

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 140
OFFERED BY MS. BALINT OF VERMONT**

Page 8, after line 16, insert the following (and re-designate subsequent subsections accordingly):

1 (e) ADDITIONAL RULE OF CONSTRUCTION.—Nothing
2 in this Act or any amendment made by this Act shall be
3 construed to prohibit any Federal employee from—

4 (1) addressing harassment or otherwise enforcing
5 nondiscrimination laws, including laws that prohibit
6 discrimination on the basis of race, color, national
7 origin, sex (including sexual orientation, gender
8 identity, and sex characteristics, including
9 intersex traits), religion, disability, or age; or

10 (2) identifying any speech that is misinforma-
11 tion intended to incite violence.

