller General of the United States an annual report that |
|----|--|
| 2 | summarizes major cyber incidents involving Federal civil- |
| 3 | ian agency information systems and provides aggregate |
| 4 | statistics on the number of breaches, the extent of any |
| 5 | personally identifiable information that was involved, the |
| 6 | volume of data exfiltrated, the consequential impact, and |
| 7 | the estimated cost of remedying such breaches. |
| 8 | "(g) Report on the Operations of the Cen- |
| 9 | TER.—The Secretary, in consultation with the Sector Co- |
| 10 | ordinating Councils and appropriate Federal Government |
| 11 | entities, shall submit to the Committee on Homeland Se- |
| 12 | curity of the House of Representatives, the Committee or |
| 13 | Homeland Security and Governmental Affairs of the Sen- |
| 14 | ate, and the Comptroller General of the United States an |
| 15 | annual report on— |
| 16 | "(1) the capability and capacity of the Center |
| 17 | to carry out its cybersecurity mission in accordance |
| 18 | with this section, and sections 226, 227, 229, 230, |
| 19 | 230A, and 230B; |
| 20 | "(2) the extent to which the Department is en- |
| 21 | gaged in information sharing with each critical in- |
| 22 | frastructure sector designated under section 227(b) |
| 23 | including— |
| 24 | "(A) the extent to which each such sector |
| 25 | has representatives at the Center; and |

| 1 | "(B) the extent to which critical infra- |
|----|---|
| 2 | structure owners and critical infrastructure op- |
| 3 | erators of each critical infrastructure sector |
| 4 | participate in information sharing at the Cen- |
| 5 | ter; |
| 6 | "(3) the volume and range of activities with re- |
| 7 | spect to which the Secretary collaborated with the |
| 8 | Sector Coordinating Councils and the Sector-Specific |
| 9 | Agencies to promote greater engagement with the |
| 10 | Center; and |
| 11 | "(4) the volume and range of voluntary tech- |
| 12 | nical assistance sought and provided by the Depart- |
| 13 | ment to each critical infrastructure owner and crit- |
| 14 | ical infrastructure operator.". |
| 15 | (b) CLERICAL AMENDMENT.—The table of contents |
| 16 | in section 1(b) of such Act is amended by adding after |
| 17 | the item relating to section 227 (as added by section 103) |
| 18 | the following new item: |
| | "228. National Cybersecurity and Communications Integration Center.". |
| 19 | (c) GAO REPORT.—Not later than one year after the |
| 20 | date of the enactment of this Act, the Comptroller General |
| 21 | of the United States shall submit to the Committee on |
| 22 | Homeland Security of the House of Representatives and |
| 23 | the Committee on Homeland Security and Governmental |
| 24 | Affairs of the Senate a report on the effectiveness of the |
| 25 | |

| 1 | Center established under section 228 of the Homeland Se- |
|----------------------------------|--|
| 2 | curity Act of 2002, as added by subsection (a) of this sec- |
| 3 | tion, in carrying out its cybersecurity mission (as such |
| 4 | term is defined in section 2 of the Homeland Security Act |
| 5 | of 2002, as amended by section 101) in accordance with |
| 6 | this Act and such section 228 and sections 226, 227, 229, |
| 7 | 230, 230A, and 230B of the Homeland Security Act of |
| 8 | 2002, as added by this Act. |
| 9 | SEC. 105. CYBER INCIDENT RESPONSE AND TECHNICAL AS- |
| 10 | SISTANCE. |
| 11 | (a) In General.—Subtitle C of title II of the Home- |
| 12 | land Security Act of 2002, as amended by sections 102, |
| 13 | 103, and 104, is further amended by adding at the end |
| 14 | the following new section: |
| | |
| 15 | "SEC. 229. CYBER INCIDENT RESPONSE AND TECHNICAL |
| 15 16 | "SEC. 229. CYBER INCIDENT RESPONSE AND TECHNICAL ASSISTANCE. |
| | |
| 16 17 | ASSISTANCE. |
| 16 17 | ASSISTANCE. "(a) IN GENERAL.—The Secretary shall establish |
| 16 17 18 | ASSISTANCE. "(a) IN GENERAL.—The Secretary shall establish Cyber Incident Response Teams to— |
| 16 17 18 | **(a) In General.—The Secretary shall establish Cyber Incident Response Teams to— "(1) upon request, provide timely technical as- |
| 16 17 18 19 20 | **(a) In General.—The Secretary shall establish Cyber Incident Response Teams to— "(1) upon request, provide timely technical assistance and crisis management support to Federal, |
| 16 17 18 19 20 21 | "(a) In General.—The Secretary shall establish Cyber Incident Response Teams to— "(1) upon request, provide timely technical assistance and crisis management support to Federal, State, and local government entities, private entities, |

