



Statement for the Record

United Postmasters and Managers of America (UPMA)

Submitted to the House Committee on Oversight and Government Reform

Hearing: “The Route Forward for the U.S. Postal Service: A View from Stakeholders”

Date: June 24, 2025

Chairman Sessions, Ranking Member Mfume, and Members of the Committee:

On behalf of the more than 28,000 members of the United Postmasters and Managers of America (UPMA), thank you for the opportunity to submit this statement for the record. UPMA represents the frontline leadership of the United States Postal Service (USPS), including both active and retired Postmasters, Managers and Supervisors across every state and territory.

As this Committee examines “The Route Forward for the U.S. Postal Service,” we respectfully offer the perspective of those who manage daily operations in communities both large and small. We believe that meaningful reform of USPS governance and operations must reflect three guiding principles:

Modernize Title 39 to Ensure Fairness and Accountability

UPMA is advocating for long-overdue reforms to Title 39 to provide enforceable employment protections for postal managers. Current law is based on outdated assumptions from when Postmasters were political appointees, leaving today’s EAS employees without meaningful recourse in matters of pay and discipline.

We support the following key updates:

- **MSPB Rights:** Ensure all EAS employees can appeal adverse actions to the Merit Systems Protection Board for fair, independent review.
- **Binding Salary Decisions:** Make fact-finding outcomes in pay negotiations legally binding, with accountability for implementation.
- **Interim Pay Protections:** Allow for interim pay packages to prevent long delays in compensation adjustments.

These common-sense reforms would modernize federal statute, reflect the professional role of today’s postal leaders, and ensure fair treatment for those who keep the Postal Service running.

Reject Privatization in All Forms

UPMA strongly opposes any efforts to privatize USPS, whether overt or incremental. The American public overwhelmingly supports a public Postal Service, and our country’s commerce, democracy, and emergency response systems rely on a stable and publicly managed delivery network.

Attempts to erode core services, outsource key functions, or mandate the sale of Postal Service assets, such as the recent proposal to auction the entire USPS electric vehicle fleet, undermine



long-term operational viability and risk transforming the Postal Service from a public good into a patchwork of profit-driven logistics.

Protect the Postal Workforce

Postmasters and managers are the backbone of USPS performance. Recent legislative proposals to eliminate the FERS Annuity Supplement, force new hires into “at-will” employment status, or dramatically raise retirement contribution rates would severely damage USPS’s ability to recruit and retain a high-quality workforce. We are grateful that many of these provisions were removed from the “Big Beautiful Bill” but stand ready to fight any other proposals.

Conclusion

UPMA appreciates this Committee’s longstanding support for the Postal Service and the professionals who lead its daily operations. The road ahead must be paved with reforms that preserve the Postal Service’s universal mission, reject privatization, and protect the workforce that upholds it. We stand ready to work with Congress to shape a future in which USPS remains a trusted, public institution, modernized, financially sound, and committed to serving every American.

Thank you for your leadership and continued engagement with postal stakeholders.

Anthony Leonardi
Sincerely,

Anthony Leonardi

National President

United Postmasters and Managers of America (UPMA)

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