

Penelope Naas

President for International Public Affairs and Global Sustainability, UPS



Penelope (Penny) Naas is President for International Public Affairs and Global Sustainability at United Parcel Services (UPS). Penny leads the international public affairs team who enhances governmental understanding of UPS and the issues impacting the logistics industry. Penny also oversees environment, social, and governance (ESG) globally, advancing UPS sustainability goals while inspiring UPS employees, customers, suppliers, and other stakeholders. Penny joined UPS in 2012.

Penny worked for Citigroup in the Global Government Affairs team from 2006-2012, where she opened Citigroup's first government affairs office in Brussels, Belgium and oversaw the various legislative and regulatory issues that arose after the 2008 financial crisis. Penny started her career at the U.S. Department of Commerce (DOC), where she worked for 13 years in various roles advancing the commercial interests of U.S. companies. She started her career at the Department of Commerce conducting anti-dumping and anti-subsidy investigations on foreign companies.

Penny has a Bachelor's degree in economics and a Master's degree in public policy from the University of Michigan, Ann Arbor. She co-chairs the World Economic Forum's Global Future Council on Trade and Investment.