| 1 | "(2) upon request, provide actionable rec- |
|----|--|
| 2 | ommendations on security and resilience measures |
| 3 | and countermeasures to Federal, State, and local |
| 4 | government entities, private entities, and critical in- |
| 5 | frastructure owners and critical infrastructure oper- |
| 6 | ators prior to, during, and after cyber incidents. |
| 7 | "(b) Coordination.—In carrying out subsection |
| 8 | (a), the Secretary shall coordinate with the relevant Sector |
| 9 | Specific Agencies, if applicable. |
| 10 | "(c) Cyber Incident Response Plan.—The Sec- |
| 11 | retary, in coordination with the Sector Coordinating Coun- |
| 12 | cils, Information Sharing and Analysis Centers, and Fed- |
| 13 | eral, State, and local governments, shall develop, regularly |
| 14 | update, maintain, and exercise a National Cybersecurity |
| 15 | Incident Response Plan which shall— |
| 16 | "(1) include effective emergency response plans |
| 17 | associated with cyber threats to critical infrastruc- |
| 18 | ture, information systems, or networks of informa- |
| 19 | tion systems; and |
| 20 | "(2) ensure that such National Cybersecurity |
| 21 | Incident Response Plan can adapt to and reflect a |
| 22 | changing cyber threat environment, and incorporate |
| 23 | best practices and lessons learned from regular exer- |
| 24 | cises, training, and after-action reports.". |

| 1 | (b) CLERICAL AMENDMENT.—The table of contents |
|----|--|
| 2 | in section 1(b) of such Act is amended by adding after |
| 3 | the item relating to section 228 (as added by section 104) |
| 4 | the following new item: |
| | "229. Cyber incident response and technical assistance.". |
| 5 | SEC. 106. STREAMLINING OF DEPARTMENT |
| 6 | CYBERSECURITY ORGANIZATION. |
| 7 | (a) Cybersecurity and Infrastructure Pro- |
| 8 | TECTION DIRECTORATE.—The National Protection and |
| 9 | Programs Directorate of the Department of Homeland Se- |
| 10 | curity shall, after the date of the enactment of this Act, |
| 11 | be known and designated as the "Cybersecurity and Infra- |
| 12 | structure Protection Directorate". Any reference to the |
| 13 | National Protection and Programs Directorate of the De- |
| 14 | partment in any law, regulation, map, document, record, |
| 15 | or other paper of the United States shall be deemed to |
| 16 | be a reference to the Cybersecurity and Infrastructure |
| 17 | Protection Directorate of the Department. |
| 18 | (b) Senior Leadership of the Cybersecurity |
| 19 | AND INFRASTRUCTURE PROTECTION DIRECTORATE.— |
| 20 | (1) In general.—Subsection (a) of section |
| 21 | 103 of the Homeland Security Act of 2002 (6 |
| 22 | U.S.C. 113) is amended by adding at the end the |
| 23 | following new subparagraphs: |
| 24 | "(K) Under Secretary for Cybersecurity |
| 25 | and Infrastructure Protection. |

| 1 | "(L) Deputy Under Secretary for |
|----|--|
| 2 | Cybersecurity. |
| 3 | "(M) Deputy Under Secretary for Infra- |
| 4 | structure Protection.". |
| 5 | (2) Continuation in office.—The individ- |
| 6 | uals who hold the positions referred to in subpara- |
| 7 | graphs (K), (L), and (M) of subsection (a) of section |
| 8 | 103 of the Homeland Security Act of 2002 (as |
| 9 | added by paragraph (1) of this subsection) as of the |
| 10 | date of the enactment of this Act may continue to |
| 11 | hold such positions. |
| 12 | (e) Report on Improving the Capability and |
| 13 | EFFECTIVENESS OF THE CYBERSECURITY AND COMMU- |
| 14 | NICATIONS OFFICE.—To improve the operational capa- |
| 15 | bility and effectiveness in carrying out the cybersecurity |
| 16 | mission (as such term is defined in section 2 of the Home- |
| 17 | land Security Act of 2002, as amended by section 101) |
| 18 | of the Department of Homeland Security, the Secretary |
| 19 | of Homeland Security shall submit to the Committee on |
| 20 | Homeland Security of the House of Representatives and |
| 21 | the Committee on Homeland Security and Governmental |
| 22 | Affairs of the Senate a report on— |
| 23 | (1) the feasibility of making the Cybersecurity |
| 24 | and Communications Office of the Department an |
| 25 | operational component of the Department; |

