I am the General Manager and CEO of Canadian Valley Electric Cooperative, Inc., Seminole, Oklahoma. I have held this responsibility for 28 years, beginning February 1, 1985. My wife, Meredith (formerly Reece) and I live in Prague, Oklahoma, my hometown. Meredith and I were married in 1973 in Hooker, Oklahoma. We have two grown daughters. The oldest, Christy Ledford is a school teacher in Norman, Oklahoma. The second, Kara Broyles is employed by Shawnee Medical Center Clinic as an assistant to the CEO. She is also the Youth Pastor at our local Church.

I am also a licensed Professional Engineer in the State of Oklahoma in the discipline of Electrical Engineering. I am a member of the National Society of Professional Engineers and the Oklahoma Society of Professional Engineers.

I was born November 16, 1949, in Prague, Oklahoma. Prague is a small community about 50 miles east of Oklahoma City. In 1949 Prague was a town with a population of less than 1,000. Today Prague is home to about 2,500 residents. I was the first of five sons born to Earl and Helen Hand. My brothers and I grew up on a 160 acre "farm" approximately eight miles Northeast of Prague. I attended the Prague Public School system for 12 years graduating in May, 1968.

Following graduation from Prague High School, I enrolled at Oklahoma State University in the College of Engineering in the Fall of 1968. During the Summers between semesters I was fortunate to be employed by Oklahoma Natural Gas (Oklahoma City, Ok), Stroud Roofing Material Company for 2 Summers (Stroud, Ok) and East Central Oklahoma Electric Cooperative (Okmulgee, Ok). During my enrollment at Oklahoma State University, I was awarded a management scholarship by the Electric Cooperatives of Oklahoma. In May, 1972, I graduated from Oklahoma State University with a Bachelor of Science in Agricultural Engineering.

After graduation from Oklahoma State University, I was employed by Tri-County Electric Cooperative, Inc., headquartered in Hooker, Oklahoma beginning June 1, 1972. Tri-County Electric Cooperative, Inc. is a rural electric cooperative providing retail electric service to the three counties of the Oklahoma Panhandle with a few customers located in the adjoining states. I was initially employed at Tri-County Electric Cooperative as the "Power Use Advisor." My responsibilities included advising and assisting member/customers with issues or problems in the area of electric services to residential, agricultural and oil and gas installations. I also at different times while employed by Tri-County Electric Cooperative, served in the capacities of Engineer, Office Manager and Assistant to the General Manager. I was employed by Tri-County Electric Cooperative from June 1, 1972 through October 31, 1978.

On November 1, 1978, I moved to Ada, Oklahoma, after accepting the position of General Manager of People's Electric Cooperative, Inc. People Electric Cooperative serves member/consumers in a six county area located in Southeast Oklahoma. I was employed by Peoples Electric Cooperative from November 1, 1978 through January 31, 1985.

On February 1, 1985, I became the General Manager of Canadian Valley Electric Cooperative, Inc., headquartered North of Seminole, Oklahoma. Canadian Valley Electric Cooperative serves approximately 24,000 retail electric customers in the East Central part of Oklahoma with an investment in electric distribution plant of about 100 million dollars with 5,000 miles of electric distribution lines. Our service territory is primarily the rural area located from the Eastern edge of Oklahoma City to Lake Eufaula between the Deep Fork of the North Canadian River and the South Canadian River, an area of approximately 3500 square miles. The total electric capacity requirement of our member/owner/customers is about 160 megawatts. I continue serve of General Manager and CEO of Canadian Valley Electric Cooperative today.