

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 3077
OFFERED BY MRS. CAROLYN B. MALONEY OF
NEW YORK**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Postal Service Im-
3 provement Act”.

**4 SEC. 2. MAIL-IN BALLOTS AND POSTAL SERVICE BARCODE
5 SERVICE.**

6 (a) IN GENERAL.—Section 3001 of title 39, United
7 States Code, is amended by adding at the end the fol-
8 lowing:

9 “(p) Any ballot sent within the United States for an
10 election for Federal office is nonmailable and shall not be
11 carried or delivered by mail unless the ballot is mailed in
12 an envelope that—

13 “(1) contains a Postal Service barcode (or suc-
14 cessive service or marking) that enables tracking of
15 each individual ballot;

1 “(2) satisfies requirements for ballot envelope
2 design that the Postal Service may promulgate by
3 regulation;

4 “(3) satisfies requirements for machineable let-
5 ters that the Postal Service may promulgate by reg-
6 ulation; and

7 “(4) includes the Official Election Mail Logo
8 (or any successor label that the Postal Service may
9 establish for ballots).”.

10 (b) APPLICATION.—The amendment made by sub-
11 section (a) shall apply to any election for Federal office
12 occurring after the date of enactment of this Act.

13 (c) REIMBURSEMENT TO STATES.—

14 (1) IN GENERAL.—The Federal Government
15 shall reimburse each State (including the District of
16 Columbia and any territory or possession of the
17 United States) for the cost of using the Postal Serv-
18 ice barcode service as required under subsection (p)
19 of section 3001 of title 39, United States Code, as
20 added by subsection (a).

21 (2) AUTHORIZATION OF APPROPRIATIONS.—
22 There is authorized to be appropriated for fiscal
23 year 2022 and each fiscal year thereafter such sums
24 as may be necessary, to be derived from the general

1 fund of the Treasury, for reimbursing States for
2 such cost.

3 **SEC. 3. PAID PARENTAL LEAVE FOR POSTAL SERVICE AND**
4 **POSTAL REGULATORY COMMISSION EMPLOY-**
5 **EES.**

6 The Family and Medical Leave Act of 1993 (29
7 U.S.C. 2612), is amended—

8 (1) in section 101(2)(E)—

9 (A) in the subparagraph heading, by in-
10 serting “USPS, AND POSTAL REGULATORY
11 COMMISSION” after “GAO”; and

12 (B) by inserting “the United States Postal
13 Service, or the Postal Regulatory Commission”
14 after “Government Accountability Office”; and

15 (2) in section 102(d)(3)—

16 (A) in the paragraph heading, by inserting
17 “USPS, AND POSTAL REGULATORY COMMIS-
18 SION” after “GAO”; and

19 (B) by striking “the Government Account-
20 ability Office” in each instance and inserting
21 “the Government Accountability Office, the
22 United States Postal Service, or the Postal
23 Regulatory Commission”.

Amend the title so as to read: “A bill to require
mail-in ballots to use the United States Postal Service
barcode service, to provide paid parental leave to officers

and employees of the United States Postal Service, and for other purposes.”.

