Congress of the United States

House of Representatives

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225–5051 MINORITY (202) 225–5074 https://oversight.house.gov

November 2, 2021

Ms. Bamby Salcedo President TransLatin@ Coalition 3055 Wilshire Boulevard, Suite 350 Los Angeles, CA 90010

Dear Ms. Salcedo:

Enclosed are questions that have been directed to you and submitted for the official record for the hearing on Thursday, October 21, 2021, titled "The Equal Rights Amendment: Achieving Constitutional Equality for All."

Please return your written responses to these questions by November 16, 2021, including each question in full as well as the name of the Member. Your response should be addressed to the Committee office at 2157 Rayburn House Office Building, Washington, D.C. 20515. Please also send an electronic version of your response by email to Amy Stratton, Deputy Chief Clerk, at Amy.Stratton@mail.house.gov.

Thank you for your prompt attention to this request. If you need additional information or have other questions, please contact Elisa LaNier, Chief Clerk, at (202) 225-5051.

Sincerely,

Carolyn B. Maloney

Carolyn B. Maloney Chairwoman

Enclosure

cc: The Honorable James Comer, Ranking Member

Questions for Ms. Bamby Salcedo President and Chief Executive Officer, TransLatin@ Coalition

Questions from Rep. Jimmy Gomez

October 21, 2021, Hearing: "The Equal Rights Amendment: Achieving Constitutional Equality for All"

- 1. Can you describe your experiences with pay discrimination and how that has affected you and your family?
- 2. How does the wage gap impact different members of our community, particularly immigrants, women, and nonbinary people of color?
- 3. Why is a constitutional amendment that bans discrimination based on sex necessary to guarantee equal pay?