

**Michael J. Rigas**  
**Deputy Secretary for Management and Resources**  
**U.S. Department of State**



(U) Michael J. Rigas currently serves as the Deputy Secretary of State for Management and Resources. He is a seasoned executive with over 25 years of experience leading organizational change across public, private, and non-profit sectors, including banking and government.

(U) Rigas recently served as a senior advisor to the Trump-Vance 2025 transition, overseeing development of federal department and agency action plans and appointee training programs. He also directed the America First Policy Institute's Presidential Transition Project.

(U) In the first Trump administration, Rigas held key leadership roles including Acting Director of the U.S. Office of Personnel Management (OPM), Acting Deputy Director for Management at the Office of Management and Budget (OMB), and Acting Federal Chief Information Officer at the General Services Administration. As Chief Management Officer, he chaired the President's Management Council, enhancing federal government performance in managing over \$4 trillion in financial management, procurement, IT, and personnel. At OPM, he led human resources policy and the Federal Employee Health Benefits Program, achieving the highest-ever federal employee satisfaction scores.

(U) Before government service, Rigas spent over a decade in the private sector at Mellon Financial Corporation and Brown Brothers Harriman & Co. He holds a Master's in Public Administration from Harvard's Kennedy School and Bachelor's and Master's degrees in Economics from Boston University, with a focus on economics, international trade, leadership, and negotiation.

(U) Born and raised in Boston, Massachusetts, Rigas resides in Virginia with his wife, Laura, and daughter, Mary Elizabeth.