

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 9087
OFFERED BY MS. JACOBS OF CALIFORNIA**

At the appropriate place, insert the following:

1 **SEC. ____ . LEAVE WITHOUT PAY FOR TANDEM COUPLES.**

2 (a) IN GENERAL.—Section 504 of the Foreign Serv-
3 ice Act of 1980 (22 U.S.C. 3984) is amended by adding
4 at the end the following:

5 “(d)(1) Upon the request of an individual who is tan-
6 dem foreign service personnel (as such term is defined in
7 section 6227(b) of the National Defense Authorization Act
8 for Fiscal Year 2024 (22 U.S.C. 3982 note)), the Sec-
9 retary shall grant such individual one period of leave with-
10 out pay for the purpose of accompanying a family member,
11 which—

12 “(A) shall have the duration of a single tour of
13 duty; and

14 “(B) may not be considered in any decision re-
15 lating to promotion or career advancement.

16 “(2) The Secretary may grant the individual addi-
17 tional leave without pay pursuant to paragraph (1) or
18 other authorities of the Secretary.”.

1 (b) INCLUSION OF LEAVE WITHOUT PAY IN GAP
2 MEMO.—Section 603(c)(3) of the Foreign Service Act of
3 1980 (22 U.S.C. 4003(c)(3)) is amended by inserting
4 “leave without pay pursuant to section 504(d),” after
5 “family,”.

