

Nice WC

Federal Employee Viepoint Survey Trend Analysis 2002-2019 Percent Positive Response

	2002	2004	2006	2008	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
55. Supervisors work well with employees of different backgrounds.	64	64	66	67	63	65	63	63	63	63	64	68	69	70
‡66. Managers communicate the goals of the organization.	-	60	59	60	64	64	62	61	58	59	60	62	64	65
57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.	67	57	60	61	64	64	62	61	58	59	60	62	63	64
58. Managers promote communication among different work units (for example, about projects, goals, needed resources).	50	52	55	56	55	55	53	52	50	51	52	55	56	58
59. Managers support collaboration across work units to accomplish work objectives.	-	-	-	-	58	58	57	56	53	54	56	59	60	61
60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	-	-	-	-	57	58	58	57	56	57	58	60	61	63
61. I have a high level of respect for my organization's senior leaders.	-	50	50	52	56	57	54	52	50	51	53	56	56	57
62. Senior leaders demonstrate support for Work-Life programs.	-	-	-	-	55	55	54	54	52	53	55	57	58	59
My Satisfaction														
‡63. How satisfied are you with your involvement in decisions that affect your work?	52	52	54	53	55	53	52	50	48	50	51	53	54	55
‡64. How satisfied are you with the information you receive from management on what's going on in your organization?	-	46	47	48	51	51	48	48	46	47	48	50	51	52
‡65. How satisfied are you with the recognition you receive for doing a good job?	46	49	49	50	52	51	48	45	45	47	48	50	52	53
66. How satisfied are you with the policies and practices of your senior leaders?	-	40	41	42	45	46	43	41	40	41	42	45	46	47
67. How satisfied are you with your opportunity to get a better job in your organization?	33	35	37	39	42	40	36	34	33	35	36	37	38	41
68. How satisfied are you with the training you receive for your present job?	53	55	54	55	56	55	54	50	50	52	53	55	56	57
‡69. Considering everything, how satisfied are you with your job?	68	67	68	69	71.5	71	68	65	64	65	66	68	68	69
70. Considering everything, how satisfied are you with your pay?	64	62	61	60	66	62	59	54	56	57	58	61	63	63
‡71. Considering everything, how satisfied are you with your organization?	55	57	56	58	62	62	59	56	55	56	57	60	60	61
NOTE: Items included on the Annual Employee Survey are noted by a double dagger (‡).														

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59. Managers support collaboration across work units to accomplish work objectives.	-	-	-	-	58	58	57	56	53	54	56	59	60	61
60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	-	-	-	-	57	58	58	57	56	57	58	60	61	63
61. I have a high level of respect for my organization's senior leaders.	-	50	50	52	56	57	54	52	50	51	53	56	56	57
62. Senior leaders demonstrate support for Work-Life programs.	-	-	-	-	55	55	54	54	52	53	55	57	58	59
My Satisfaction														
‡63. How satisfied are you with your involvement in decisions that affect your work?	52	52	54	53	55	53	52	50	48	50	51	53	54	55
‡64. How satisfied are you with the information you receive from management on what's going on in your organization?	-	46	47	48	51	51	48	48	46	47	48	50	51	52
‡65. How satisfied are you with the recognition you receive for doing a good job?	46	49	49	50	52	51	48	45	45	47	48	50	52	53
66. How satisfied are you with the policies and practices of your senior leaders?	-	40	41	42	45	46	43	41	40	41	42	45	46	47
67. How satisfied are you with your opportunity to get a better job in your organization?	33	35	37	39	42	40	36	34	33	35	36	37	38	41
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70. Considering everything, how satisfied are you with your pay?	64	62	61	60	66	62	59	54	56	57	58	61	63	63
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