



### **E.J. Holland, Jr. Assistant Secretary for Administration (ASA)**



As the Assistant Secretary for Administration, E.J. (“Ned”) Holland, Jr., leads an organization of approximately 3800 Federal employees and contractors that provides a variety of support services to the Department of Health and Human Services including human resources, information technology, diversity management and EEO, facilities management, and internal business consulting. The division also operates a \$900M fee-for-service center that provides financial management, administrative operations, strategic acquisitions, and occupational health support to customers across Federal government.

Before joining the Department, Ned served as the Senior Vice President of Human Resources and Communications for Embarq Corporation which was the fourth largest local telecommunications exchange carrier in the United States and the largest independent local provider, serving customers in 18 states and providing local, long distance, high-speed data and wireless services to residential and business customers. In this capacity, Ned managed employee and labor relations, talent management, compensation and benefits, employee experience, corporate security, internal and external communications, the Intranet and Multimedia Communications Center and the events management team. Embarq was included in the Fortune 500® list of America’s largest corporations.

Prior to his tenure at Embarq, Ned served as Vice President for Compensation, Benefits, Labor and Employee Relations for Sprint, as Senior Vice President, Chief Administrative Officer and Corporate Secretary for Payless Cashways, Inc., and as managing partner and co-chairman of the health law practice group of the Kansas City law firm of Spencer Fane Britt & Browne.

A graduate of Rockhurst College in Kansas City, Missouri, with a degree in Philosophy, and of Boston College Law School in Brighton, Massachusetts, with a law degree, Ned and his wife Bridget are the proud parents of two girls, and Ned has three other grown children and three grandchildren.

Throughout his career, Ned has engaged with a variety of community and economic development organizations and served several healthcare-related organizations, formerly acting in roles that included:

- Chairman of Truman Medical Center, the Kansas City, MO, public hospital system
- Chairman of the Kansas City Area Hospital Association
- Member and finance committee chair of the Kansas Health Policy Authority
- Board member of Joint Commission Resources, the educational and consulting subsidiary of the Joint Commission on Accreditation of Healthcare Organizations