| 1 | (2) recommendations for restructuring the |
|----|--|
| 2 | SAFETY Act Office within the Department to pro- |
| 3 | tect and maintain operations in accordance with the |
| 4 | Office's mission to provide incentives for the devel- |
| 5 | opment and deployment of anti-terrorism tech- |
| 6 | nologies while elevating the profile and mission of |
| 7 | the Office, including the feasibility of utilizing third- |
| 8 | party registrars for improving the throughput and |
| 9 | effectiveness of the certification process. |
| 10 | (d) Report on Cybersecurity Acquisition Capa- |
| 11 | BILITIES.—The Secretary of Homeland Security shall as- |
| 12 | sess the effectiveness of the Department of Homeland Se- |
| 13 | curity's acquisition processes and the use of existing au- |
| 14 | thorities for acquiring cybersecurity technologies to ensure |
| 15 | that such processes and authorities are capable of meeting |
| 16 | the needs and demands of the Department's cybersecurity |
| 17 | mission (as such term is defined in section 2 of the Home- |
| 18 | land Security Act of 2002, as amended by section 101). |
| 19 | Not later than 180 days after the date of the enactment |
| 20 | of this Act, the Secretary shall submit to the Committee |
| 21 | on Homeland Security of the House of Representatives |
| 22 | and the Committee on Homeland Security and Govern- |
| 23 | mental Affairs of the Senate a report on the effectiveness |
| 24 | of the Department's acquisition processes for |
| 25 | cybersecurity technologies. |

TITLE II—PUBLIC-PRIVATE COL-**ON** LABORATION 2 **CYBERSECURITY** 3 4 SEC. 201. **PUBLIC-PRIVATE** COLLABORATION ON 5 CYBERSECURITY. 6 (a) NATIONAL INSTITUTE OF STANDARDS AND 7 TECHNOLOGY.— 8 (1) IN GENERAL.—The Director of the National 9 Institute of Standards and Technology, in coordina-10 tion with the Secretary of Homeland Security, shall, 11 on an ongoing basis, facilitate and support the devel-12 opment of a voluntary, industry-led set of standards, 13 guidelines, best practices, methodologies, procedures, 14 and processes to reduce cyber risks to critical infra-15 structure. The Director, in coordination with the 16 Secretary— 17 (A) shall— 18 (i) coordinate closely and continuously 19 with relevant private entities, critical infra-20 structure owners and critical infrastructure 21 operators, Sector Coordinating Councils, 22 Information Sharing and Analysis Centers, 23 and other relevant industry organizations, 24 and incorporate industry expertise to the 25 fullest extent possible;

| 1 | (ii) consult with the Sector Specific |
|----|---|
| 2 | Agencies, Federal, State and local govern- |
| 3 | ments, the governments of other countries, |
| 4 | and international organizations; |
| 5 | (iii) utilize a prioritized, flexible, re- |
| 6 | peatable, performance-based, and cost-ef- |
| 7 | fective approach, including information se- |
| 8 | curity measures and controls, that may be |
| 9 | voluntarily adopted by critical infrastruc- |
| 10 | ture owners and critical infrastructure op- |
| 11 | erators to help them identify, assess, and |
| 12 | manage cyber risks; |
| 13 | (iv) include methodologies to— |
| 14 | (I) identify and mitigate impacts |
| 15 | of the cybersecurity measures or con- |
| 16 | trols on business confidentiality; and |
| 17 | (II) protect individual privacy |
| 18 | and civil liberties; |
| 19 | (v) incorporate voluntary consensus |
| 20 | standards and industry best practices, and |
| 21 | align with voluntary international stand- |
| 22 | ards to the fullest extent possible; |
| 23 | (vi) prevent duplication of existing |
| 24 | regulatory processes and prevent conflict |

| 1 | with or superseding of existing regulatory |
|----|---|
| 2 | requirements and processes; and |
| 3 | (vii) include such other similar and |
| 4 | consistent elements as determined nec- |
| 5 | essary; and |
| 6 | (B) shall not prescribe or otherwise re- |
| 7 | quire— |
| 8 | (i) the use of specific solutions; |
| 9 | (ii) the use of specific information |
| 10 | technology products or services; or |
| 11 | (iii) that information technology prod- |
| 12 | ucts or services be designed, developed, or |
| 13 | manufactured in a particular manner. |
| 14 | (2) Limitation.—Information shared with or |
| 15 | provided to the Director of the National Institute of |
| 16 | Standards and Technology or the Secretary of |
| 17 | Homeland Security for the purpose of the activities |
| 18 | under paragraph (1) may not be used by any Fed- |
| 19 | eral, State, or local government department or agen- |
| 20 | cy to regulate the activity of any private entity. |
| 21 | (b) Amendment.— |
| 22 | (1) IN GENERAL.—Subtitle C of title II of the |
| 23 | Homeland Security Act of 2002, as amended by sec- |
| 24 | tions 102, 103, 104, and 105, is further amended by |
| 25 | adding at the end the following new section: |

