

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 9087
OFFERED BY MR. MOYLAN OF GUAM**

At the appropriate place, insert the following:

1 **SEC. ____ . RECRUITING FROM UNITED STATES TERRI-**
2 **TORIES.**

3 Section 105 of the Foreign Service Act of 1980 (22
4 U.S.C. 3905) is amended by adding at the end the fol-
5 lowing:

6 “(f) TERRITORIAL RECRUITMENT PROGRAM.—

7 “(1) SENSE OF CONGRESS.—It is the sense of
8 Congress that—

9 “(A) the Service should actively recruit
10 candidates from all 50 States, the District of
11 Columbia, Guam, the Commonwealth of the
12 Northern Mariana Islands, American Samoa,
13 Puerto Rico, and the United States Virgin Is-
14 lands; and

15 “(B) United States nationals residing in
16 the United States territories of Guam, the
17 Commonwealth of the Northern Mariana Is-
18 lands, American Samoa, Puerto Rico, and the
19 United States Virgin Islands may have unique

1 skills and backgrounds that can advance United
2 States foreign policy and national security ob-
3 jectives.

4 “(2) OUTREACH.—

5 “(A) OUTREACH POLICY.—The Secretary
6 should ensure that outreach, information ses-
7 sions, and preparation resources related to the
8 Foreign Service officer selection process and
9 other entry programs are regularly conducted in
10 Guam, the Commonwealth of the Northern
11 Mariana Islands, American Samoa, Puerto
12 Rico, and the United States Virgin Islands.

13 “(B) OUTREACH METHODS.—In carrying
14 out this subsection, the Secretary may—

15 “(i) partner, where appropriate, with
16 institutional career centers, faculty, and
17 student organizations to expand awareness
18 of Service careers;

19 “(ii) leverage digital and hybrid out-
20 reach methods to reach students and alum-
21 ni who may not be geographically near cur-
22 rent recruitment hubs; and

23 “(iii) collaborate with other Federal
24 departments and agencies engaged in

1 workforce outreach in the territories of the
2 United States.”.

