

AMENDMENT TO H.R. 5300**OFFERED BY MS. JACOBS OF CALIFORNIA**

At the of the bill, add the following:

1 **TITLE VIII—EXPEDITIONARY**
2 **DIPLOMACY ACT**

3 **SEC. 801. SHORT TITLE.**

4 This title may be cited as the “Expeditionary Diplo-
5 macy Act”.

6 **SEC. 802. DEFINITION REQUIREMENT.**

7 (a) IN GENERAL.—Not later than 90 days after the
8 date of the enactment of this Act, the Secretary of State
9 shall submit a report to the appropriate congressional
10 committees that includes a definition of the term “expedi-
11 tionary diplomacy”, and how it relates to diplomacy that
12 is not expeditionary, and an overview of how the Depart-
13 ment of State will apply this definition to enhance its abil-
14 ity to conduct expeditionary diplomacy in environments
15 with an elevated security risk, including under the Diplo-
16 matic Security Act of 1986 (22 U.S.C. 4801 et seq.), as
17 amended by section 9302 of the James M. Inhofe National
18 Defense Authorization Act for Fiscal Year 2023 (Public
19 Law 117–263).

1 (b) CONSULTATION.—The Secretary of State shall
2 consult relevant external stakeholders on the formulation
3 of the definition required in subsection (a), which may in-
4 clude the American Academy of Diplomacy and the Amer-
5 ican Foreign Service Association, as appropriate.

6 **SEC. 803. REPORT ON EXPEDITIONARY DIPLOMACY AT THE**
7 **DEPARTMENT OF STATE.**

8 (a) IN GENERAL.—Not later than 1 year after the
9 submission of the report required by section 802, the
10 Comptroller General of the United States shall submit to
11 the appropriate congressional committees a report on chal-
12 lenges with respect to expeditionary diplomacy at the De-
13 partment of State and United States embassies and posts
14 and recommendations to address such challenges.

15 (b) MATTERS TO BE INCLUDED.—The report re-
16 quired by subsection (a) shall include the following:

17 (1) A description explaining why there is a
18 shortage of regional security officers in the Depart-
19 ment of State, how the Department of State is work-
20 ing to address it, and any additional recommenda-
21 tions to address the shortage.

22 (2) A description of other challenges, internal
23 and external to the Department of State, that pre-
24 vent increased expeditionary diplomacy practiced

1 among Chiefs of Mission and Foreign Service Offi-
2 cers.

3 (3) An assessment of whether and to what ex-
4 tent existing Department of State initiatives, and
5 laws and regulations applicable to the Department,
6 including under the Diplomatic Security Act of 1986
7 (22 U.S.C. 4801 et seq.), as amended by section
8 9302 of the James M. Inhofe National Defense Au-
9 thorization Act for Fiscal Year 2023 (Public Law
10 117–263), further including promotion precepts,
11 training, and the sense of Congress on the establish-
12 ment of an Expeditionary Diplomacy Award, are
13 being utilized to address such other challenges.

14 (4) An assessment of previous and ongoing ef-
15 forts to enable expeditionary diplomacy, including in
16 high-security and high-threat environments, that
17 have been successful, and any lessons learned from
18 such efforts.

19 (5) Recommendations to address challenges and
20 enable more effective diplomatic efforts, incentivize
21 longer tours, and offer greater duty of care to em-
22 ployees and families before, during, and after assign-
23 ment.

1 **SEC. 804. SENSE OF CONGRESS.**

2 It is the sense of Congress that the President should
3 include in the “President’s Letters of Instruction” the
4 promotion of appropriate and effective risk management
5 practices to encourage diplomats to regularly and mean-
6 ingfully engage in expeditionary diplomacy and with popu-
7 lations in the country, including in high security and high
8 threat environments.

9 **SEC. 805. AMENDMENTS TO CHIEF OF MISSION AUTHORITY.**

10 Section 207(a) of the Foreign Service Act of 1980
11 (22 U.S.C. 3927(a)) is amended—

12 (1) in paragraph (1), by striking the “and” at
13 the end;

14 (2) in paragraph (2), by striking the period at
15 the end and inserting “; and”; and

16 (3) by adding at the end the following:

17 “(3) shall exercise appropriate and effective risk
18 management practices to encourage all relevant Gov-
19 ernment executive branch employees in that country
20 to regularly and meaningfully engage in expedi-
21 tionary diplomacy and with the populations in such
22 country.”.

23 **SEC. 806. ESTABLISHMENT OF EXPEDITIONARY DIPLO-**
24 **MACY TIGER TEAM.**

25 (a) ESTABLISHMENT.—Not later than 90 days after
26 the date of the enactment of this Act, the Secretary of

1 State shall establish a team (commonly known as a “Tiger
2 Team” and referred to in this section as the “Tiger
3 Team”) dedicated to producing recommendations to the
4 Secretary of State to improve the ability and willingness
5 of Chiefs of Mission and Regional Security Officers to ap-
6 prove expeditionary diplomacy and of Foreign Service Of-
7 ficers to regularly practice expeditionary diplomacy. The
8 Tiger Team shall consist of appropriate personnel of the
9 Department of State assigned to the Tiger Team by the
10 Secretary for the purposes of this section.

