OFFICER PERFORMANCE REPORT (' 'nru Col)					
I. RATEE IDENTIFICATION DATA (Reed AFI 3t8 carefully before filling in any item)					
	3. GRADE	4. DAFSC	6. REASON FOR REPO		
CUFFARI, JOSEPH V.  7. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT	Maj	16R1	Annual	НН39Г9ҮЈ	
Office of the Secretary of Defense (OSD)		8. PERIOD OF	REPORT	9. NO, DAYS SUPV.	
Pentagon, Arlington, VA (Non-EAD)		29 May 201	10 THRU 28 May 2011	120	
II. JOB DESCRIPTION (Limit text to 4 lines)				10. SRID	
DUTY TITLE Program Evaluator/Investigator				DG116	
- IMA serving joint staffdevelops policy, monitors	& evaluates	prgm performs	nce, & provides op	erations guidance	
- Researches, analyzes, and evaluates DoD worldwice	de investigat	ive programs ar	nd contingency oper	rations	
- Serves part-time as Assistant Professor of Aerospa	ce Studies	nstructs Nation	al Security & Lead	ership curriculum	
- Represents the Inspector General's interests to Dol	senior office	rials at the exec	utive and flag offic	er levels	
III. PERFORMANCE FACTORS	· · · · · · · · · · · · · · · · · · ·	ME	DOES NOT MEE		
Job Knowledge, Leadership Skills, Professional Qualities, Organizational	Skills, Judgment e	ind			
Decisions, Communication Skills, and Physical Fitness (see reverse if marked Does Not Meet Standards)					
IV. RATER OVERALL ASSESSMENT (Limit text to 6 lines)					
- Volunteered for multiple active duty tours-filled c			_		
- Mentored and instructed AFROTC officer candida		•			
- Capitalized on established relationships with DHS					
- Evl'd Operation Flicker-quickly id'd sys weakness					
- Handpicked as my IMAimported his uncommon					
- Definitely my #1 reservistan exemplary airman	send to IDE	in-residence no	wready for the to	ughest command	
Last performance feedback was accomplished on: 3 Mar 11 (V	W AFI 36-2408) (I	f not accomplished, st	ate the reason)		
				İ	
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION	DUTY TITLE			DATE	
	Director of (	Oversight		16 Sep 2011	
Office of the Inspector General (OSD)	SSN	*****			
Department of Defense		SIGNATURE			
		CONCUR	NON-CONCUR		
Department of Defense  V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lin	96) X	CONGUR		ervice Before Self	
Department of Defense  V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lin  - AFA Ex Council mbr & nominee for the AG's Vo	os) X Ir Comm Ser	concur vice Awdouts	stg ambassador of S		
Department of Defense  V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lin  - AFA Ex Council mbr & nominee for the AG's Vol  - By-name selected by OSD to employ his keen liste	os) X Ir Comm Ser ening, elicita	concur vice Awdouts tion & analytics	stg ambassador of S al skillsexceptions	ıl Force multiplier	
Department of Defense  V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lin  - AFA Ex Council mbr & nominee for the AG's Voi  - By-name selected by OSD to employ his keen listed  - Team mbr winner of the '10 CIGIE Award of Exceleration.	lr Comm Ser ening, elicita	concur vice Awdouts tion & analytics ial ActReview	stg ambassador of S al skillsexceptions of Electrocutions	al Force multiplier of US mbrs in Iraq	
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I. RATEE IDENTIFICATION DATA (Read AFI) 108 carefully before	OFFICER PERFORMANCE REPORT thru Col)						
A DADAM WAR AND A STATE OF THE							
1. NAME (Last, First, Middle Initial) 2. SSN	3. GRADE	4. DAFSC		ON FOR REPOR			
CUFFARI, JOSEPH V. 7. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT	Maj		i	Annual	HH39F9YJ		
Office of the Secretary of Defense (OSD)		8. PERIOD O	FREPORT	i	9. NO, DAYS SUPV.		
Pentagon, Arlington, VA (Non-EAD)		29 May 2	011 THRU 28	May 2012	365		
II. JOB DESCRIPTION (Limit text to 4 lines)	······································	1~~ 1.2) -			10. SRID		
DUTY TITLE Program Evaluator/Investigator				i	DG116		
<del> </del>							
- IMA serving joint staffdevelops policy, monitors							
- Researches, analyzes, and evaluates full spectrum							
- Serves part-time as Assistant Professor of Aerospa							
- Represents the Inspector General's interests to Dol	J senior offi	iciais at the ex					
III. PERFORMANCE FACTORS			DOES NOT LEET STANDARD	MEET S STANDA			
Job Knowledge, Leadership Skills, Professional Qualities, Organizational Decisions, Communication Skills, and Physical Fitness (see reverse if ma	Skills, Judgment	and		X	?		
