Gloria Lett Bio

Gloria Lett is Counsel to the Office of House Employment Counsel (OHEC) for the U.S. House of Representatives in Washington, D.C. Gloria began her career at OHEC in 1996 as a Senior Attorney and was promoted to Deputy House Employment Counsel in 1998. Gloria was appointed as House Employment Counsel in 2000.

As Counsel, Gloria provides legal advice to Members of Congress and their management staff on a wide range of employment and labor law issues under the Congressional Accountability Act (CAA). The CAA incorporates thirteen labor and employment laws which include, among others, Title VII of the Civil Right Act of 1964, the Family and Medical Leave Act, the Fair Labor Standards Act, and the Americans With Disabilities Act. Gloria trains management employees on a variety of subjects including sexual harassment prevention, properly managing employee performance, minimizing legal risk related to employment decisions, and compliance with the laws incorporated under the CAA. Gloria also represents House employers in litigation matters in both the administrative process and in federal courts nationwide. Gloria manages OHEC's staff of lawyers and administrative personnel.

Prior to working for Congress, Gloria was a corporate attorney handling employment law issues and litigation for a large telecommunications company (now Verizon). She also served as an Assistant Corporation Counsel representing the District of Colombia in civil litigation, as a Special Assistant United States Attorney for the District of Columbia handling criminal prosecutions, and as an attorney for the Equal Employment Opportunity Commission. Gloria has served as a mediator for the U.S. District Court for the District of Columbia and the District of Columbia Superior Court.

Gloria is a graduate of the George Washington University Law School where she earned her Juris Doctor degree. Prior to law school, Gloria attended the State University of New York (S.U.N.Y) at Stony Brook where she earned her Bachelor of Arts degree as a History Honors graduate. Gloria grew up in Brooklyn, New York, and is a proud product of New York City public schools.