

**Margot Conrad**  
**Director for Federal Recruiting and Hiring Programs**  
**Partnership for Public Service**

As the Director for Federal Recruiting and Hiring Programs, Margot serves on the Partnership's senior leadership team and leads the organization's efforts to help federal agencies strengthen their workforces through recruiting and hiring mission-critical talent. Prior to her current role, Margot spent a decade at the Partnership working closely with Congress and the Administration on reforms to modernize the civil service system. While at the Partnership, she was detailed to the White House Office of Management and Budget where she worked to implement key elements of the President's Management Agenda, including helping to author and implement an executive order aimed at strengthening senior leadership in government.

Prior to her time at the Partnership, Margot spent time working at an urban design firm in Philadelphia, Pennsylvania and completed her MSc in Regional and Urban Planning Studies from the London School of Economics. She also holds a B.A. in Political Science from Wellesley College, during which time she was an intern at the U.S. Department of Housing and Urban Development.