IV. RATER OVERALL ASSESSMENT (Limit text to 6 lines)	MARC CORS HOLK	ibot Standards)		<u> </u>	<u> </u>		
- Exceptional Total Force Multipler; volunteered for	r 5 AD tour	o filled oritics	man short	000	mted backloge		
- Pivotal mentor/instructor of AFROTC officer cand							
- AFA Ex Council mbrPrivate Org significantly su							
	• •						
- Team mbr receipient of DoD IG's 2011 OGE Prgr							
- Handpicked for Congressional/SECDEF's interest							
- Definitely my #1 reservistinnovative prblm solve					ommand ASAP		
Last performance feedback was accomplished on: 27 Feb 2012 (V	4W AFI 36-2408)	(If not accomplished,	state the reason	•			
NAME, GRADE, BR OF SVC. ORGN. COMMAND & LOCATION	DUTY TITLE				DATE		
	Director of	<del> </del>			20 Jun 2012		
Office of the Inspector General (OSD)	SSN	SIGNATURE					
Department of Defense							
V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lin	ies)	CONCUR		ON-CONCUR			
- By-name selected by OSDauthoritative source in	evel'a findi	ings and recon	mandations	stronatha	ne DoD prome/o		
- Competitively selected for and compl'd RSSBin							
- Adroit research & practical talents led team to res							
- #1 of 5 reserve officersstrategic leader & model							
NAME, GRADE, BR OF SVC. ORGN. COMMAND & LOCATION	DUTY TITLE	top past for 3	OIII II) II	W oc a mu	3r TOT 3r3/33 T 1911		
NAME, GRADE, GROP SYCLUMBAL IZ BAS DARD & LOCATION							
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Office of the Inspector General (OSD)	Deputy Ins	pector General,	Policy and (	Oversight	DATE		
Office of the Inspector General (OSD) Department of Defense		SIGNATURE			DATE		
Office of the Inspector General (OSD)				oversight	DATE		
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Office of the Inspector General (OSD) Department of Defense VI. REVIEWER (# required, limit text to 4 lines)	SSN	SIGNATURE			20 Jun 2012		
Office of the Inspector General (OSD) Department of Defense	DUTY TITLE	SIGNATURE			DATE 20 Jun 2012		
Office of the Inspector General (OSD) Department of Defense VI. REVIEWER (# required, limit text to 4 lines)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION	DUTY TITLE Inspector C	SIGNATURE CONCUR General, Acting			20 Jun 2012		
Office of the Inspector General (OSD) Department of Defense VI. REVIEWER (# required, limit text to 4 lines)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION OTHICE OF the Inspector General (OSD)	DUTY TITLE	SIGNATURE			DATE 20 Jun 2012		
Office of the Inspector General (OSD) Department of Defense  VI. REVIEWER (It required, limit text to 4 lines)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  Office of the Inspector General (OSD) Pentagon, Washington D.C.	DUTY TITLE Inspector C	SIGNATURE CONCUR General, Acting SIGNATURE		NON-CONCUR	DATE 20 Jun 2012  DATE 29 Jun 2012		
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Office of the Inspector General (OSD) Department of Defense  VI. REVIEWER (If required, limit text to 4 lines)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  OTHER OF the Inspector General (OSD) Pentagon, Washington D.C.  VII. FUNCTIONAL EXAMINERIAIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  CHODAL Strategic Affairs/SCP (OSD) Pentagon, Washington, D.C.  VIII. RATEE'S ACKNOWLEDGMENT	DUTY TITLE Inspector C SSN  FUNCTK DUTY TITLE Principal I	SIGNATURE CONCUR  General, Acting SIGNATURE ONAL EXAMINER  Director, Space		NON-CONCUR	DATE 20 Jun 2012  DATE 29 Jun 2012  DR  DATE		
Uffice of the Inspector General (OSD) Department of Defense  Vi. REVIEWER (#required, !!milt text to 4 !!mes)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  Office of the Inspector General (OSD) Pentagon, Washington D.C.  VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  Global Strategic Affairs/SCP (OSD) Pentagon, Washington, D.C.  VIII. RATEE'S ACKNOWLEDGMENT 1 understand my signature does not constitute agreement or disagreement. 1 acknowledge all required feedback was	DUTY TITLE Inspector ( SSN  FUNCTION DUTY TITLE Principal I SSN	SIGNATURE CONCUR  General, Acting SIGNATURE ONAL EXAMINER  Director, Space		NON-CONCUR	DATE 20 Jun 2012  DATE 29 Jun 2012  DR  DATE		
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OFFICER PERFORMANCE REPORT (* hru Col)						
I. RATEE IDENTIFICATION DATA (Read AFI 3 - 08 carefully before filling in any item)  1. NAME (Last, First, Middle Initial)  2. SSN 3. GRADE 4. DAFSC 5. REASON FOR REPORT 8. PAS CODE						
CUFFARI, JOSEPH V.	3. GRADE	i .	4. DAFSC 16R4	5. REASON FOR REPO Annual	RT S. PAS CODE HH39F9YJ	
7. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT Office of the Secretary of Defense (OSD)		1	PERIOD OF REP	ORT	9. NO. DAYS SUPV.	
