

# Congress of the United States

## House of Representatives

COMMITTEE ON OVERSIGHT AND ACCOUNTABILITY

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## MEMORANDUM

June 24, 2024

**To: Members, Subcommittee on Cybersecurity, Information Technology, and Government Innovation**

**From: Committee Staff**

**Re: Hearing titled, “Cutting Competition in Contracting: The Administration’s Pricey Project Labor Agreement Mandate”**

On Thursday, June 27, 2024, at 2:00 p.m. ET, in room 2154 of the Rayburn House Office Building, the Subcommittee on Cybersecurity, Information Technology, and Government Innovation will host a hearing titled “Cutting Competition in Contracting: The Administration’s Pricey Project Labor Agreement Mandate.”

**I. BACKGROUND:**

Earlier this year, a Biden Administration rule requiring employers to sign pre-hire collective bargaining pacts known as project labor agreements (PLAs) to perform federal construction contract work, went into effect. The rule makes mandatory PLAs the default requirement for all federal construction solicitations.

**II. HEARING PURPOSE:**

The hearing will assess potential impacts of the rule on federal construction costs and on the private sector construction workforce.

**III. WITNESSES:**

**Mr. Ben Brubeck**

Vice President of Regulatory, Labor and State Affairs  
Associated Builders and Contractors, Inc.

**Mr. Glenn P. Ledet, Jr., P.E.**

Executive Director  
Louisiana Coastal Protection and Restoration Authority

**Mr. Aric Dreher**

Vice President and General Manager  
Cianbro

**Mr. Jacob Snyder** (*Minority Witness*)

Chief Operating Officer  
Enerfab