

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND ACCOUNTABILITY

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**MEMORANDUM**

September 11, 2023

**To: Members, Subcommittee on Government Operations and the Federal Workforce**

**From: Committee Staff**

**Re: Hearing titled “Oversight of Federal Agencies’ Post-Pandemic Telework Policies”**

On **Thursday, September 14, 2023, at 10:00 AM ET in room 2154 of the Rayburn House Office Building**, the Subcommittee on Government Operations and the Federal Workforce will host a hearing titled “Oversight of Federal Agencies’ Post-Pandemic Telework Policies.”

**I. BACKGROUND:**

At the onset of the COVID pandemic, federal agencies adopted a maximum telework posture. However, as the risk of COVID receded, federal agencies maintained high rates of telework. The Office of Management and Budget (OMB) and Office of Personnel Management (OPM) published guidance indicating increased telework would remain the norm. In April 2023, OMB issued guidance that called for increased “meaningful” in-person work. The guidance also required agencies to submit plans detailing how they would utilize telework and how they would better measure agency performance.

**II. HEARING PURPOSE:**

This hearing will examine the reasoning behind, and results of, federal agencies’ use of widespread telework following the end of the COVID pandemic. The four agencies testifying each responded to the Committee’s prior requests for information on their telework programs, and Members will have the opportunity to gain insight into those agencies’ telework policies and future telework plans.

**III. WITNESSES:**

**Dr. Karen Marrongelle**  
Chief Operating Officer  
National Science Foundation

**Mr. Robert Gibbs**

Associate Administrator for the Mission Support Directorate  
National Aeronautics and Space Administration

**Mr. Dan Dorman**

Executive Director for Operations  
Nuclear Regulatory Commission

**Mr. Randolph “Tex” Alles**

Deputy Under Secretary for Management & Senior Official Performing the Duties of  
the Under Secretary for Management  
Department of Homeland Security