Pentagon, VA (Non-EAD)		]:	29 May 2012 T	HRU 28 May 2013	365	
II. JOB DESCRIPTION (Limit text to 4 lines)					10. SRID	
DUTY TITLE Program Evaluator/Investigator					DG116	
- IMA serving joint staffdevelops policy, monitors	& evaluates	s prgr	n performanc	e, & provides op	erations guidance	
- Researches, analyzes, and evaluates full spectrum of DoD worldwide investigative programs and contingency ops - Serves part-time as Assistant Professor of Aerospace Studiesinstructs National Security & Leadership curriculum						
- Represents the Inspector General's interests to DoD senior officials at the executive and flag officer levels						
III. PERFORMANCE FACTORS  DOES NOT MEETS FITNESS MEET STANDARDS STANDARDS EXEMPTION						
Job Knowledge, Leadership Skills, Professional Qualities, Organizational				TARDAROS STARD	7	
Decisions, Communication Skills, and Physical Fitness (see reverse if me IV. RATER OVERALL ASSESSMENT (Limit text to 6 lines)	TREG LOGS NOT M	uui Stai	aurus)			
- Selfless Total Force Multipler; voln'ed for 3 AD tours, conquered daunting challengeseliminated manning shortge - Distinguished instructor of AFROTC off candidatesflawlessly trned, coached & retained 80 quality future AF Idrs - AFA Ex Council mbrsignificantly enhanced new mbr recruitmentrecognized w/State and Chptr Growth Awards - Team mbr receipient of 2012 CIGIE Evaluation Excellence Award & DoD IG's 2012 Project of the Year Award - Peerless Subject Matter Exp on CID Lab, Sex Aslts Victim eval, DNA, Sex Off Reg & Child Abuse investigations - Definitely my #1 reservisthonest broker of information who solves problemsIDE in-res now & command ASAP!  Last performance feedback was accomplished on: 28 Feb 2013 (IAW AFI 36-2406) (If not accomplished, state the reason)						
NAME, GRADE, BR OF SVC. ORGN. COMMAND & LOCATION	DUTY TITLE				DATE	
	Director of	Oversi	ght		21 Jun 2013	
Office of the Inspector General (OSD) Department of Defense	SSN	SIGNA	TURE			
V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 line	es) 🗸	CONC	JR.	NON-CONCUR		
- Designed a groundbreaking model trng program for violent crime investigations—est certification criteria/compt'ncy - Competitively selected & compl'd RSSB/Leadership Challenge Prgm & ARC Trng Course—exceptional facilitator - Handpicked for Congressional/SECDEF/COS's critical review of Sex Aslts—invented smart priorities/approaches - #1 of 5 reservists—a skillful, energized visonary—my top push for IDE now & a must for command or JS/J5 Plans!  NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION   DUTY TITLE   DATE						
Office of the Inspector General (OSD)	SSN SSN	SIGNA		y and Oversight .	21 Jun 2013	
Department of Defense				-		
VI. REVIEWER (If required, limit text to 4 lines)	$\checkmark$	CONC	ŲR	NON-CONCUR		
NAME, GRADE, FIR OF SVC. ORGN. COMMAND & LOCATION Office of the Inspector General (OSD)	DUTY TITLE Principal Do	eputy   SIGNA	Inspector Generative	oral .	DATE 27 Jul 2013	
Department of Defense		<u> </u>				
VII. FUNCTIONAL EXAMINERIAIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)	FUNCTIO	NAL EX	AMINER	AIR FORCE ADVISO	OR .	
