AMENDMENT TO H.R. 5300 OFFERED BY MR. MILLS OF FLORIDA

At the appropriate place, insert the following:

1 SEC. ___. INSPECTOR GENERAL.

2	(a) Establishment.—There shall be in the Depart-
3	ment an Inspector General who shall be appointed by the
4	President, by and with the advice and consent of the Sen-
5	ate, without regard to political affiliation, and who shall
6	be responsible to the Secretary of State for matters per-
7	taining to inspecting and auditing the administration of
8	activities and operations of the Department and the For-
9	eign Service, in accordance with subsection (d), and such
10	other related duties as the Secretary of State may from
11	time to time designate, subject to subsection (c).
12	(b) Removal.—The Inspector General may be re-
13	moved from office by the President, subject to the require-
14	ments established in the Inspector General Act, 5 U.S.C.
15	403(b), as amended by sections 5202(a)(1), 5203(a), and
16	5204(a) of Public Law 117-263.
17	(c) Limitations.—Neither the Secretary of State
18	nor any other officer of the Department may prevent or
19	prohibit the Inspector General from initiating, carrying
20	out, or completing any audit or investigation, or from

issuing any subpoena during the course of any audit or 2 investigation. 3 (d) Periodic Comprehensive Inspection Re-QUIRED.—The Inspector General shall continue to regu-5 larly inspect and audit the administration of activities and operations of each Foreign Service post, foreign assistance 6 program, bureau, and office of the Department. 8 SEC. . RESPONSIBILITIES OF THE INSPECTOR GEN-9 ERAL. 10 (a) Responsibilities.—In addition to the responsibilities described under the preceding section, the Inspec-12 tor General shall maintain continuous observation and coordination of all matters pertaining to audits and inves-13 14 tigations, including with respect to the following: 15 (1) The Inspector General shall have the same 16 authority in carrying out the provisions of this sec-17 tion as is granted under section 406 of title 5, 18 United States Code, to each Inspector General of an 19 establishment (as defined in section 401 of title 5) 20 for carrying out the provisions of chapter 4 of title 21 5, and the responsibilities of other officers of the 22 Government to the Inspector General shall be the 23 same as the responsibilities of the head of an agency 24 or establishment under section 406(c) and (d) of 25 title 5.

1	(2) At the request of the Inspector General, em-
2	ployees of the Department may be assigned as em-
3	ployees of the Inspector General. The individuals so
4	assigned and individuals appointed pursuant to
5	paragraph (1) shall be responsible solely to the In-
6	spector General, and the Inspector General or his or
7	her designee shall prepare the performance evalua-
8	tion reports for such individuals.
9	(3) The Inspector General shall ensure that
10	only officials from the Office of the Inspector Gen-
11	eral may participate in formal interviews or other
12	formal meetings with the individual who is the sub-
13	ject of an investigation, other than an intelligence-
14	related or sensitive undercover investigation, or ex-
15	cept in those situations when the Inspector General
16	has a reasonable basis to believe that such notice
17	would cause tampering with witnesses, destroying
18	evidence, or endangering the lives of individuals, un-
19	less that individual receives prior adequate notice re-
20	garding participation by officials of any other agen-
21	cy, including the Department of Justice, in such
22	interviews or meetings.
23	(b) Review of Activities and Operations of
24	CHIEFS OF MISSION.—Under the general supervision of
25	the Secretary of State, the Inspector General may review

1	activities and operations performed under the direction,
2	coordination, and supervision of chiefs of mission for the
3	purpose of ascertaining their consonance with the foreign
4	policy of the United States and their consistency with the
5	responsibilities of the Secretary of State and the chief of
6	mission.
7	(c) Policies and Procedures Governing Inspec-
8	TION, INVESTIGATION, AND AUDIT ACTIVITIES.—
9	(1) \llbracket
10	velop and implement policies and procedures for the
11	inspection and audit activities carried out under this
12	section. These policies and procedures shall be con-
13	sistent with the general policies and guidelines of the
14	Government for inspection and audit activities and
15	shall comply with the standards established by the
16	Comptroller General of the United States for audits
17	of Government agencies, organizations, programs,
18	activities, and functions.
19	(2) [].—In carrying out the duties and
20	responsibilities established under this section, the In-
21	spector General shall give particular regard to the
22	activities of the Comptroller General of the United
23	States with a view toward ensuring effective coordi-
24	nation and cooperation.