| 1 | "SEC. 230 |). PUBLIC-PRIVATE | COLLABORATION ON |
|----|--------------|--------------------------|-----------------------------|
| 2 | | CYBERSECURITY. | |
| 3 | "(a) N | IEETINGS.—The Secr | etary shall meet with the |
| 4 | Sector Coc | ordinating Council for | each critical infrastruc- |
| 5 | ture sector | designated under sect | tion 227(b) on a biannual |
| 6 | basis to dis | scuss the cybersecurit | y threat to critical infra- |
| 7 | structure, | voluntary activities t | o address cybersecurity, |
| 8 | and ideas t | co improve the public- | orivate partnership to en- |
| 9 | hance cybe | rsecurity, in which the | Secretary shall— |
| 10 | " | (1) provide each Sec | tor Coordinating Council |
| 11 | an as | sessment of the cybe | ersecurity threat to each |
| 12 | critica | l infrastructure secto | or designated under sec- |
| 13 | tion 2 | 27(b), including inform | nation relating to— |
| 14 | | "(A) any actual o | or assessed cyber threat, |
| 15 | iı | ncluding a consideration | on of adversary capability |
| 16 | a | nd intent, preparedne | ess, target attractiveness, |
| 17 | a | nd deterrence capabili | ties; |
| 18 | | "(B) the extent ar | nd likelihood of death, in- |
| 19 | jı | ıry, or serious adverse | e effects to human health |
| 20 | a | nd safety caused by | an act of terrorism or |
| 21 | 0 | ther disruption, destr | ruction, or unauthorized |
| 22 | u | se of critical infrastru | cture; |
| 23 | | "(C) the threat to | national security caused |
| 24 | b | y an act of terrorism | or other disruption, de- |
| 25 | S | truction, or unauthori | ized use of critical infra- |
| 26 | S | tructure; and | |

| 1 | "(D) the harm to the economy that would |
|----|--|
| 2 | result from an act of terrorism or other disrup- |
| 3 | tion, destruction, or unauthorized use of critical |
| 4 | infrastructure; and |
| 5 | "(2) provide recommendations, which may be |
| 6 | voluntarily adopted, on ways to improve |
| 7 | cybersecurity of critical infrastructure. |
| 8 | "(b) Report.— |
| 9 | "(1) In general.—Starting 30 days after the |
| 10 | end of the fiscal year in which the National |
| 11 | Cybersecurity and Critical Infrastructure Protection |
| 12 | Act of 2013 is enacted and annually thereafter, the |
| 13 | Secretary shall submit to the appropriate congres- |
| 14 | sional committees a report on the state of |
| 15 | cybersecurity for each critical infrastructure sector |
| 16 | designated under section 227(b) based on discus- |
| 17 | sions between the Department and the Sector Co- |
| 18 | ordinating Council in accordance with subsection (a) |
| 19 | of this section. The Secretary shall maintain a public |
| 20 | copy of each report, and each report may include a |
| 21 | non-public annex for proprietary, business-sensitive |
| 22 | information, or other sensitive information. Each re- |
| 23 | port shall include, at a minimum information relat- |
| 24 | ing to— |

| 1 | "(A) the risk to each critical infrastructure |
|----|---|
| 2 | sector, including known cyber threats, |
| 3 | vulnerabilities, and potential consequences; |
| 4 | "(B) the extent and nature of any |
| 5 | cybersecurity incidents during the previous |
| 6 | year, including the extent to which cyber inci- |
| 7 | dents jeopardized or imminently jeopardized in- |
| 8 | formation systems; |
| 9 | "(C) the current status of the voluntary, |
| 10 | industry-led set of standards, guidelines, best |
| 11 | practices, methodologies, procedures, and proc- |
| 12 | esses to reduce cyber risks within each critical |
| 13 | infrastructure sector; and |
| 14 | "(D) the volume and range of voluntary |
| 15 | technical assistance sought and provided by the |
| 16 | Department to each critical infrastructure sec- |
| 17 | tor. |
| 18 | "(2) Sector coordinating council re- |
| 19 | SPONSE.—Before making public and submitting |
| 20 | each report required under paragraph (1), the Sec- |
| 21 | retary shall provide a draft of each report to the |
| 22 | Sector Coordinating Council for the critical infra- |
| 23 | structure sector covered by each such report. The |
| 24 | Sector Coordinating Council at issue may provide to |
| 25 | the Secretary a written response to such report with- |