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION	DUTY TITLE Deputy Dire	ector		77.00	DATE 30 Jul 2013	
Missile Detense Agency (MDA) Huntsville, AL	SSN		TURE			
VIII. RATES ACKNOWLEDGMENT  I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report.	SIGNATURE C	UFFAI	RI.JOSEPH.V		DATE 10 Aug 2013	

	I. RATEE IDENTIFICATION DATA (Read AFI 3						
4 NAME // and Class Attention to Man			<u> </u>	OU FAN DERORY	To papage		
1. NAME (Lest, First, Middle Initial) 2. SSN CUFFARI, JOSEPH V.	3. GRADE Maj	4. DAF8		ON FOR REPORT CRO	6. PAS CODE HH39F9YJ		
7. ORGANIZATION. COMMAND. LOCATION. AND COMPONENT Office of the Secretary of Defense (OSD), Pentagon, VA	(Non-EAD)		3. PERIOD OF RE 29 May 2013	рокт тики 1 Арт 2014	9. NO. DAYS SUPV. 308		
II. JOB QEBCRIPTION (Limit text to 4 times)  DUTY: TITLE Program Evaluator/Investigator					10. SRID DG116.		
- IMA serving joint staff-develops policy, monitors	& evaluates	nrom ner	formance &	nrovides opera	ntions puidance		
- Researches, analyzes, and evaluates full spectrum of DoD worldwide investigative programs and contingency ops - Serves part-time as Assistant Professor of Aerospace Studiesinstructs National Security & Leadership curriculum							
•					•		
- Represents the Inspector General's interests to Dol	D senior office	cials at the					
III. PERFORMANCE FACTORS			DOES IN MEET ST/MD				
Job Knowledge, Leadership Skills (to Include Promoting a Healthy Organizational Climate). Professional  Qualities, Organizational Skills, Judgment and Decisions, Communication Skills, and Physical Fitness  (see reverse if marked Does Not Most Standards)							
IV. RATER OVERALL ASSESSMENT (Limit fext to 8 lines)							
- Committed Total Force Multiplier; 2x AD tour volunteer, seamlessly integrated duties—precluded prjet interruption - Distinguished instructor of AFROTC officer candidates—superbly mentored 120 future AF leaders—awarded MSM - AFA Exec Council mbr—emphasis on outreach and CONDEL interaction—recognized with Region Growth Award - Crit mbr of team evaluating MCIO's Sexual Assaults Invs—his expertise resulted in 2013 DoD IG Proj of Yr Award - Expert liaison skill guided solutions with FBI on fingerprint verification—identified new DoD management standard - My #1 of 3 investigators! Best I've seen in 17 yrs—exceptional competence, skills & academic cred—IDE then cmd  Last parformance feedback was accomplished on: 12 Aug 2013 (AWAFI 38-2408) (If not accomplished, state the reason)							
NAME, GRADE, BR OF SVC. ORGN. COMMAND & LOCATION	OUTY TITLE				DATE		
	Director of	Oversight			23 Apr 2014		
Office of the Inspector General (OSD) Department of Defense	88N	SIGNATURE					
V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit toxt to 4 tin	58) X	CONCUR		NON-CONCUR			
- Crested groundbreaking survey protocol for sexual assault victims/evidence retention—key components of NDAA - Blazed comprehensive sexual ask investigative review standards—significantly incr'd CONDEL/public confidence - Crafted eval of DoD's DNA labstrength'd database credibility—fed legislation est standards for foresnic lab ops - Definitely #1 of 4 investigators—generates strategic solns—my top push for IDE & a must for cmd or a wg IG billet!  NAME, GRADE, BR OF SVC. ORGN. COMMAND & LOCATION  DUTY TITLE  Deputy Inspector General, Policy and Oversight  DATE  24 Apr 2014							
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION	Deputy Insp	ector Gene	<del></del>		r a wg IG billet!		
	DUTY TITLE		<del></del>		r a wg IG billet!		
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION Office of the Inspector General (OSD)	Deputy Insp	ector Gene	<del></del>		r a wg IG billet!		
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION  Office of the Inspector General (OSD)  Department of Defense	DUTY TITLE Deputy Insp SSN	SIGNATURE CONCUR	<del></del>	d Oversight	r a wg IG billet!		
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