

AMBASSADOR DENNIS K. HAYS

Curriculum Vitae

2010- Present **Director, The Emergence Group**

Responsible for business development, governmental affairs and international outreach for rapidly growing company working in the fields of rule of law, police reform and training and border management. Primary areas of focus are North Africa and the Middle East, the Caribbean and Sub-Saharan Africa.

2009 - Present **President, Advanced Thermodynamics, LLC**

Co-founder and CEO of start up technology/energy company. Primary project involves development of a comprehensive system to capture heat from spent nuclear fuel rods to generate commercial amounts of electricity. System also provides additional security and protection against accidental radiation release.

2006 – 2009 **Vice President, Thorium Power, Ltd.**

Head of Governmental Affairs and Public Relations for nuclear technology company. Worked with Congress and the National Labs on the introduction of legislation to support research on thorium fuels. Liaison with the Executive Branch and international entities ranging from the IAEA to the private sector in India. Developed framework for a nuclear International Advisory Board for the Government of Abu Dhabi (resident in Abu Dhabi summer of 2009). Extensive public speaking and work with media. Managed Political Action Committee.

2003 -2006 **Managing Director, Global and Governmental Affairs Tew Cardenas, LLP**

Provided consulting and advisory services to a variety of governmental and private sector clients from Morocco, Haiti, the Dominican Republic, Panama, Belize and other nations. Helped to organize the largest mass defection of artists (over 50) from a communist country. Worked with a variety of US based start up technology firms.

2000 -2003 **Executive Vice President, Cuban American National Foundation**

Director of the national office in Washington DC. Worked closely with the White House, the NSC, the State Department and the Congress on programmatic and legislative initiatives. Conducted media outreach and served as liaison with academic institutions and non-governmental organizations (NGOs). Coordinated outreach to foreign embassies and governments. Extensive public speaking, participation in debates and discussions and writing on Cuba and Cuban American relations.

1997 -2000 **U. S. Ambassador to the Republic of Suriname**

Directed all US government programs and activities in the Republic of Suriname. Coordinated the work of the State Department, Department of Defense, USAID, the Peace Corps, the Drug Enforcement Agency, the Departments of Agriculture and Commerce and others. Promoted democracy and human rights, sustainable development, regional integration and the preservation of natural areas.

1995- 1996 **Director, Office of Mexican Affairs, Department of State (DOS)**

Coordinated State Department and US Government programs and policies with Mexico. Implemented NAFTA protocols and regulations. Organized US participation of five US Cabinet Secretaries for a US/Mexico Bi-National Commission meeting in Mexico City.

1993 -1995 **Coordinator for Cuban Affairs, DOS**

Coordinated US Government policy toward Cuba. Created and developed concept of “track two” initiatives to support the Cuban people. Oversaw USG operations during the “rafter crisis.” Resigned from position in protest of policy decision to forcibly return refugees without adequate safeguards.

1988- 1992 **Deputy Chief of Mission/Charge d’Affaires U.S. Embassy, Georgetown, Guyana**

Directed USG programs in country. Served as Charge d’Affaires for twenty months in absence of Ambassador. Focus on democratization leading to a recognized free and fair election and a peaceful transfer of political power.

1985 -1988 **Deputy Chief of Mission U.S. Embassy, Bujumbura, Burundi**

Oversaw implementation of US policies and programs. As Charge d’Affaires organized protection of American citizens during a coup d’état and subsequent complete lock down of country for over two months.

1982- 1985 **President, American Foreign Service Association**

Twice elected President of the union and professional association of the 12,000 members of the five Foreign Service agencies (State, USAID, USIS, Commerce and Agriculture). Negotiated collective bargaining agreements for the membership. Oversaw operation of ancillary services including a magazine and a restaurant.

1979 -1981 **Management Analyst/ Advance Man - Presidential Overseas Visits**

Led State Department teams in support of foreign travel by the President, Vice President, First Lady and National Security Advisor. When not traveling, conducted in depth reviews of administrative operations of State Department operations.

1977 -1979 **Vice Consul/General Services Officer U.S. Embassy, Kingston, Jamaica**

Conducted immigrant and non-immigrant visa interviews, provided services to US citizens overseas including prison and hospital visits. Reassigned at post at request of the Ambassador to be General Services Officer in charge of administrative services including motor pool, maintenance, construction, shipping and transportation, and travel services.

1975- 1976 **Staff, Office of Congressman Charles E. Bennett**

Research assistant.

Education:

1993 **National War College, Ft. McNair**
1982 MPA **John F. Kennedy School of Government, Harvard University**
1976 BA **University of Florida**

Awards:

2000 **Order of the Palm**, Republic of Suriname
1996 **Christian Herter Award** for Intellectual Courage
1995, '92, '87, '82 **Superior Honor Awards/1979 -Meritorious Honor Award**
1992 **Inspector General’s Award** - Best Managed Medium Size Embassy