

# Congress of the United States

## House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

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## MEMORANDUM

June 20, 2025

**To: Members, Subcommittee on Health Care and Financial Services**

**From: Committee Staff**

**Re: Hearing titled “Sacrificing Excellence for Ideology: The Real Cost of DEI”**

On Wednesday, June 25, 2025, at 10:00 a.m. ET in 2247 Rayburn House Office Building, the Subcommittee on Health Care and Financial Services will host a hearing titled “Sacrificing Excellence for Ideology: The Real Cost of DEI.”

**I. BACKGROUND:**

Diversity, Equity, and Inclusion or “DEI” programs and policies often involve deliberate discrimination. While similar policies stretch back nearly six decades, the DEI agenda became significantly more pervasive during the Biden Administration.

**II. HEARING PURPOSE:**

This hearing will examine the genesis of harmful modern DEI and its resulting unlawful discrimination in employment, education, and government.

**III. WITNESSES:**

**Mr. Dan Lennington**

Managing Vice President and Deputy Counsel  
Wisconsin Institute for Law & Liberty

**Dr. Judge Glock, Ph.D.**

Director of Research and Senior Fellow  
Manhattan Institute

**Dr. Erec Smith, Ph.D.**

Research Fellow  
Cato Institute