1	(3) [].—In carrying out the duties and
2	responsibilities established under this section, the In-
3	spector General shall report expeditiously to the At-
4	torney General whenever the Inspector General has
5	reasonable grounds to believe there has been a viola-
6	tion of Federal criminal law.
7	(4) [].—The Inspector General shall de-
8	velop and provide to employees—
9	(A) information detailing their rights to
10	counsel; and
11	(B) guidelines describing in general terms
12	the policies and procedures of the Office of In-
13	spector General with respect to individuals
14	under investigation other than matters exempt
15	from disclosure under other provisions of law.
16	(d) Investigations.—
17	(1) Conduct of investigations.—In con-
18	ducting investigations of potential violations of Fed-
19	eral criminal law or Federal regulations, the Inspec-
20	tor General shall—
21	(A) abide by professional standards appli-
22	cable to Federal law enforcement agencies; and
23	(B) make every reasonable effort to permit
24	each subject of an investigation an opportunity
25	to provide exculpatory information.

1	(2) Final reports of investigations.—In
2	order to ensure that final reports of investigations
3	are thorough and accurate, the Inspector General
4	shall—
5	(A) make every reasonable effort to ensure
6	that any person named in a final report of in-
7	vestigation has been afforded an opportunity to
8	refute any allegation of wrongdoing or assertion
9	with respect to a material fact made regarding
10	that person's actions; and
11	(B) include in every final report of inves-
12	tigation any exculpatory information, as well as
13	any inculpatory information, that has been dis-
14	covered in the course of the investigation.
15	(3) Reception and investigation of com-
16	PLAINTS OR INFORMATION.—
17	(A) [].—The Inspector General
18	may receive and investigate complaints or infor-
19	mation from a Department employee concerning
20	the possible existence of an activity constituting
21	a violation of laws or regulations, constituting
22	mismanagement, gross waste of funds, or abuse
23	of authority, or constituting a substantial and
24	specific danger to public health or safety.

1	(B) [].—The Inspector General
2	shall not, after receipt of a complaint or infor-
3	mation from a Department employee, disclose
4	the identity of such individual without the con-
5	sent of such individual, unless the Inspector
6	General determines such disclosure is unavoid-
7	able during the course of the investigation.
8	(C) [].—The Inspector General
9	shall ensure that the head of a bureau, post, or
10	other office of the Department of State (in this
11	paragraph referred to as a "Department enti-
12	ty") submits a report of any allegation of—
13	(i) waste, fraud, abuse, sexual exploi-
14	tation, or human trafficking, in a Depart-
15	ment program or operation;
16	(ii) criminal or serious misconduct on
17	the part of a Department employee at the
18	FS-1, GS-15, or GM-15 level or higher;
19	(iii) criminal misconduct on the part
20	of a Department employee; and
21	(iv) serious, noncriminal misconduct
22	on the part of any Department employee
23	who is authorized to carry a weapon, make
24	arrests, or conduct searches, such as con-
25	duct that, if proved, would constitute per-

