

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM  
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**MEMORANDUM**

January 10, 2025

**To: Members, Committee on Oversight and Government Reform**

**From: Committee Staff**

**Re: Hearing titled “The Stay-at-Home Federal Workforce: Another Biden-Harris Legacy”**

On Wednesday, January 15, 2025, at 10:00 a.m. ET in room HVC-210 of the U.S. Capitol Visitor Center, the Committee on Oversight and Government Reform will host a hearing titled “The Stay-at-Home Federal Workforce: Another Biden-Harris Legacy.”

**I. BACKGROUND:**

There are more than one million federal employees engaged in telework and an additional 228,000 who work remotely. This has left federal office buildings largely vacant. The Biden-Harris Administration made an attempt at achieving a limited amount of return to work for federal employees but failed to meet its own stated goals. That failure occurred in part due to telework guarantees in collective bargaining agreements between federal agencies and federal labor unions.

**II. HEARING PURPOSE:**

This hearing will examine the telework posture of the federal workforce.

**III. WITNESSES:**

**Martin O’Malley**  
Commissioner (Former)  
Social Security Administration

**Tom Davis**  
President  
Federal City Council

**Rachel Greszler**  
Visiting Fellow in Workforce  
Economic Policy Innovation Center