

**Sterling E. Phillips, Jr.**  
**President and Chief Executive Officer**  
**USIS LLC**

Sterling Phillips joined USIS as President and CEO Jan. 1, 2013. USIS is a federal contractor and the largest commercial provider of background investigations to the U.S. Government. With more than 6,000 employees, USIS also has a substantial federal contract base providing services related to security, biometrics and litigation support. USIS is owned by Providence Equity Partners.

Prior to joining USIS, Mr. Phillips served as President and CEO of GTSI Corp. GTSI was a publicly-traded (NASDAQ: GTSI) information technology, professional services and systems integration firm prior to its sale to Unicom Global in 2012. GTSI provided information technology solutions and services to the U.S. government as well as state and local government clients. Mr. Phillips led a successful turnaround of the business, completed a strategic acquisition and sold the company in less than 24 months.

Prior to GTSI, Mr. Phillips served as a venture partner with FirstMark Capital with offices in New York and McLean, VA. FirstMark Capital is a leading venture capital and private equity firm focused on investments in innovative technologies and technology-enabled business models. Prior to joining FirstMark, Mr. Phillips served for six years as Chairman and CEO of Analex Corporation, a publicly traded federal professional services firm that was acquired in March 2007 by QinetiQ North America. Analex had more than 1,100 employees who provide information technology, engineering, security and intelligence related services to the U.S. intelligence community, the Department of Defense and NASA.

Mr. Phillips began his career with IBM Corporation where he progressed through a variety of technical, marketing and general management assignments. During his last nine years with IBM, he was an executive in the Federal Systems Division (now a part of Lockheed Martin) in business development and general management roles. Following his early retirement from IBM, Mr. Phillips joined Computer Sciences Corporation where he served as president of the federal business development division.

Since 1992, Mr. Phillips has served in top management positions in federal information technology contractors, focusing on their growth and development. Prior to joining Analex, Mr. Phillips was senior vice president of Federal Data Corporation (now part of Northrop Grumman Corporation) where he was instrumental in completing six acquisitions and growing revenues from \$130 million to more than \$650 million in less than five years.

Mr. Phillips has a degree in Psychology from the University of North Carolina at Chapel Hill.