

# Congress of the United States

## House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074

MINORITY (202) 225-5051

<https://oversight.house.gov>

## MEMORANDUM

September 11, 2025

**To: Members, Subcommittee on Government Operations**

**From: Committee Staff**

**Re: Hearing titled “A One Year Update on DoD’s Struggling Background Check System.”**

**On Tuesday, September 16, 2025, at 2:00 p.m. ET in room HVC-210 of the U.S. Capitol Visitor Center, the Subcommittee on Government Operations will host a hearing titled “A One Year Update on DoD’s Struggling Background Check System.”**

**I. BACKGROUND:**

The transition of certain responsibilities from the Office of Personnel Management (OPM) to the Department of Defense (DoD) marked the beginning of a broad initiative to overhaul the federal personnel vetting system. A central element of this reform is the implementation of the Defense Counterintelligence and Security Agency’s (DCSA) information technology platform, the National Background Investigation Services (NBIS). However, the system is now eight years behind schedule requiring the continued use of legacy systems that were involved in a 2015 data breach.

**II. HEARING PURPOSE:**

This hearing will examine the progress made on the NBIS platform since the Subcommittee’s initial public review of the issue in 2024.

**III. WITNESSES:**

**Mr. David Cattler**

Director, Defense Counterintelligence and Security Agency  
U.S. Department of Defense

**Ms. Alissa Czyz**

Director, Defense Capabilities Management  
U.S. Government Accountability Office