| 1 | in 45 days of receiving the draft. If such Sector Co- |
|----|---|
| 2 | ordinating Council provides a written response, the |
| 3 | Secretary shall include such written response in the |
| 4 | final version of each report required under para- |
| 5 | graph (1). |
| 6 | "(c) Limitation.—Information shared with or pro- |
| 7 | vided to a Sector Coordinating Council, a critical infra- |
| 8 | structure sector, or the Secretary for the purpose of the |
| 9 | activities under subsections (a) and (b) may not be used |
| 10 | by any Federal, State, or local government department or |
| 11 | agency to regulate the activity of any private entity.". |
| 12 | (2) CLERICAL AMENDMENT.—The table of con- |
| 13 | tents in section 1(b) of such Act is amended by add- |
| 14 | ing after the item relating to section 229 (as added |
| 15 | by section 105) the following new item: |
| | "Sec. 230. Public-private collaboration on cybersecurity.". |
| 16 | SEC. 202. SAFETY ACT AND QUALIFYING CYBER INCIDENTS. |
| 17 | (a) In General.—The Support Anti-Terrorism By |
| 18 | Fostering Effective Technologies Act of 2002 (6 U.S.C. |
| 19 | 441 et seq.) is amended— |
| 20 | (1) in section 862(b) (6 U.S.C. 441(b))— |
| 21 | (A) in the heading, by striking "Designa- |
| 22 | TION OF QUALIFIED ANTI-TERRORISM TECH- |
| 23 | NOLOGIES" and inserting "Designation of |
| 24 | Anti-Terrorism and Cybersecurity Tech- |
| 25 | NOLOGIES"; |

| 1 | (B) in the matter preceding paragraph (1), |
|----|--|
| 2 | by inserting "and cybersecurity" after "anti- |
| 3 | terrorism"; |
| 4 | (C) in paragraphs (3), (4), and (5), by in- |
| 5 | serting "or cybersecurity" after "anti-ter- |
| 6 | rorism" each place it appears; and |
| 7 | (D) in paragraph (7)— |
| 8 | (i) by inserting "or cybersecurity tech- |
| 9 | nology" after "Anti-terrorism technology"; |
| 10 | and |
| 11 | (ii) by inserting "or qualifying cyber |
| 12 | incidents" after "acts of terrorism"; |
| 13 | (2) in section 863 (6 U.S.C. 442)— |
| 14 | (A) by inserting "or cybersecurity" after |
| 15 | "anti-terrorism" each place it appears; |
| 16 | (B) by inserting "or qualifying eyber inci- |
| 17 | dent" after "act of terrorism" each place it ap- |
| 18 | pears; and |
| 19 | (C) by inserting "or qualifying cyber inci- |
| 20 | dents" after "acts of terrorism" each place it |
| 21 | appears; |
| 22 | (3) in section 864 (6 U.S.C. 443)— |
| 23 | (A) by inserting "or cybersecurity" after |
| 24 | "anti-terrorism" each place it appears; and |

| 1 | (B) by inserting "or qualifying cyber inci- |
|----|--|
| 2 | dent" after "act of terrorism" each place it ap- |
| 3 | pears; and |
| 4 | (4) in section 865 (6 U.S.C. 444)— |
| 5 | (A) in paragraph (1)— |
| 6 | (i) in the heading, by inserting "OR |
| 7 | CYBERSECURITY'' after "ANTI-TER- |
| 8 | RORISM''; |
| 9 | (ii) by inserting "or cybersecurity" |
| 10 | after "anti-terrorism"; and |
| 11 | (iii) by inserting "or qualifying cyber |
| 12 | incident" after "acts of terrorism"; and |
| 13 | (B) by adding at the end the following new |
| 14 | paragraph: |
| 15 | "(7) Qualifying cyber incident.— |
| 16 | "(A) IN GENERAL.—The term 'qualifying |
| 17 | cyber incident' means any act that the Sec- |
| 18 | retary determines meets the requirements under |
| 19 | subparagraph (B), as such requirements are |
| 20 | further defined and specified by the Secretary. |
| 21 | "(B) REQUIREMENTS.—A qualifying cyber |
| 22 | incident meets the requirements of this sub- |
| 23 | paragraph if— |
| 24 | "(i) the incident is unlawful or other- |
| 25 | wise exceeds authorized access authority; |

| 1 | "(ii) the incident disrupts or immi- |
|----|---|
| 2 | nently jeopardizes the integrity, operation, |
| 3 | confidentiality, or availability of program- |
| 4 | mable electronic devices, communication |
| 5 | networks, including hardware, software |
| 6 | and data that are essential to their reliable |
| 7 | operation, electronic storage devices, or |
| 8 | any other information system, or the infor- |
| 9 | mation that system controls, processes, |
| 10 | stores, or transmits; |
| 11 | "(iii) the perpetrator of the incident |
| 12 | gains access to an information system or a |
| 13 | network of information systems resulting |
| 14 | in— |
| 15 | "(I) misappropriation or theft of |
| 16 | data, assets, information, or intellec- |
| 17 | tual property; |
| 18 | "(II) corruption of data, assets, |
| 19 | information, or intellectual property; |
| 20 | "(III) operational disruption; or |
| 21 | "(IV) an adverse effect on such |
| 22 | system or network, or the data, as- |
| 23 | sets, information, or intellectual prop- |
| 24 | erty contained therein; and |