11 (b) TIGER TEAM LEADER.—One of the persons as-
12 signed to the Tiger Team under subsection (a) shall be
13 a senior-level officer or employee of the Department who
14 shall serve as the lead official of the Tiger Team (in this
15 section referred to as the “Tiger Team Leader”) and who
16 shall be accountable for the activities of the Tiger Team
17 under this section and not serve concurrently in another
18 assignment or position at the Department during the ten-
19 ure of the Tiger Team.

20 (c) REPORT ON COMPOSITION.—Not later than 90
21 days after the date of the enactment of this Act, the Sec-
22 retary shall submit to Congress a report setting forth the
23 names and titles of the personnel of the Department as-
24 signed to the Tiger Team pursuant to this subsection, in-
25 cluding the positions to which assigned, which shall at

1 minimum include at least one official that reports to the
2 Under Secretary of Political Affairs, an official with inter-
3 national development experience and expertise, and at
4 least one official from the Bureau of Diplomatic Security
5 and the Foreign Service Institute, respectively. The report
6 shall specify the name of the individual assigned as Tiger
7 Team Leader.

8 (d) DUTIES.—

9 (1) IN GENERAL.—The Tiger Team shall
10 produce recommendations to the Secretary of State
11 to improve the ability and willingness of Chiefs of
12 Mission and Regional Security Officers to approve
13 expeditionary diplomacy and of Foreign Service Offi-
14 cers to regularly practice expeditionary diplomacy.

15 (2) COLLABORATION.—In conducting activities
16 under this subsection, the Tiger Team Leader shall
17 identify appropriate external stakeholders with
18 whom the Tiger Team shall work to carry out such
19 activities. Such stakeholders shall include the fol-
20 lowing:

21 (A) American Academy of Diplomacy.

22 (B) American Foreign Service Association.

23 (C) Overseas Security Advisory Council.

24 (D) Such other stakeholders as the Tiger
25 Team Leader considers appropriate.

1 (3) INITIAL REPORT.—Not later than 180 days
2 after the date of the enactment of this Act, the Sec-
3 retary of State shall submit to Congress a plan on
4 the Tiger Team’s work, to include the following:

5 (A) A description of the manner in which
6 the Secretary, working through the Tiger Team
7 and in collaboration with external stakeholders
8 described in paragraph (2), shall—

9 (i) assess the current state of the De-
10 partment’s ability and willingness to prac-
11 tice expeditionary diplomacy;

12 (ii) review previous Department of
13 State efforts and historical recommenda-
14 tion reports, external and internal, on ex-
15 peditionary diplomacy;

16 (iii) assess the current challenges ex-
17 perienced by the Department, Chiefs of
18 Mission, and Foreign Service Officers in
19 practicing expeditionary diplomacy; and

20 (iii) produce policy, regulations, and
21 legislative recommendations to address
22 such challenges.

23 (B) A timeline for the implementation, car-
24 rying out, and completion of the plan required
25 under this paragraph.

1 (C) A description of the additional fund-
2 ing, personnel, or other resources of the De-
3 partment required to carry out the plan re-
4 quired under this paragraph, including any
5 modification of applicable statutory or adminis-
6 trative authorities.

7 (4) IMPLEMENTATION OF PLAN.—

8 (A) IN GENERAL.—The Secretary shall im-
9 plement and carry out the plan submitted under
10 paragraph (3) in accordance with the timeline
11 submitted under subparagraph (B) of that
12 paragraph.

13 (B) UPDATES.—Not less frequently than
14 once every 90 days after the submittal of the
15 report on the plan under paragraph (3), the
16 Tiger Team shall submit to Congress an update
17 on such plan.

18 (5) FINAL REPORT.—Not later than 2 years
19 after the date of the enactment of this Act, the
20 Tiger Team shall submit to the appropriate congres-
21 sional committees a final report on the activities of
22 the Tiger Team under this subsection. The report
23 shall set forth the following:

24 (A) A description of the challenges related
25 to expeditionary diplomacy identified pursuant

1 to paragraph (3)(A)(ii), including challenges
2 identified by the Comptroller General of the
3 United States pursuant to the report in section
4 803.

5 (B) A description of recommendations to
6 address such challenges, including the re-
7 sources, staffing, authorities, and legislative
8 changes required for implementation, pursuant
9 to paragraph (3)(A)(iii).

10 (C) A timeline for the implementation of
11 such recommendations.

12 (D) Any changes, as appropriate, to the
13 definition required by section 802.

14 (6) MONITORING IMPLEMENTATION.—For the
15 period of 90 days after the date on which the final
16 report required by paragraph (5) is submitted, the
17 Tiger Team shall oversee and monitor the implemen-
18 tation of recommendations submitted in such report.

19 (7) TERMINATION.—On the date that is 90
20 days after the date on which the final report re-
21 quired by paragraph (5) is submitted, the Secretary
22 shall terminate the Tiger Team.

