



SAMUEL B. RETHERFORD

**PRINCIPAL DEPUTY ASSISTANT SECRETARY
HUMAN RESOURCES AND ADMINISTRATION (HR&A)**

The office of Human Resources and Administration provides direction and oversight to seven major program areas headed by the Deputy Assistant Secretaries for Administration; Human Resources Management; Diversity and Inclusion, Resolution Management; Labor Management Relations; Corporate Senior Executive Management; and the Dean of the VA Learning University. The Assistant Secretary for HR&A serves as the Department's Designated Agency Safety and Health Official and is responsible for administering the Occupational Safety and Health and Workers' Compensation programs. The Assistant Secretary also serves as the Department's Chief Human Capital Officer, advising and assisting the Secretary in carrying out VA's responsibilities for selecting, developing, training, and managing a quality workforce with merit system principles.

CAREER CHRONOLOGY:

Jul 2010 to Dec 2013: Deputy Assistant Secretary of the Army for Military Personnel, Office of the Assistant Secretary of the Army for Manpower and Reserve Affairs Pentagon, Washington, DC.

Apr 2010 to Jun 2010: Acting Principal Director, Office of the Deputy Under Secretary for Military Personnel Policy, Office of the Secretary of Defense Staff, Pentagon, Washington, DC.

Jul 2008 to Apr 2010: Director, Officer and Enlisted Personnel Management, Office of Deputy Under Secretary of Defense for Military Personnel Policy, Office of the Secretary of Defense Staff, Pentagon, Washington, DC.

Jan 2005 to Jul 2008: Deputy Director for Policy – Office of Deputy Under Secretary of Defense for Military Personnel Policy, Office of the Secretary of Defense Staff, Pentagon, Washington, DC.

MAJOR MILITARY ASSIGNMENTS/AWARDS/DECORATIONS:

In his military career, Mr. Retherford served in a variety of human resource staff positions at the division, corps, and department levels. He also commanded company, battalion and brigade organizations. Mr. Retherford concluded his military career as the Senior Military Assistant to the Principal Deputy Under Secretary of Defense for Personnel Readiness. Awards include: Defense Superior Service Award; Legion of Merit (2 awards); and Meritorious Service Medal (7 awards); Army Commendation Medal (4 awards); Army Achievement Medal; National Defense Service Medal; Global War on Terrorism Service Medal; Armed Forces Expeditionary Medal; Armed Forces Service Medal; Army Service Medal; Korean Defense Service Medal; Overseas Medal (3 awards); NATO Medal; Army Superior Unit Award; Senior Parachutist Badge; Office of the Secretary of Defense Staff Badge; and the Army Staff Badge.

EDUCATION:

Dec 2012 National and International Security Leadership Seminar
Mar 2009 Transforming Organizations and the World
Aug 2009 Advanced Federal Budget Process
Aug 2008 FEMA National Response Framework
May 1999 Master of Science, National Security and Strategic Studies, National Defense University
Jul 1992 Master of Science in Administration, Central Michigan University
Jun 1978 Bachelor of Science in Botany, University of Washington (Seattle)

PROFESSIONAL CERTIFICATION:

National Security Professional – 2008

AWARDS AND HONORS:

Decoration for Exceptional Civilian Service – Army	2013
Order of Military Medical Merit Award	2013
Secretary of Defense Award for Excellence	2012
Defense Medal for Exceptional Civilian Service	2008