| 1 | "(iv) the incident causes harm inside |
|----|--|
| 2 | or outside the United States that results in |
| 3 | material levels of damage, disruption, or |
| 4 | casualties severely affecting the United |
| 5 | States population, infrastructure, economy, |
| 6 | or national morale, or Federal, State, local, |
| 7 | or tribal government functions. |
| 8 | "(C) Rule of Construction.—For pur- |
| 9 | poses of clause (iv) of subparagraph (B), the |
| 10 | term 'severely' includes any qualifying cyber in- |
| 11 | cident, whether at a local, regional, state, na- |
| 12 | tional, international, or tribal level, that af- |
| 13 | fects— |
| 14 | "(i) the United States population, in- |
| 15 | frastructure, economy, or national morale, |
| 16 | or |
| 17 | "(ii) Federal, State, local, or tribal |
| 18 | government functions.". |
| 19 | (b) Funding.—Of the amounts authorized to be ap- |
| 20 | propriated for each of fiscal years 2014, 2015, and 2016 |
| 21 | for the Department of Homeland Security, the Secretary |
| 22 | of Homeland Security is authorized to use not less than |
| 23 | \$20,000,000 for any such year for the Department's |
| 24 | SAFETY Act Office. |

| 1 | SEC. 203. PROHIBITION ON NEW REGULATORY AUTHORITY. |
|--|--|
| 2 | This Act and the amendments made by this Act (ex- |
| 3 | cept that this section shall not apply in the case of section |
| 4 | 202 of this Act and the amendments made by such section |
| 5 | 202) do not— |
| 6 | (1) create or authorize the issuance of any new |
| 7 | regulations or additional Federal Government regu- |
| 8 | latory authority; or |
| 9 | (2) permit regulatory actions that would dupli- |
| 10 | cate, conflict with, or supercede existing regulatory |
| 11 | requirements, mandatory standards, or related proc- |
| 12 | esses. |
| 13 | SEC. 204. PROHIBITION ON ADDITIONAL AUTHORIZATION |
| | |
| 14 | OF APPROPRIATIONS. |
| 1415 | OF APPROPRIATIONS. No additional funds are authorized to be appro- |
| | |
| 15 | No additional funds are authorized to be appro- |
| 15 16 17 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made |
| 15 16 17 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be car- |
| 15 16 17 18 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be carried out using amounts otherwise available for such pur- |
| 15 16 17 18 19 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be carried out using amounts otherwise available for such purposes. |
| 15 16 17 18 19 20 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be carried out using amounts otherwise available for such purposes. SEC. 205. PROHIBITION ON COLLECTION ACTIVITIES TO |
| 15 16 17 18 19 20 21 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be carried out using amounts otherwise available for such purposes. SEC. 205. PROHIBITION ON COLLECTION ACTIVITIES TO TRACK INDIVIDUALS' PERSONALLY IDENTIFI- |
| 15 16 17 18 19 20 21 22 | No additional funds are authorized to be appropriated to carry out this Act and the amendments made by this Act. This Act and such amendments shall be carried out using amounts otherwise available for such purposes. SEC. 205. PROHIBITION ON COLLECTION ACTIVITIES TO TRACK INDIVIDUALS' PERSONALLY IDENTIFIABLE INFORMATION. |

| 1 | pose of tracking an individual's personally identifiable in- |
|----|--|
| 2 | formation. |
| 3 | TITLE III—HOMELAND SECU- |
| 4 | RITY CYBERSECURITY WORK- |
| 5 | FORCE |
| 6 | SEC. 301. HOMELAND SECURITY CYBERSECURITY WORK- |
| 7 | FORCE. |
| 8 | (a) IN GENERAL.—Subtitle C of title II of the Home- |
| 9 | land Security Act of 2002, as amended by sections 101, |
| 10 | 102, 103, 104, 105, and 201, is further amended by add- |
| 11 | ing at the end the following new section: |
| 12 | "SEC. 230A. CYBERSECURITY OCCUPATION CATEGORIES, |
| 13 | WORKFORCE ASSESSMENT, AND STRATEGY. |
| 14 | "(a) Short Title.—This section may be referred to |
| 15 | as the 'Homeland Security Cybersecurity Boots-on-the- |
| 16 | Ground Act'. |
| 17 | "(b) Cybersecurity Occupation Categories.— |
| 18 | "(1) In general.—Not later than 90 days |
| 19 | after the date of the enactment of this section, the |
| 20 | Secretary shall develop and issue comprehensive oc- |
| 21 | cupation categories for individuals performing activi- |
| 22 | ties in furtherance of the cybersecurity mission of |
| 23 | the Department. |
| 24 | "(2) APPLICABILITY.—The Secretary shall en- |
| 25 | sure that the comprehensive occupation categories |

