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Sent: Monday, December 5, 2022 9:43:35 AM

To: All Employees <AllEmployees@oig.dhs.gov>

Subject: IG Update 12.5.22

Team,

I have several items to share this week.

IG Travel

This week, several members of the leadership team and I are traveling to Chicago to visit with our field office staff. In addition, we plan to meet with the US Attorney, the FEMA Region 5 Administrator, Customs and Border Protection, and the USCIS Central Region Leadership. The following week, PDIG Sklar will visit the Buffalo Field Office.

Puerto Rico will be our last field office visit to fulfill my commitment to visit with every DHS OIG field office. I hope we can get there early next year. We will continue to travel to our field offices and ensure that we remain informed about operations across the country.

Remembrance Day

On Wednesday, December 7, our Nation will observe the 81st Anniversary of the attack on Pearl Harbor that launched the U.S. into WWII. Many Americans were killed during the attack. We continue to honor those who lost their lives that fateful day and give gratitude to the service members who continue to protect our country that we all love so dearly.

Federal Employee Viewpoint Survey

The results of the FY22 Employee Viewpoint Survey (FEVS) were unembargoed, and I am happy to report the data continues to document what we all know – we

have made tremendous progress together! This year, 64% of all DHS OIG employees responded to the survey. Our response rate was well above both the government-wide (35%) and DHS (36%) response. I again thank you for participating in this important and useful survey.

Like last year, I instructed the Office of Innovation to complete a full analysis of the FEVS data. We will use this information to identify our strengths, as well as opportunities for further improvement.

This year's results reflect the opinions of the majority of DHS OIG employees, and further underscores our confidence in the accuracy of the data from the previous year. DHS OIG scores are higher than the government-wide scores on 89% of the questions and higher than DHS on 99% of the questions.

Our Employee Engagement scores continue to be above both the DHS and Government-wide scores.

2022 Employee Engagement Scores					
Agency	Employee Engagement: Overall	Employee Engagement: Leaders Lead	Employee Engagement: Supervisors	Employee Engagement: Intrinsic Work Experience	Global Satisfaction
Government Wide	71%	59%	80%	73%	62%
DHS	64%	52%	76%	65%	54%
DHS OIG	74%	62%	84%	75%	69%

Annual Performance Report

On November 22, I approved the FY 22 Annual Performance Report (APR). This report (attached) presents the results of our efforts to meet the performance measures and goals established in the FY22 APP. Please review the APR to see how your work contributed to the achievement of our goals.

Have a great week!

Joe