1	jury or material dishonesty, warrant sus-
2	pension as discipline for a first offense, or
3	result in loss of law enforcement authority.
4	(4) Deadline.—The Inspector General shall
5	ensure that the heads Department entities submit a
6	report of an allegation described in this subsection
7	not later than 5 business days after the date on
8	which the head of such Department entity is made
9	aware of such allegation. No Department entity shall
10	initiate its own investigation into an allegation de-
11	scribed in this subsection that has been referred to
12	the Office of the Inspector General, without prior
13	notification to and approval from the Office of the
14	Inspector General.
15	(5) COMPLAINT SUBMISSION.—The respective
16	head of a bureau, post, or other office of the Depart-
17	ment of State shall then submit to the Inspector
18	General the complaint and their own assessment of
19	the complaint, along with a plan to address and dis-
20	miss the relevant complaint, within 45 days of re-
21	ceipt.
22	(e) Reports by Inspector General and Sec-
23	RETARY OF STATE.—
24	(1) In General.—The Inspector General shall
25	keep the Secretary of State fully and currently in-

1	formed, by means of the reports required by 5
2	U.S.C. 405(b), and otherwise, concerning fraud and
3	other serious problems, abuses, and deficiencies re-
4	lating to the administration of activities and oper-
5	ations administered or financed by the Department
6	of State.
7	(2) [].—In addition to the reports re-
8	quired in 5 U.S.C. 405(b), such reports shall include
9	a notification in the classified portion, if necessary,
10	detailing any instance in a case that was closed dur-
11	ing the period covered by the report when the In-
12	spector General decided not to afford an individual
13	the opportunity to refute any allegation and the ra-
14	tionale for denying such individual that opportunity.
15	(3) [].—The Inspector General shall
16	comply with 5 U.S.C. 405(c) to ensure that reports
17	are submitted to the appropriate Congressional com-
18	mittees and made publicly available upon request.
19	(f) Rule of Construction.—Nothing in sub-
20	sections (a) through (f) shall be construed to authorize
21	the public disclosure by any individual of any information
22	which is—
23	(1) specifically prohibited from disclosure by
24	any other provision of law; or

1	(2) specifically required by Executive order to
2	be kept secret in the interest of national defense or
3	the conduct of foreign affairs.
4	(g) Appropriate Congressional Committees
5	Defined.—In this section the term "appropriate congres-
6	sional committees" means—
7	(1) the Committee on Appropriations of the
8	Senate;
9	(2) the Committee on Homeland Security and
10	Government Affairs of the Senate;
11	(3) the Committee on Foreign Relations of the
12	Senate;
13	(4) the Committee on Appropriations of the
14	House of Representatives;
15	(5) the Committee on Oversight and Govern-
16	ment Reform of the House; and
17	(6) the Committee on Foreign Affairs of the
18	House of Representatives.
19	SEC OFFICE OF THE INSPECTOR GENERAL.
20	(a) Establishment of the Office of Inspector
21	GENERAL.—The Secretary of State shall establish an Of-
22	fice of the Inspector General (hereinafter referred to as
23	"the Office"), which shall perform such functions related
24	to conducting inspections, investigations, and audits, as
25	the Secretary may prescribe.

- 1 (b) Inspector General.—The Inspector General
- 2 shall be the head of the Office.
- 3 (c) Responsibilities.—Notwithstanding any other
- 4 provision of law, the Office shall be responsible for inspec-
- 5 tions, investigations, audits, reports, systematic reviews
- 6 and evaluations, and other independent oversight func-
- 7 tions of any authority, duty, or function performed by the
- 8 Department of State consistent with the Inspector General
- 9 Act of 1978, as amended (5 U.S.C. 401 et seq.) and the
- 10 Foreign Service Act of 1980, as amended (22 U.S.C. 3929)
- 11 et seq.).
- 12 (d) Hiring Authority.—In order to ensure com-
- 13 prehensive oversight of additional authorities, programs,
- 14 duties, activities, and functions of the Department of
- 15 State, the Office of the Inspector General is granted Di-
- 16 rect Hiring authority through September 1, 2026, to fill
- 17 open vacancies consistent with the Inspector General Act,
- 18 5 U.S.C. 406(a)(7) and the appropriations provided in this
- 19 Act.