| 1 | issued under paragraph (1) are used throughout the |
|----|---|
| 2 | Department and are made available to other Federal |
| 3 | agencies. |
| 4 | "(c) Cybersecurity Workforce Assessment.— |
| 5 | "(1) In general.—Not later than 180 days |
| 6 | after the date of the enactment of this section and |
| 7 | annually thereafter, the Secretary shall assess the |
| 8 | readiness and capacity of the workforce of the De- |
| 9 | partment to meet its cybersecurity mission. |
| 10 | "(2) Contents.—The assessment required |
| 11 | under paragraph (1) shall, at a minimum, include |
| 12 | the following: |
| 13 | "(A) Information where cybersecurity posi- |
| 14 | tions are located within the Department, speci- |
| 15 | fied in accordance with the cybersecurity occu- |
| 16 | pation categories issued under subsection (b). |
| 17 | "(B) Information on which cybersecurity |
| 18 | positions are— |
| 19 | "(i) performed by— |
| 20 | "(I) permanent full time depart- |
| 21 | mental employees, together with de- |
| 22 | mographic information about such |
| 23 | employees' race, ethnicity, gender, dis- |
| 24 | ability status, and veterans status; |

| 1 | "(II) individuals employed by |
|----|--|
| 2 | independent contractors; and |
| 3 | "(III) individuals employed by |
| 4 | other Federal agencies, including the |
| 5 | National Security Agency; and |
| 6 | "(ii) vacant. |
| 7 | "(C) The number of individuals hired by |
| 8 | the Department pursuant to the authority |
| 9 | granted to the Secretary in 2009 to permit the |
| 10 | Secretary to fill 1,000 cybersecurity positions |
| 11 | across the Department over a three year period, |
| 12 | and information on what challenges, if any, |
| 13 | were encountered with respect to the implemen- |
| 14 | tation of such authority. |
| 15 | "(D) Information on vacancies within the |
| 16 | Department's cybersecurity supervisory work- |
| 17 | force, from first line supervisory positions |
| 18 | through senior departmental cybersecurity posi- |
| 19 | tions. |
| 20 | "(E) Information on the percentage of in- |
| 21 | dividuals within each cybersecurity occupation |
| 22 | category who received essential training to per- |
| 23 | form their jobs, and in cases in which such |
| 24 | training is not received, information on what |

| 1 | challenges, if any, were encountered with re- |
|----|--|
| 2 | spect to the provision of such training. |
| 3 | "(F) Information on recruiting costs in- |
| 4 | curred with respect to efforts to fill |
| 5 | cybersecurity positions across the Department |
| 6 | in a manner that allows for tracking of overall |
| 7 | recruiting and identifying areas for better co- |
| 8 | ordination and leveraging of resources within |
| 9 | the Department. |
| 10 | "(d) Workforce Strategy.— |
| 11 | "(1) In general.—Not later than 180 days |
| 12 | after the date of the enactment of this section, the |
| 13 | Secretary shall develop, maintain, and, as necessary, |
| 14 | update, a comprehensive workforce strategy that en- |
| 15 | hances the readiness, capacity, training, recruitment, |
| 16 | and retention of the cybersecurity workforce of the |
| 17 | Department. |
| 18 | "(2) Contents.—The comprehensive work- |
| 19 | force strategy developed under paragraph (1) shall |
| 20 | include— |
| 21 | "(A) a multiphased recruitment plan, in- |
| 22 | cluding relating to experienced professionals, |
| 23 | members of disadvantaged or underserved com- |
| 24 | munities, the unemployed, and veterans; |
| 25 | "(B) a 5-year implementation plan; |

| 1 | "(C) a 10-year projection of the Depart- |
|----|---|
| 2 | ment's cybersecurity workforce needs; and |
| 3 | "(D) obstacles impeding the hiring and de- |
| 4 | velopment of a cybersecurity workforce at the |
| 5 | Department. |
| 6 | "(e) Information Security Training.—Not later |
| 7 | than 270 days after the date of the enactment of this sec- |
| 8 | tion, the Secretary shall establish and maintain a process |
| 9 | to verify on an ongoing basis that individuals employed |
| 10 | by independent contractors who serve in cybersecurity po- |
| 11 | sitions at the Department receive initial and recurrent in- |
| 12 | formation security training comprised of general security |
| 13 | awareness training necessary to perform their job func- |
| 14 | tions, and role-based security training that is commensu- |
| 15 | rate with assigned responsibilities. The Secretary shall |
| 16 | maintain documentation to ensure that training provided |
| 17 | to an individual under this subsection meets or exceeds |
| 18 | requirements for such individual's job function. |
| 19 | "(f) UPDATES.—The Secretary shall submit to the |
| 20 | appropriate congressional committees annual updates re- |
| 21 | garding the cybersecurity workforce assessment required |
| 22 | under subsection (c), information on the progress of car- |
| 23 | rying out the comprehensive workforce strategy developed |
| 24 | under subsection (d), and information on the status of the |

