

Brief biography to accompany the testimony of **Susan Thaul, Ph.D., President, Congressional Research Employees Association** Congressional Research Service, Library of Congress to the Committee on House Administration, U.S. House of Representatives at its June 20, 2019 hearing, "Oversight of the Congressional Research Service"

## Susan Thaul, Ph.D.

Susan Thaul has served as President of the Congressional Research Employees Association (CREA) since February 2016. Working at the Congressional Research Service as Specialist in Drug Safety and Effectiveness, her portfolio includes drug development and approval, postmarket safety studies and surveillance, drug importation, pharmaceutical promotion to consumers and health professionals, FDA appropriations, and regulatory science. Before joining CRS in 2002, Dr. Thaul worked at the Institute of Medicine of the National Academies, the Senate Committee on Veterans' Affairs, the National Center for Health Services Research (now AHRQ), the Harlem Hospital Prevention of Prematurity Project, and the NYC Health and Hospitals Corporation. She earned a Ph.D. in epidemiology from Columbia University and an M.S. in health policy and management from the Harvard School of Public Health.

## **Congressional Research Employees Association Congressional Research Service, Library of Congress**

The Congressional Research Employees Association (CREA) is a non-profit organization that officially represents nearly 500 CRS employees who provide direct and indirect service to Congress. CREA is led by elected employee volunteers. The organization is authorized to engage in collective bargaining with CRS and the Library regarding workplace conditions, focusing especially on the quality and fairness of our workplace and matters that may enhance or hinder efforts of employees to provide effective service to Congress.

CREA seeks to ensure that the perspectives of employees are solicited, heard, and considered when administrators and managers evaluate how to serve Congress. In this way, CREA presents the perspective, collective voice, and deep expertise of CRS's employees. We negotiate for effective and fair policies, procedures, and practices that have direct implications for service to Congress.

CREA has represented CRS workers since 1976 and maintains one of the highest membership rates in the federal sector. CREA represents all workers in CRS—analysts, attorneys, clerical staff, information professionals, library technicians, and technical staff. Only supervisors, managers, and confidential employees are excluded.