

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 9087
OFFERED BY MS. TITUS OF NEVADA**

Add at the end the following:

1 **SEC. __. JUDY HEUMANN FOREIGN AND CIVIL SERVICE DIS-**
2 **ABILITY FELLOWSHIP PROGRAM.**

3 (a) SENSE OF CONGRESS.—It is the sense of Con-
4 gress that—

5 (1) disability rights are foundational to human
6 rights, national security, and positive economic
7 growth and development; and

8 (2) the Department of State shall seek to ex-
9 pand professional development opportunities for civil
10 service and Foreign Service personnel to become bet-
11 ter equipped to advance disability rights abroad and
12 to ensure an accessible and inclusive workplace at
13 the Department and United States missions abroad.

14 (b) DEFINITIONS.—In this section:

15 (1) DEPARTMENT.—The term “Department”
16 means the Department of State.

17 (2) ORGANIZATION OF PERSONS WITH DISABIL-
18 ITIES.—The term “organization of persons with dis-
19 abilities” means a nongovernmental civil society or-

1 organization, including a think tank, nonprofit, non-
2 governmental organization, academic institution, or
3 other organization, that—

4 (A) includes staff leadership and a board
5 of directors the majority of which consists of
6 people with disabilities; and

7 (B) serves people with disabilities.

8 (c) ESTABLISHMENT.—The Secretary of State shall
9 establish and administer the Judy Heumann Foreign
10 Service Disability Fellowship (referred in this section as
11 the “Fellowship”) to expand Department expertise on dis-
12 ability rights policy formulation, execution, negotiation,
13 and advocacy. The Secretary shall be responsible for de-
14 signing, implementing, and operating the Fellowship pro-
15 gram, including setting standards for successful comple-
16 tion of each fellowship.

17 (d) SELECTION OF FELLOWS.—

18 (1) IN GENERAL.—The Secretary of State shall
19 establish criteria for selecting the fellows and shall
20 play a central role in selecting at least 2 fellows for
21 the Fellowship each year.

22 (2) SELECTION AND PLACEMENT.—The Sec-
23 retary of State shall—

1 (A) make efforts to recruit fellowship can-
2 didates who reflect the diversity of the United
3 States;

4 (B) select fellows from among entry-, mid-
5 , and senior-level Foreign Service and civil serv-
6 ice personnel;

7 (C) approve fellowship placements between
8 6 months to one year in duration;

9 (D) facilitate fellowship placement with an
10 organization of persons with disabilities;

11 (E) for each fellow, establish performance
12 goals and performance indicators as part of fel-
13 lows' annual review process; and

14 (F) reimburse one international trip and
15 one domestic trip per fellow.

16 (e) FELLOWSHIP ACTIVITIES.—Fellows participating
17 in the Fellowship program shall—

18 (1) study the United Nations Convention on the
19 Rights of Persons with Disabilities, done at New
20 York December 12, 2006;

21 (2) attend the Conference of States Parties to
22 the Convention on the Rights of Persons with Dis-
23 abilities (COSPP) along with one member of the
24 hosting organization of persons with disabilities; and

1 (3) carry out such other activities as the Am-
2 bassador-at-Large for International Disability
3 Rights determines appropriate.

4 (f) ANNUAL REPORT.—Not later than one year after
5 the date of the completion of the Fellowship by the initial
6 cohort of fellows selected under subsection (d), and annu-
7 ally thereafter, the Secretary of State shall submit to the
8 Committee on Foreign Relations of the Senate and the
9 Committee on Foreign Affairs of the House of Representa-
10 tives a report on the implementation of the Fellowship,
11 including—

12 (1) a summary of the cohort of fellows who
13 completed a fellowship during the preceding one-year
14 period;

15 (2) a description of the fellowships and place-
16 ments, including feedback on implementation and
17 lessons learned; and

18 (3) an analysis of trends relating to the diver-
19 sity of each cohort of fellows since the establishment
20 of the Fellowship program.

21 (g) AUTHORIZATION OF APPROPRIATIONS.—There
22 are authorized to be appropriated such sums as may be
23 necessary for fiscal year 2026 and each subsequent fiscal
24 year to carry out this section.

