

**Tamás Dombos.** Economist, sociologist, anthropologist. Between 2001 and 2011 he was a researcher at the Center for Policy Studies at Central European University conducting research on equal opportunity policies. Between 2015 and 2017 he was a lecturer at the Faculty of Social Sciences at Eötvös Loránd University, between 2018 and 2020 researcher at the Faculty of Law of the same university. Between 2017 and 2021 he was a training expert at the Faculty of Law Enforcement at National University of Public Service. He has been working for Háttér Society since 2007, first as a volunteer then as a paid staff member and board member. He coordinates the advocacy and research activities of the organization, supports the work of the Legal Aid Service and is responsible for Háttér's international relations. Since 2012 he has also served on the board of the Hungarian LGBT Alliance, the national umbrella organization.