Truth in Testimony Disclosure Form

In accordance with Rule XI, clause 2(g)(5)*, of the *Rules of the House of Representatives*, witnesses are asked to disclose the following information. Please complete this form electronically by filling in the provided blanks.

Government Operations
ubcommittee: Government Operations
Iearing Date: June 4, 2019
learing Subject:
Policies and Management of the Federal Labor Relations Authority
Vitness Name: Colleen Duffy Kiko
Position/Title: Chairman and Chief Executive and Administrative Officer
Vitness Type: © Governmental © Non-governmental
re you representing yourself or an organization? © Self © Organization
f you are representing an organization, please list what entity or entities you are representing:
Federal Labor Relations Authority
f you are a <u>non-governmental witness</u> , please list any federal grants or contracts (including subgrants or ubcontracts) related to the hearing's subject matter that you or the organization(s) you represent at this earing received in the current calendar year and previous two calendar years. Include the source and
mount of each grant or contract. If necessary, attach additional sheet(s) to provide more information.

False Statements Certification	
Knowingly providing material false information to this committee/subcommittee, of material information from this committee/subcommittee, is a crime (18 U.S.C. § 10 made part of the hearing record.	
Chen	5/28/19
Witness signature	Date
Witness signature If you are a non-governmental witness, please ensure that you attach the follow	

*Rule XI, clause 2(g)(5), of the U.S. House of Representatives provides:

☐ Curriculum vitae

- (5)(A) Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof.
- (B) In the case of a witness appearing in a nongovernmental capacity, a written statement of proposed testimony shall include a curriculum vitae and a disclosure of any Federal grants or contracts, or contracts or payments originating with a foreign government, received during the current calendar year or either of the two previous calendar years by the witness or by an entity represented by the witness and related to the subject matter of the hearing.
 - (C) The disclosure referred to in subdivision (B) shall include—
 - (i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and
 - (ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government.
- (D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form not later than one day after the witness appears.





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Colleen Duffy Kiko



Colleen Duffy Kiko was nominated by President Donald J. Trump on September 5, 2017, to serve as a Member of the Authority, and, upon her confirmation to serve as FLRA Chairman. She was sworn in on December 11, 2017, after being unanimously confirmed by the U.S. Senate on November 16, 2017. Chairman Kiko has a long history with the FLRA. She worked in its predecessor agency, the Labor Management Services Administration of the Department of Labor (DOL), and, when the FLRA opened its doors on January 1,

1979, Chairman Kiko began work in the Washington Regional Office investigating unfair labor practices. She ultimately moved into positions within the headquarters of the FLRA. And from 2005 to 2008 she served as FLRA General Counsel, having been nominated by President George W. Bush and unanimously confirmed by the U.S. Senate.

Most recently, Chairman Kiko served as one of the three permanent Judges of the DOL's Employees' Compensation Appeals Board (ECAB), a position to which she was appointed in March of 2008. She previously served as an ECAB Judge from 2002 through 2005. Chairman Kiko has also served in the Justice Department as an attorney advisor in the Civil Rights Division and as a Special Assistant to the U.S. Attorney, Eastern District of Virginia, in Alexandria, Virginia; as an associate counsel to the House Judiciary Committee, Subcommittee on Civil and Constitutional Rights; and in the private practice of law.

Chairman Kiko holds a J.D. from Antonin Scalia Law School and a B.S. degree from North Dakota State University. She was born and raised in North Dakota, and she lives in Virginia with her husband, Phil. They have four children and five grandchildren.

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