



### BIO OF FRANCIS Q. HOANG

France serves as the Executive Chairman for **Allied Airlift 21 (AA21)**, which has enabled the evacuation of over 2,000 Afghan Allies from Afghanistan through Kabul Airport, a private charter flight, and State Department coordinated flights.

France has over 25 years of national security experience, with service in every branch of the U.S. Government. He clerked for Judge Thomas Griffith on the **U.S. Court of Appeals for the D.C. Circuit**, was a summer law clerk to Judge Jamie Baker on **U.S. Court of Appeals for the Armed Forces**, served as a law clerk to the **Senate Judiciary Committee**, and was appointed by President George W. Bush as an **Associate White House Counsel and Special Assistant to the President**. Shortly after leaving the White House, France mobilized in support of Operation ENDURING FREEDOM where he served as the Executive Officer of a **U.S. Army Special Forces Company** on a combat deployment in Southeast Afghanistan.

France previously deployed to the Former Yugoslavia during Operations JOINT ENDEAVOR and JOINT GUARD and later served as the **Deputy Chief of Police and SWAT Commander** for Fort Leavenworth, Kansas. He also previously worked as a lawyer at the law firm of **Williams & Connolly** and briefly served as an **Assistant United States Attorney** in the Eastern District of Virginia. He currently serves as a **Distinguished Visiting Lecturer** at the U.S. Military Academy in the Department of Law and is a **Fellow** with the **National Security Institute** at George Mason University.

France graduated in the academic top 1% of his **West Point** class, received a Masters in Criminal Justice from **Washburn University**, and graduated magna cum laude from **Georgetown University Law Center**. He also managed to pass both **Ranger School** and the **CPA Exam**.

Francis Q. Hoang is also an entrepreneur who has been on the founding teams of companies that have generated over \$600 million of combined sales and employed over 1,200 professionals across the fields of law, aerospace, defense, government services, and technology.

France's commentary has been published by the Wall Street Journal and he speaks regularly on innovation, entrepreneurship, leadership, and service. Born in Saigon, Vietnam, France proudly grew up in Tumwater, Washington.