

AMENDMENT TO H.R. 3077
OFFERED BY MR. CONNOLLY OF VIRGINIA

At the end of the bill, add the following:

1 **SEC. ____ . NEGOTIATION OF PAY AND BENEFITS PROGRAMS**
2 **FOR POSTAL SERVICE SUPERVISORY AND**
3 **MANAGERIAL PERSONNEL POSITIONS.**

4 (a) IN GENERAL.—Subsection (e) of section 1004 of
5 title 39, United States Code, is amended to read as fol-
6 lows:

7 “(e)(1) Not later than 60 days before the date on
8 which a Postal Service pay decision under this section re-
9 garding pay policies and schedules and fringe benefit pro-
10 grams is scheduled to expire, the Postal Service shall pro-
11 vide a written proposal to the supervisors’ organization for
12 any changes in pay policies and schedules and fringe ben-
13 efit programs for members of the supervisors’ organization
14 for a covered period.

15 “(2) Not later than 60 days after the date an agree-
16 ment is reached on a collective bargaining agreement be-
17 tween the Postal Service and a bargaining representative
18 recognized under section 1203 that affects any matter (in-
19 cluding the supervisory differential) concerning supervisor
20 and manager pay policies and schedules and fringe benefit

1 programs, the Postal Service shall provide a written pro-
2 posal regarding the matters so affected to the supervisors’
3 organization for any changes in pay policies and schedules
4 and fringe benefit programs covering members of the su-
5 pervisors’ organization.

6 “(3) The Postal Service and the supervisors’ organi-
7 zation shall strive to resolve any differences concerning the
8 proposal described in paragraph (1) or (2) under the pro-
9 cedures provided for, or adopted under, subsection (d).”.

10 (b) MODIFICATION OF DISPUTE RESOLUTION.—
11 Paragraph (5) of section 1004(f) of title 39, United States
12 Code, is amended to read as follows:

13 “(5) Not more than 15 days after the panel has made
14 its recommendation and considered input from the Postal
15 Service and the supervisors’ organization pursuant to
16 paragraph (4), the panel shall issue its final determination
17 for pay policies and schedules and fringe benefit programs.
18 Such final determination shall be binding upon the Postal
19 Service and the supervisors’ organization.”.

