

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 2617
OFFERED BY MRS. CAROLYN B. MALONEY OF
NEW YORK**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Performance Enhance-
3 ment Reform Act”.

4 SEC. 2. AMENDMENT.

5 Section 1115 of title 31, United States Code, is
6 amended—

7 (1) by amending subsection (b)(5) to read as
8 follows:

9 “(5) provide a description of how the perform-
10 ance goals are to be achieved, including—

11 “(A) the human capital, training, data and
12 evidence, information technology, and skill sets
13 required to meet the performance goals;

14 “(B) the technology modernization invest-
15 ments, system upgrades, staff technology skills
16 and expertise, stakeholder input and feedback,

1 and other resources and strategies needed and
2 required to meet the performance goals;

3 “(C) clearly defined milestones;

4 “(D) an identification of the organizations,
5 program activities, regulations, policies, oper-
6 ational processes, and other activities that con-
7 tribute to each performance goal, both within
8 and external to the agency;

9 “(E) a description of how the agency is
10 working with other agencies and the organiza-
11 tions identified in subparagraph (D) to measure
12 and achieve its performance goals as well as rel-
13 evant Federal Government performance goals;
14 and

15 “(F) an identification of the agency offi-
16 cials responsible for the achievement of each
17 performance goal, who shall be known as goal
18 leaders;” and

19 (2) by amending subsection (g) to read as fol-
20 lows:

21 “(g) PREPARATION OF PERFORMANCE PLAN.—The
22 Chief Performance Improvement Office (or the functional
23 equivalent) shall collaborate with the Chief Human Cap-
24 ital Officer (or the functional equivalent), the Chief Infor-
25 mation Officer (or the functional equivalent), the Chief

1 Data Officer (or the functional equivalent), and the Chief
2 Financial Officer (or the functional equivalent) to prepare
3 that portion of the annual performance plan described
4 under subsection (b)(5).”.

