

Doug Gilmer, PhD., is the president and founder of Resolved Strategies, LLC, a global justice solutions group, helping connect organization with the relationships, resources, technology, and training they need while also helping build collaborative, multidisciplinary teams, to effectively address various forms of human exploitation around the world. A 35-year law enforcement veteran, the last 25 years being with the Department of Homeland Security, he finished his federal law enforcement career serving as a Senior Advisor and the Senior Law Enforcement Liaison at the Department of Homeland Security's Center for Countering Human Trafficking (CCHT) in Washington, DC where he was responsible for external engagement, stakeholder development, national policy, and strategy implementation. Prior to his role at the CCHT he served in a variety of management, supervisory, investigative, and operational positions within Homeland Security Investigations to include many years working inside the U.S. Intelligence Community on matters of national security and counterterrorism. He is the recipient of a National Intelligence Award and Medal for Intelligence Integration from the Director of National Intelligence, and most recently, the William Wilberforce Lifetime Achievement Award for his role in helping counter human trafficking globally.

Doug Gilmer holds a Bachelor of Science degree in Interdisciplinary Studies from Liberty University in Virginia, a Master of Natural Resources and Global Sustainability degree from Virginia Tech, a Master of Counseling degree from Luther Rice University in Georgia, and a Ph.D. from Columbia International University in South Carolina where his research focus was on the organizational outcomes of collaborative, multi-disciplinary teams used in human trafficking investigations. He has completed additional courses of study at the National War College, Joint Special Operations University, and the Senior Executive Leadership course at the Defense Equal Opportunity and Management Institute. He is a member of the International Association of Chiefs of Police (IACP), serving on the IACP's Victim Services Committee. With a strong desire to work with students and young adults, he recently served as a mentor to the 2023-2024 cohort of Frederick Douglass Fellows, a program of the Human Trafficking Institute, serves as an adjunct professor and lecturer at multiple universities, and sits on human trafficking research center advisory boards at both the University of Houston and the University of Central Florida. Doug Gilmer is also the recipient of the 2025 William Wilberforce Lifetime Achievement Award for his work in countering human trafficking globally.

His research interests include areas focused around human trafficking and human rights issues, immigration and national policy/security, and multidisciplinary collaboration and teamwork.

Doug is also a proud veteran having spent career in the military, retiring in 2019 from the United States Coast Guard Reserve, where in his last assignment, he served as the Gold Badge Command Master Chief for the Coast Guard's Fifth District, encompassing Washington, DC, the Mid-Atlantic Seaboard, and about 5000 personnel.

Doug makes his home in the "Magic City" of Birmingham, Alabama.