

CONCERNED  
WOMEN *for* AMERICA  
LEGISLATIVE ACTION COMMITTEE

May 7, 2025

Committee on Oversight and Government Reform  
U.S. House of Representatives

Dear Chairman Comer, DOGE Subcommittee Chairwoman Greene, and Members of the House Oversight and Government Reform Committee,

As CEO and President of Concerned Women for America Legislative Action Committee (CWALAC), I'm writing on behalf of hundreds of thousands of women across the country to thank you for holding this critical hearing on the integrity of women's sports and the responsibility of sports governing bodies representing United States female athletes.

It is unconscionable that it is even necessary to hold a hearing titled "Unfair Play: Keeping Men Out of Women's Sports." For years now, national sports governing bodies (NGBs), including USA Fencing, have made a mockery of women's sports and denied female athletes their rights to fair competition and equal opportunity by enabling males self-identifying as women to compete in the women's category.

For well over a decade, U.S. national sports policy has been brutally compromised by the so-called "diversity, equity, and inclusion" (DEI) movement. The radical and unrelenting activism behind DEI has poisoned U.S. leadership in the international Olympic community. Today, women's rights on the basis of sex in U.S. amateur athletics have been overruled by a modern-day obsession with "identity." Enabling trans-identifying men to compete in the women's category has turned back the clock on a half century of progress experienced by female athletes at every level of sport.

The United States Olympic and Paralympic Committee (USOPC) has proudly promoted trans-identifying males in women's sports in direct contradiction to the requirements of the Ted Stevens Olympic and Amateur Sports Act (36 USC Ch. 2205). Among the provisions intended to protect female athletes, USOPC and the NGBs it oversees are required by law to:

“provide equitable support and encouragement for participation by women where separate programs for male and female athletes are conducted on a national basis.”

This requirement is not optional. Yet instead of upholding this mandate, the USOPC priority for “inclusion” has degraded its mission to stand for equal opportunities for women and sanctioned NGBs to embrace policies directly harming women.

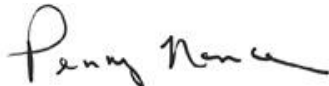
In every case in which USOPC and NGB policies provide a pathway for males to participate and compete in the women’s category, including the case before you today involving USA Fencing, they are violating “equitable support and encouragement” for women required by federal law. And it’s not just about fair competition. USOPC and NGBs have opened wide the door to sexual harassment, increased risk of injury, and emotional blackmail and abuse in forcing female athletes to acquiesce to these policies.

Our anger over the state of these affairs in U.S. Olympic and amateur sports cannot be overstated.

Americans expect the USOPC representing our country and each and every certified national governing body of sport to stand for truth and stand for women athletes at every age and level of sport. CWALAC is here to stand with you in correcting the shameful, misguided policies and financial priorities of these organizations and holding them fully accountable.

Thank you for your service to our country.

Sincerely,

A handwritten signature in black ink, reading "Penny Nance". The signature is fluid and cursive, with the first name "Penny" and last name "Nance" clearly legible.

Penny Young Nance  
CEO and President  
Concerned Women for America LAC