

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 9087  
OFFERED BY MS. JACOBS OF CALIFORNIA**

At the appropriate place, insert the following:

1 **SEC. \_\_\_\_ . REQUIREMENTS RELATING TO ROTATIONAL OP-**  
2 **PORTUNITIES.**

3 (a) ROTATIONAL OPPORTUNITIES.—The Secretary  
4 shall develop rotational positions for employees of the De-  
5 partment of State and the Foreign Service in other Fed-  
6 eral departments and agencies that the Secretary deter-  
7 mines are relevant to individual assignments and home of-  
8 fices, including at the National Security Council, the Mil-  
9 lennium Challenge Corporation, the United States Devel-  
10 opment Finance Corporation, the Peace Corps, the United  
11 States Trade and Development Agency, the Department  
12 of Defense, the Department of the Treasury, the Depart-  
13 ment of Energy, or the Department of Agriculture, as well  
14 as rotational positions within the other bureaus, divisions,  
15 offices, and programs of the Department.

16 (b) DURATION.—The rotational positions required  
17 under subsection (a) shall have a duration of not fewer  
18 than 120 days and not more than 1 year. An individual

1 holding such rotational position may receive upon request  
2 an extension of such position for up to an additional year.

3 (c) INCENTIVES; GUIDANCE.—The Secretary shall—

4 (1) improve incentives for Foreign Service offi-  
5 cers to participate in rotational positions; and

6 (2) develop guidance for supervisors of Foreign  
7 Service officers assigned to interagency rotational  
8 positions described in subsection (b) with respect to  
9 ensuring that the knowledge, skills, and networks  
10 gained through such position are used to the extent  
11 possible upon return.

12 (d) REPORT.—Not later than 1 year after the date  
13 of the enactment of this Act, the Secretary shall submit  
14 to the Committee on Foreign Affairs of the House of Rep-  
15 resentatives and the Committee on Foreign Relations of  
16 the Senate a report on the operation of the rotational posi-  
17 tions required under this section.

