OFFICIAL BIO

Mika J. Cross

Mika J. Cross is a distinguished human capital expert, transformational workplace strategist and innovator.

Best known as a Government Workplace Expert, she is known on a national scale for implementing precedent-setting, federal government-wide human capital policy and workplace initiatives to implement work life and wellness policies within the United States Intelligence Community, post 9/11, and she designed and implemented award winning work life programs across the Executive Departments and Executive Branches of government having served for more than two decades within the United States Intelligence Community, the U.S. Department of Agriculture, the Office of Personnel Management and the U.S. Department of Labor, among others. Additionally, she served as the Designated Federal Officer for the Secretary of Labor's Advisory Committee on Veterans Employment, Training, and Employer Outreach (ACVETEO) before transitioning to the private sector with FlexJobs, a fully remote company.

As Vice President of Employer Engagement and Strategic Initiatives, Mika collaborated with executives across all sectors and industries to enhance talent management, develop recruitment strategies, and leverage flexible work policies for attracting and retaining top talent.

Mika was a regularly featured guest on the ABC/7 Government Matters TV show and she regularly volunteers her time with the Senior Executives Association (SEA), the Maine Advisory Council on Remote Work and in the past with the Greater Washington Board of Trade Connected DMV Work Group, the Advanced Technology Academic Research Center (ATARC) Digital/Workforce Transformation Work Group, Board Appointed HR Liaison for AFFIRM, and she previously served as the Government Chair of the Evolving the Workforce Community of Interest for ACT-IAC.

In March 2023 she was invited by the Government Oversight Committee to contribute a Statement for the Record as part of their oversight hearing on the Nation's Largest Employer-OPM and in December 2021, she testified as an expert witness for the Senate Hearing on the Future of Federal Work**.**

Mika is a proud U.S. Army veteran, having served on Active Duty as both a commissioned officer and an enlisted soldier. She is a native of rural Maine and for much of her career, was a working single mother to two amazing Gen-Z children.