

AMENDMENT TO H.R. 5300
OFFERED BY MS. JACOBS OF CALIFORNIA

At the end of title II, add the following:

1 SEC. 228. REPORT ON ACQUISITION AND ASSISTANCE PER-
2 SONNEL.

3 Not later than 180 days after the date of the enact-
4 ment of this Act, the Secretary shall submit to the appro-
5 priate congressional committees a report on staffing of ac-
6 quisition and assistance (hereafter in this section referred
7 to as “A&A”) personnel within the Department, including
8 the following elements:

9 (1) The current number of A&A personnel in
10 the Department, including how such number com-
11 pares to A&A personnel levels in each of the 5 years
12 prior to the submission of the report in the Depart-
13 ment and in the United States Agency for Inter-
14 national Development, respectively.

15 (2) The expected award value under manage-
16 ment per A&A personnel in the Department as of
17 December 31, 2025.

18 (3) A description of current training require-
19 ments for A&A personnel, including training and
20 certification necessary to hold a warrant.

1 (4) Plans to, as appropriate, expand warrants
2 to foreign service nationals for select award manage-
3 ment activities to mitigate workload on Foreign and
4 Civil Service workforce.

5 (5) Expectations for use of information tech-
6 nology tools for A&A, such as grants management
7 platforms, and use of digital tools, as appropriate,
8 for drafting agreement language.

9 (6) Anticipated use of labor-intensive awards in
10 Department foreign assistance, such as through
11 mechanisms like awards to local partners, awards to
12 nontraditional partners, prize competitions, mile-
13 stone management, and co-creation, among others,
14 and plans to ensure adequate capacity to manage
15 such awards.