- 1 implementation of the information security training re-
- 2 quired under subsection (e).
- 3 "(g) GAO STUDY.—The Secretary shall provide the
- 4 Comptroller General of the United States with information
- 5 on the cybersecurity workforce assessment required under
- 6 subsection (c) and progress on carrying out the com-
- 7 prehensive workforce strategy developed under subsection
- 8 (d). The Comptroller General shall submit to the Sec-
- 9 retary and the appropriate congressional committees a
- 10 study on such assessment and strategy.
- 11 "(h) Cybersecurity Fellowship Program.—Not
- 12 later than 120 days after the date of the enactment of
- 13 this section, the Secretary shall submit to the appropriate
- 14 congressional committees a report on the feasibility of es-
- 15 tablishing a Cybersecurity Fellowship Program to offer a
- 16 tuition payment plan for undergraduate and doctoral can-
- 17 didates who agree to work for the Department for an
- 18 agreed-upon period of time.".
- 19 (b) CLERICAL AMENDMENT.—The table of contents
- 20 in section 1(b) of such Act is amended by adding after
- 21 the item relating to section 230 (as added by section 201)
- 22 the following new item:

"Sec. 230A. Cybersecurity occupation categories, workforce assessment, and strategy.".

1 SEC. 302. PERSONNEL AUTHORITIES.

- 2 (a) IN GENERAL.—Subtitle C of title II of the Home-
- 3 land Security Act of 2002, as amended by sections 101,
- 4 102, 103, 104, 105, 106, 201, and 301 is further amended
- 5 by adding at the end the following new section:

6 "SEC. 230B. PERSONNEL AUTHORITIES.

- 7 "(a) In General.—
- 8 AUTHORITIES.—The Personnel Sec-9 retary may exercise with respect to qualified employ-10 ees of the Department the same authority that the 11 Secretary of Defense has with respect to civilian in-12 telligence personnel and the scholarship program 13 under sections 1601, 1602, 1603, and 2200a of title 14 10, United States Code, to establish as positions in 15 the excepted service, appoint individuals to such po-16 sitions, fix pay, and pay a retention bonus to any 17 employee appointed under this section if the Sec-18 retary determines that such is needed to retain es-19 sential personnel. Before announcing the payment of 20 a bonus under this paragraph, the Secretary shall 21 submit to the Committee on Homeland Security of 22 the House of Representatives and the Committee on 23 Homeland Security and Governmental Affairs of the 24 Senate a written explanation of such determination.

25

Such authority shall be exercised—

| 1 | "(A) to the same extent and subject to the |
|----|--|
| 2 | same conditions and limitations that the Sec- |
| 3 | retary of Defense may exercise such authority |
| 4 | with respect to civilian intelligence personnel of |
| 5 | the Department of Defense; and |
| 6 | "(B) in a manner consistent with the merit |
| 7 | system principles set forth in section 2301 of |
| 8 | title 5, United States Code. |
| 9 | "(2) Civil service protections.—Sections |
| 10 | 1221 and 2302, and chapter 75 of title 5, United |
| 11 | States Code, shall apply to the positions established |
| 12 | pursuant to the authorities provided under para- |
| 13 | graph (1). |
| 14 | "(3) Plan for execution of authori- |
| 15 | TIES.—Not later than 120 days after the date of the |
| 16 | enactment of this section, the Secretary shall submit |
| 17 | to the Committee on Homeland Security of the |
| 18 | House of Representatives and the Committee on |
| 19 | Homeland Security and Governmental Affairs of the |
| 20 | Senate a report that contains a plan for the use of |
| 21 | the authorities provided under this subsection. |
| 22 | "(b) Annual Report.—Not later than one year |
| 23 | after the date of the enactment of this section and annu- |
| 24 | ally thereafter for four years, the Secretary shall submit |
| 25 | to the Committee on Homeland Security of the House of |

- 1 Representatives and the Committee on Homeland Security
- 2 and Governmental Affairs of the Senate a detailed report
- 3 (including appropriate metrics on actions occurring during
- 4 the reporting period) that discusses the processes used by
- 5 the Secretary in implementing this section and accepting
- 6 applications, assessing candidates, ensuring adherence to
- 7 veterans' preference, and selecting applicants for vacancies
- 8 to be filled by a qualified employee.
- 9 "(c) Definition of Qualified Employee.—In
- 10 this section, the term 'qualified employee' means an em-
- 11 ployee who performs functions relating to the security of
- 12 Federal civilian information systems, critical infrastruc-
- 13 ture information systems, or networks of either of such
- 14 systems.".
- 15 (b) Clerical Amendment.—The table of contents
- 16 in section 1(b) of such Act is amended by adding after
- 17 the item relating to section 230A (as added by section
- 18 301) the following new item:

"230B. Personnel authorities.".

