

Fredric V. Rolando, NALC President

Fredric V. Rolando is president of the National Association of Letter Carriers, the labor union representing 292,000 active and retired city letter carrier employees of the United States Postal Service. He has served as NALC president since 2009.

Rolando graduated from Florida International University in 1978 with a Bachelor of Science degree in psychology and criminology. Soon afterward, he became a city letter carrier with the Postal Service and joined the NALC, and within months, the antagonistic and often hostile way that managers were treating both Rolando and his fellow carriers prompted him to seek leadership roles within the union. He first served as a shop steward before being elected president of the Sarasota local in 1988, a post he held for 11 years.

In 1992, the national union appointed Rolando to a regional leadership role helping to protect the rights of letter carriers in Georgia, North Carolina, South Carolina and Florida. During his tenure in that position, Rolando also served a seven-year stint as director of education for the Florida State Association of Letter Carriers.

Rolando's hard work and dedicated service propelled his rapid upward movement within the NALC. In early 2002, then-President Vincent Sombrotto appointed Rolando national director of city delivery; later that year, delegates to the union's biennial national convention officially elected Rolando to that office by acclamation. As director, Rolando took the lead in preparing his fellow carriers for the coming advances in postal automation, and the necessary innovation that the rapid transition toward digital communications taking place would require.

In 2006, NALC members further affirmed Rolando's work and commitment by electing him as the union's national executive vice president by acclamation at that year's national convention. In this role, Rolando led the union's efforts to build a fair method for giving letter carriers a voice in protecting their right to a fair day's work for a fair day's pay.

Rolando succeeded William Young as president of the National Association of Letter Carriers in 2009 following Young's retirement, and delegates to the following year's national convention embraced that move by electing Rolando president by acclamation. He was re-elected in 2014 following national balloting held among the union's active and retired members.

Rolando and his wife, Jolene, reside in Fredericksburg, VA. They have two daughters and two sons.