## AMENDMENT TO H.R. 4563

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Insert after title VI the following (and redesignate the succeeding provisions accordingly):

## TITLE VII—VOTE BY MAIL 1 OPPORTUNITIES FOR TEACHERS 2 3 SEC. 701. PROVIDING VOTE BY MAIL OPPORTUNITIES FOR 4 TEACHERS. 5 (a) FINDINGS.—Congress finds the following: 6 (1) Teachers provide a priceless service in every 7 community in our country. (2) Teachers often go above and beyond the call 8 9 of duty for our children. 10 (3) Teachers make personal and financial sacrifices for the education of our youth and nurture 11 12 the future of our Republic. 13 (4) Teachers often work unseen long hours 14 coaching teams, grading student work, leading stu-15 dent clubs and fellowships, preparing curricula and 16 lesson plans, and mentoring individual pupils. 17 (5) Teachers are often grossly underpaid. 18 (6) Teachers often have limited spare time to

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exercise their right to vote.

1	(b) REQUIREMENT.—Subtitle A of title III of the
2	Help America Vote Act of 2002, as amended by sections
3	125(a) and 126(c), is amended—
4	(1) by redesignating sections 306 and 307 as
5	sections 307 and 308; and
6	(2) by inserting after section 305 the following
7	new section:
8	"SEC. 306. REQUIREMENTS WITH RESPECT TO VOTING BY
9	MAIL FOR TEACHERS.
10	"(a) In General.—If a covered teacher in a State
11	is eligible to cast a vote in an election for Federal office
12	in the State, the State may not impose any additional con-
13	ditions or requirements on the eligibility of the covered
14	teacher to cast a vote in such election by absentee ballot
15	by mail.
16	"(b) Definitions.—For the purposes of this section,
17	the following definitions apply:
18	"(1) COVERED TEACHER.—The term 'covered
19	teacher' means an individual who—
20	"(A) is an elementary school or secondary
21	school teacher who, as determined by the State
22	or local educational agency, is a teacher of
23	record who provides direct classroom teaching
24	(or classroom-type teaching in a nonclassroom
25	setting) to students; and

1	"(B)(i) meets applicable State certification
2	and licensure requirements, including any re-
3	quirements for certification obtained through
4	alternative routes to certification, in the State
5	in which such school is located and in the sub-
6	ject area in which the individual is the teacher
7	of record; or
8	"(ii) is enrolled during the taxable year in
9	a program leading to State certification and li-
10	censure as described in clause (i) and is making
11	satisfactory progress toward such certification
12	and licensure requirements.
13	"(2) ESEA DEFINITIONS.—The terms 'elemen-
14	tary school', 'local educational agency', 'secondary
15	school', and 'State educational agency' have the
16	meanings given the terms in section 8101 of the Ele-
17	mentary and Secondary Education Act of 1965 (20
18	U.S.C. 7801).".
19	(c) Conforming Amendment Relating to En-
20	FORCEMENT.—Section 401 of such Act (52 U.S.C.
21	21111), as amended by sections 125(c) and 126(d), is
22	amended by striking "and 305" and inserting "305, and
23	306".

1	(d) CLERICAL AMENDMENT.—The table of contents
2	of such Act, as amended by sections 125(d) and 126(e)
3	is amended—
4	(1) by redesignating the items relating to sec-
5	tions 306 and 307 as relating to sections 307 and
6	308; and
7	(2) by inserting after the item relating to sec-
8	tion 305 the following:
	"Sec. 306. Requirements with respect to voting by mail for teachers.".

9 (e) Effective Date.—This section and the amend-10 ments made by this section shall apply with respect to any 11 election for Federal office held on or after the date of the 12 enactment of this Act.

